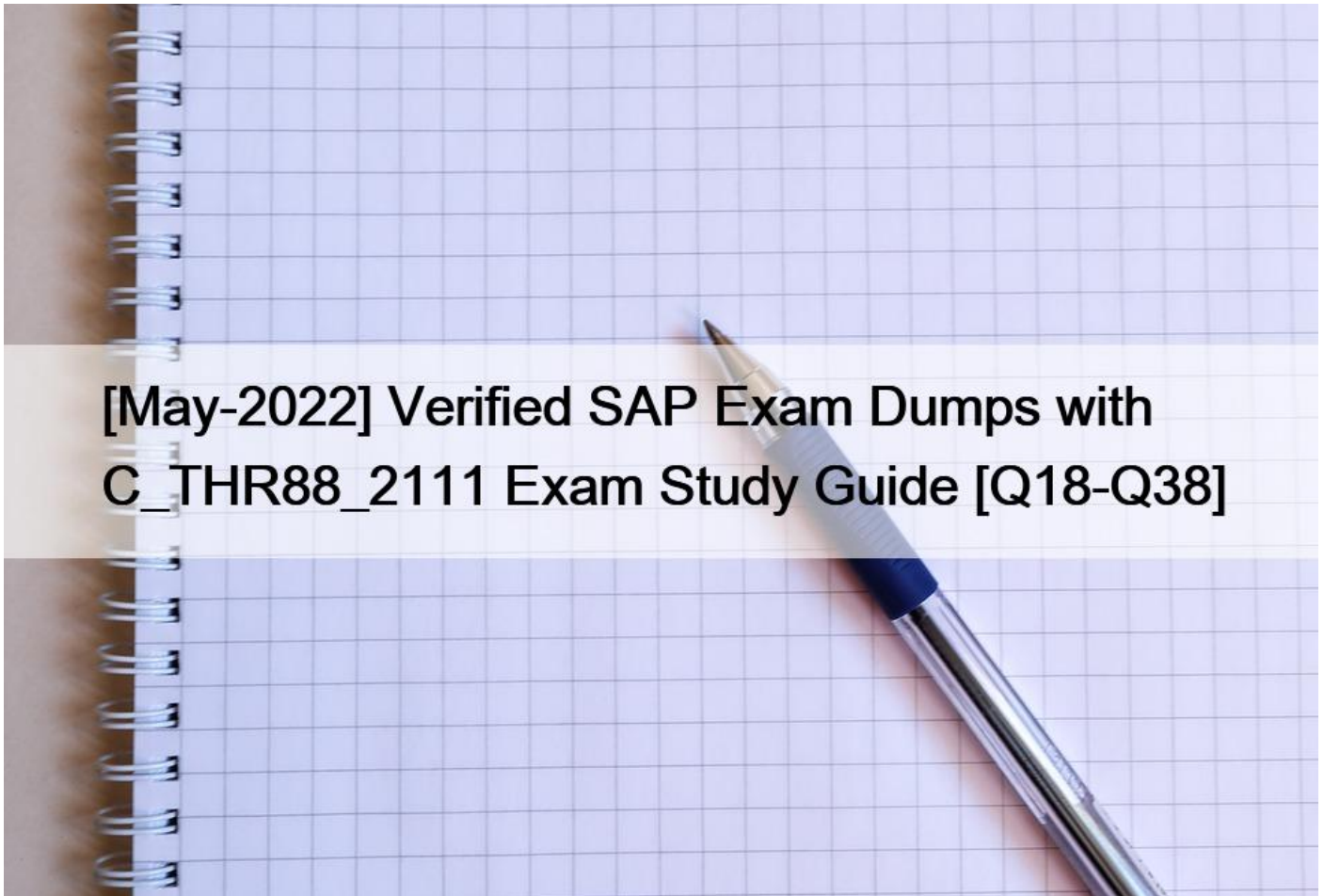


## [May-2022 Verified SAP Exam Dumps with C\_THR88\_2111 Exam Study Guide [Q18-Q38]



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Best Quality SAP C\_THR88\_2111 Exam Questions ValidExam Realistic Practice Exams [2022]

### NEW QUESTION 18

Your customer would like to synchronize the Competency Model in the SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning. How do you synchronize this data?

