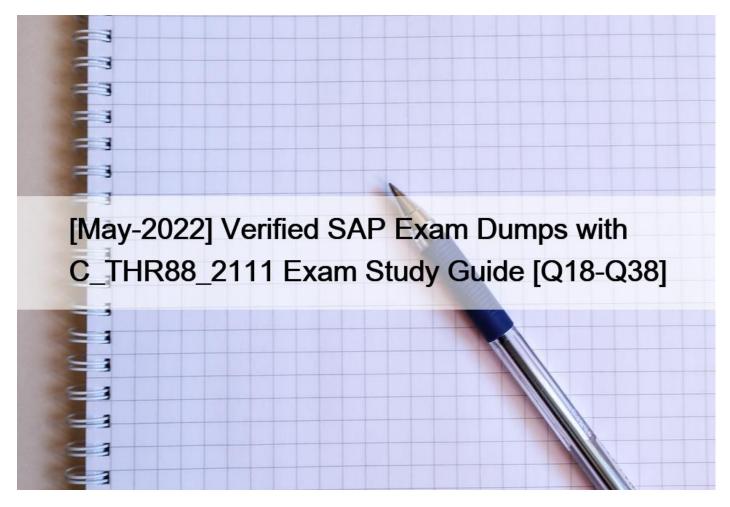
[May-2022 Verified SAP Exam Dumps with C\_THR88\_2111 Exam Study Guide [Q18-Q38



[May-2022] Verified SAP Exam Dumps with C\_THR88\_2111 Exam Study Guide Best Quality SAP C\_THR88\_2111 Exam Questions ValidExam Realistic Practice Exams [2022]

# **NEW QUESTION 18**

Your customer would like to synchronize the Competency Model in the SAP SuccessFacrots HCM Platform with SAP SuccessFactors Learning. How do you synchronize this data?

\* Navigate toPerformance -> Tools -> Competency Gaap Assistant in SAP SuccessFactors Learning and complete the gap assessment

\* Navigate to System Admin -> Configuration -> Competency Assessment and complete the competency assessment

\* Navigate to an Item in SAP SuccessFactors Learning, select the Competencies tab and update the section accordingly

\* Export the data from the SAP SuccessFactors HCM Platform and import into SAP SuccessFactors Learning using the Competency Connector-SF

# **NEW QUESTION 19**

Your customer wants to enable employees to create their own accounts in SuccessFactors Learning. Where do administrators define the settings for the mandatory and optional fields display to the employee?

- \* In Record Configuration
- \* In User-Created Account
- \* In Search Selectors
- \* In System Configuration/LMS\_ADMIN

## **NEW QUESTION 20**

If instructors have access and the correct permissions, what can they do on the My Classes screen?

Note: There are 3 correct answers to this question.

- \* Record Completions for an existing Class.
- \* Record Completions for an Ad Hoc event.
- \* Initiate Course Evaluations.
- \* Create a new Class.
- \* Remove users from the registration for an existing Class.

### **NEW QUESTION 21**

What can a customer do with a Group entity in the SuccessFactorss Learning systems? Note: There are 3 correct answers to this question.

- \* Reserve slots in a scheduled offering for the Group
- \* Use an assignment profileto identity the users that belong to the Group
- \* Associate a Questionnaire Survey to the Group
- \* Create a custom tile that displays only to the Group
- \* Manually add users to the Group

### **NEW QUESTION 22**

What reference value must already exist in SAP SuccessFactors Learning to ensure the user data records that contain this value will be accepted?

- \* Hire Date
- \* Country ID
- \* Organization ID
- \* Job Code ID

### **NEW QUESTION 23**

Why would you edit the global search filein system configuration instead of individual search selectors? Note:

There are 3 correct answers to this question.

- \* To display all rows for the search results
- \* To enable drop down instead of searches
- \* To turn off case sensitivity for all searches
- \* To permit users to search for Jam groups
- \* To set the number of rows per page for the search results

### **NEW QUESTION 24**

What should be considered when associating a pre exam or post exam with a learning item?

- \* The exam results are shown in the Learning Evaluation Report from only the post exam
- \* The exam-type Assessment object must first be associated with the item as content before it can be selected as a Pre-Test or Post-Test
- \* The exam is delivered to users via e-mail so only participants with a valid e-mail can participate
- \* The exam-type Assessment object can be attached to the item once and used as both the Pre-Test and the Post-Test

### **NEW QUESTION 25**

A customer wants to reduce the e-mails that managers receive when their direct reports register into classes. What configuration settings should you make to ensure that these e-mails are reduced? Note:

There are 3 correct answers to this question.

\* Navigate to existing Classes to confirm that Email Confirmation to the Manager is set to No.

\* Navigate to System Administration ? Application Administration ? Registration Settings and uncheck the Default Manager Registration setting for New Items checkbox.

\* Navigate to existing Items to confirm that Email Confirmation to the Manager is set to No.

\* Navigate to System Administrati?on Automatic Processes and schedule the Manager Email Notifications for Enrollment Digest.

\* Navigate to System Administration ? Application Administration ? Registration Settings and uncheck the Manager checkbox under Confirmation Notification Defaults.