- \* Navigate to Performance -> Tools -> Competency Gaap Assistant in SAP SuccessFactors Learning and complete the gap assessment
- \* Navigate to System Admin -> Configuration -> Competency Assessment and complete the competency assessment
- \* Navigate to an Item in SAP SuccessFactors Learning, select the Competencies tab and update the section accordingly
- \* Export the data from the SAP SuccessFactors HCM Platform and import into SAP SuccessFactors Learning using the Competency Connector-SF

### NEW QUESTION 19

Your customer wants to enable employees to create their own accounts in SuccessFactors Learning. Where do administrators define the settings for the mandatory and optional fields display to the employee?

- \* In Record Configuration
- \* In User-Created Account
- \* In Search Selectors
- \* In System Configuration/LMS\_ADMIN

### NEW QUESTION 20

If instructors have access and the correct permissions, what can they do on the My Classes screen?

Note: There are 3 correct answers to this question.

- \* Record Completions for an existing Class.
- \* Record Completions for an Ad Hoc event.
- \* Initiate Course Evaluations.
- \* Create a new Class.
- \* Remove users from the registration for an existing Class.

### NEW QUESTION 21

What can a customer do with a Group entity in the SuccessFactors Learning systems? Note: There are 3 correct answers to this question.

- \* Reserve slots in a scheduled offering for the Group
- \* Use an assignment profile to identify the users that belong to the Group
- \* Associate a Questionnaire Survey to the Group
- \* Create a custom tile that displays only to the Group
- \* Manually add users to the Group

### NEW QUESTION 22

What reference value must already exist in SAP SuccessFactors Learning to ensure the user data records that contain this value will be accepted?

- \* Hire Date
- \* Country ID
- \* Organization ID
- \* Job Code ID

### NEW QUESTION 23

Why would you edit the global search file in system configuration instead of individual search selectors? Note:

There are 3 correct answers to this question.

- \* To display all rows for the search results
- \* To enable drop down instead of searches
- \* To turn off case sensitivity for all searches
- \* To permit users to search for Jam groups
- \* To set the number of rows per page for the search results

### NEW QUESTION 24

What should be considered when associating a pre exam or post exam with a learning item?

- \* The exam results are shown in the Learning Evaluation Report from only the post exam
- \* The exam-type Assessment object must first be associated with the item as content before it can be selected as a Pre-Test or Post-Test
- \* The exam is delivered to users via e-mail so only participants with a valid e-mail can participate
- \* The exam-type Assessment object can be attached to the item once and used as both the Pre-Test and the Post-Test

### NEW QUESTION 25

A customer wants to reduce the e-mails that managers receive when their direct reports register into classes. What configuration settings should you make to ensure that these e-mails are reduced? Note:

There are 3 correct answers to this question.

- \* Navigate to existing Classes to confirm that Email Confirmation to the Manager is set to No.
- \* Navigate to System Administration ? Application Administration ? Registration Settings and uncheck the Default Manager Registration setting for New Items checkbox.
- \* Navigate to existing Items to confirm that Email Confirmation to the Manager is set to No.
- \* Navigate to System Administration ? Automatic Processes and schedule the Manager Email Notifications for Enrollment Digest.
- \* Navigate to System Administration ? Application Administration ? Registration Settings and uncheck the Manager checkbox under Confirmation Notification Defaults.

### NEW QUESTION 26

The Assessment builder allows the admin to: There are 3 correct answers to this question.

- \* Create multiple variants of the same question
- \* Determine the number of answers in each question
- \* Add objectives to quiz questions
- \* Make individual questions active or inactive
- \* Create quiz questions to be used in multiple quizzes

### NEW QUESTION 27

A customer has learning administrators who manage learning activities within their own region. Which actions must you perform to support regional administration? Note: There are 3 correct answers to this question.

- \* Add roles for the regional administrators.
- \* Apply security domain groups to permissions.
- \* Apply security domains to the regional administrators.
- \* Apply regions to administrator entities.
- \* Add security domain groups to include each regional security domain.

### NEW QUESTION 28

What are the advantages of using the internally-configured (productized)AICC wrapper in SuccessFactors Learning?

Note: There are 2 correct answers to this question.

- \* The wrapper marks the content object complete for a user when a certain amount of time is spent in the content
- \* The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.
- \* The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language
- \* The wrapper publishes the content at AICC-compliant standards.

### NEW QUESTION 29

Once an administrator clicks the Launch Editor button to launch the Email Notification Template Editor for the first time, the content is populated from the default e-mail notification template to the new editor format. What can the administrator do now when using the Email Notification Template Editor?

Note: There are 2 correct answers to this question.

- \* Make a change to the default template that will be reflected in the editor.
- \* Change the text of the message directly in the editor for each locale.
- \* Add tokens from the list of tokens to the message body or subject lines.
- \* Add HTML tags to the message body.

### NEW QUESTION 30

Which features are possible when creating assessments? Note: There are 2 correct answers to this question.

- \* Questions previously created in the Question Library can be added to exam type assessments.
- \* Questions can be created directly from the assessment entity.
- \* Questions previously created in the Question Library can be added to quiz type assessments.
- \* Objectives can be created directly from the assessment entity.

### NEW QUESTION 31

What user actions may require the user to complete an approval process? Note: There are 3 correct answers to this question.

- \* Launching an Online Item
- \* Self-Registering into a Class
- \* Withdrawing from a Class
- \* Recommending an item to a peer
- \* Self-Assigning a Curriculum from the Library

### NEW QUESTION 32

What are valid ways to schedule SAP SuccessFactors connectors? Note: There are 2 correct answers to this question.

- \* First day of each month starting at 4:00 AM Pacific Time
- \* Daily at 1:00 AM, 3:30 AM, and 4:00 AM Eastern Time
- \* Mondays at 5:00 AM Eastern Time
- \* Twice a month on the first and 15th day at 3:00 AM Eastern Time

### NEW QUESTION 33

Your customer wants certain personnel to be granted access to SAP SuccessFactors Learning to support the management of training-related activities, such as creating classes and running reports. What must you do to meet this requirement? Note: There are 3 correct answers to this question.

- \* Add class and report permissions to the administrator role.
- \* Create a reporting role for the instructor entity.
- \* Create administrator accounts for the personnel.
- \* Create an administrator role for the personnel.
- \* Add security domain groups to the instructor entity.

### NEW QUESTION 34

For which of these content object launch methods should you always select the  Complete Content on Launch  checkbox? Note: There are 2 correct answers to this question.

- \* Browser
- \* SCORM 1.2
- \* AICC
- \* Document Type

### NEW QUESTION 35

Your customer would like to limit access to the online content for a blended item to one segment on the last day of class. Which settings do you need to configure?

Note: There are 2 correct answers to this question.

- \* In the offering, uncheck the  Allow access to online content during this segment  checkbox for the segment on the last day
- \* In the user record, uncheck the  has access  checkbox on the Online Status tab
- \* In the item, check the  Content available only during specified segments of a scheduled offering  checkbox
- \* In the item, set  User can access online content without being registered in an offering  to No

### NEW QUESTION 36

SAP SuccessFactors Learning offers the following launch methods: There are 4 correct answers to this question.

- \* AICC
- \* Media Player
- \* SCORM
- \* Content Player
- \* Browser

### NEW QUESTION 37

Which course details can you hide from the user's learning plan? Note: There are 3 correct answers to this question.

- \* Assigned by
- \* Item classification
- \* Item revision date
- \* Item title
- \* Assignment type

### NEW QUESTION 38

A customer reports that users are having a problem launching an online course because the START COURSE action is NOT available. What should you troubleshoot?

- \* Item entity
- \* Content object entity
- \* Content Mastery Score
- \* Content file on the content server

### SAP C\_THR88\_2111 Exam Syllabus Topics:

TopicDetailsTopic 1- Configure global application settings- global variables to define system behavior- SuccessFactors Learning Management System (LMS)Topic 2- Configure SAP SuccessFactors Learning to define standard and unique controls- Global Application SettingsTopic 3- Manage and create Programs in the SAP SuccessFactors Learning Management System (LMS)- Online Content Management

**Authentic Best resources for C\_THR88\_2111:** [https://www.validexam.com/C\\_THR88\\_2111-latest-dumps.html](https://www.validexam.com/C_THR88_2111-latest-dumps.html)