### **NEW QUESTION 26**

The Assessment builder allows the admin to: There are 3 correct answers to this question.

- \* Create multiple variants of the same question
- \* Determine the number of answers in each question
- \* Add objectives to quiz questions
- \* Make individual questions active or inactive
- \* Create quiz questions to be used in multiple quizzes

### **NEW QUESTION 27**

A customer has learning administrators who manage learning activities within their own region. Which actions must you perform to support regional administration? Note: There are 3 correct answers to this question.

- \* Add roles for the regional administrators.
- \* Apply security domain groups to permissions.
- \* Apply security domains to the regional administrators.
- \* Apply regions to administrator entities.
- \* Add security domain groups to include each regional security domain.

### **NEW QUESTION 28**

What are the advantages of using the internally-configured (productized)AICC wrapper in SuccessFactors Learning?

Note: There are 2 correct answers to this question.

\* The wrapper marks the content object complete for a user when a certain amount of time is spent in the content

\* The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.

\* The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language

\* The wrapper publishes the content at AlCC-compliant standards.

### **NEW QUESTION 29**

Once an administrator clicks the Launch Editor button to launch the Email Notification Template Editor for the first time, the content is populated from the default e-mail notification template to the new editor format. What can the administrator do now when using the Email Notification Template Editor?

Note: There are 2 correct answers to this question.

- \* Make a change to the default template that will be reflected in the editor.
- \* Change the text of the message directly in the editor for each locale.
- \* Add tokens from the list of tokens to the message body or subject lines.
- \* Add HTML tags to the message body.

#### **NEW QUESTION 30**

Which features are possible when creating assessments? Note: There are 2 correct answers to this question.

- \* Questions previously created in the Question Library can be added to exam type assessments.
- \* Questions can be created directly from the assessment entity.
- \* Questions previously created in the Question Library can be added to quiz type assessments.
- \* Objectives can be created directly from the assessment entity.

#### **NEW QUESTION 31**

What user actions may require the user to complete an approval process? Note: There are 3 correct answers to this question.

- \* Launching an Online Item
- \* Self-Registering into a Class
- \* Withdrawing from a Class
- \* Recommending an item to a peer
- \* Self-Assigning a Curriculum from the Library

#### **NEW QUESTION 32**

What are valid ways to schedule SAP SuccessFactors connectors? Note: There are 2 correct answers to this question.

- \* First day of each month starting at 4:00 AM Pacific Time
- \* Daily at 1:00 AM, 3:30 AM, and 4:00 AM Eastern Time
- \* Mondays at 5:00 AM Eastern Time
- \* Twice a month on the first and 15th day at 3:00 AM Eastern Time

#### **NEW QUESTION 33**

Your customer wants certain personnel to be granted access to SAP SuccessFactors Learning to support the management of training-related activities, such as creating classes and running reports. What must you do to meet this requirement? Note: There are 3 correct answers to this question.

- \* Add class and report permissions to the administrator role.
- \* Create a reporting role for the instructor entity.
- \* Create administrator accounts for the personnel.
- \* Create an administrator role for the personnel.
- \* Add security domain groups to the instructor entity.

## **NEW QUESTION 34**

For which of these content object launch methods should you always select the "Complete Content on Launch" checkbox? Note: There are 2 correct answers to this question.

- \* Browser
- \* SCORM 1.2
- \* AICC
- \* Document Type

### **NEW QUESTION 35**

Your customer would like to limit access to the online content for a blended item to one segment on the last day of class Which settings do you need to configure?

Note: There are 2 correct answers to this question.

\* In the offering, uncheck the "Allow access to online content during this segment" checkbox for the segment on the last day

- \* In the user record, uncheckthe " has access " checkbox on the Online Status tab
- \* In the item, check the "Content available only during specified segments of a scheduled offering" checkbox
- \* In the item, set "User can access online content without being registered in an offering" toNo

### **NEW QUESTION 36**

SAP SuccessFactors Learning offers the following launch methods: There are 4 correct answers to this question.

- \* AICC
- \* Media Player
- \* SCORM
- \* Content Player
- \* Browser

### **NEW QUESTION 37**

Which course details can you hide from the user's learning plan? Note: There are 3 correct answers to this question.

- \* Assigned by
- \* Item classification
- \* Item revision date
- \* Item title
- \* Assignment type

### **NEW QUESTION 38**

A customer reports that users are having a problem launching an online course because the START COURSE action is NOT available. What should you troubleshoot?

- \* Item entity
- \* Content object entity
- \* Content Mastery Score
- \* Content file on the content server

# SAP C\_THR88\_2111 Exam Syllabus Topics:

TopicDetailsTopic 1- Configure global application settings- global variables to define system behavior- SuccessFactors Learning Management System (LMS)Topic 2- Configure SAP SuccessFactors Learning to define standard and unique controls-Global Application SettingsTopic 3- Manage and create Programs in the SAP SuccessFactors Learning Management System (LMS)- Online Content Management

Authentic Best resources for C\_THR88\_2111: <u>https://www.validexam.com/C\_THR88\_2111-latest-dumps.html]</u>