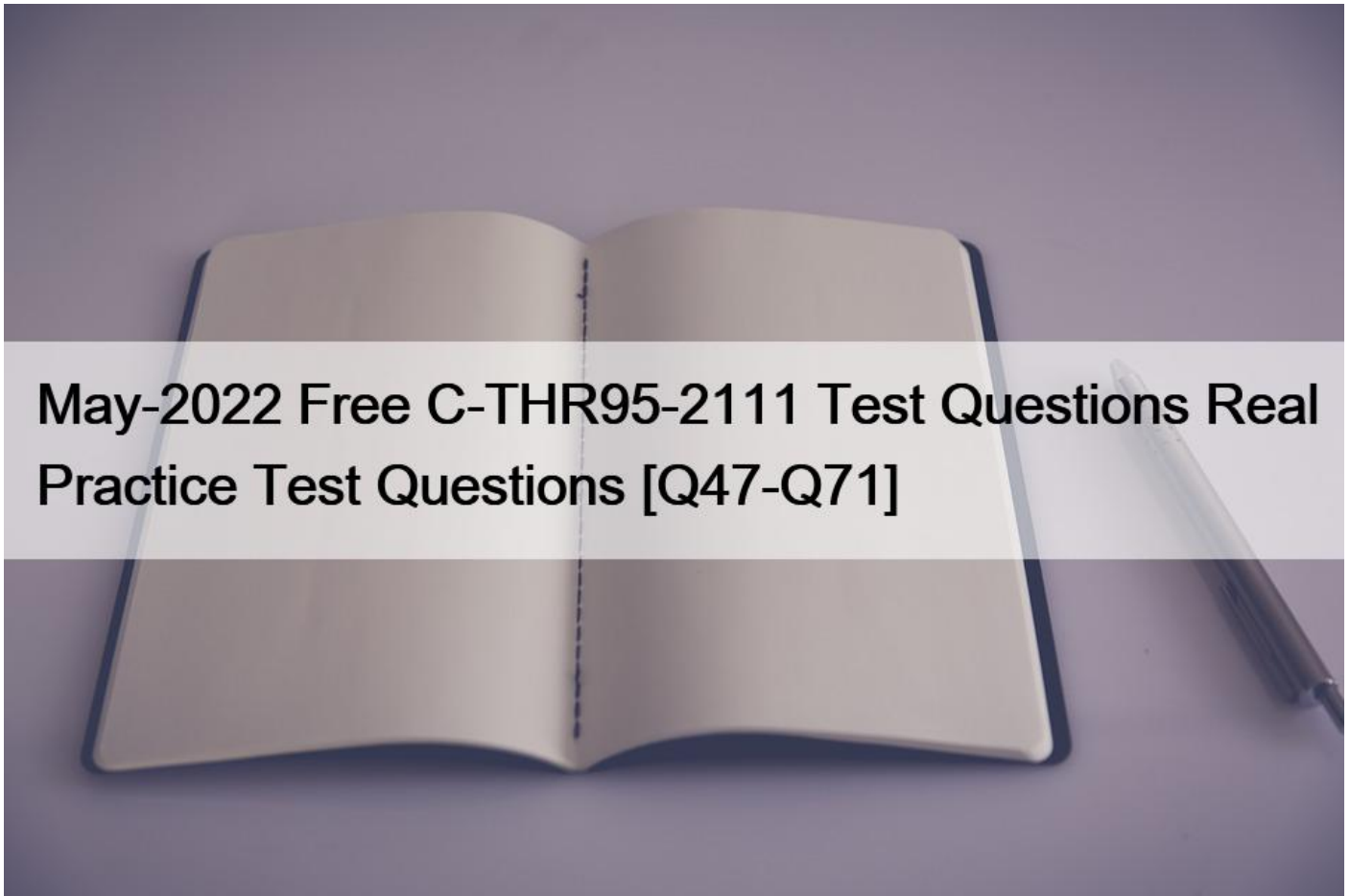


## May-2022 Free C-THR95-2111 Test Questions Real Practice Test Questions [Q47-Q71]



May-2022 Free C-THR95-2111 Test Questions Real Practice Test Questions  
C-THR95-2111 Dumps Updated May 15, 2022 WIith 139 Questions

### SAP C-THR95-2111 Exam Syllabus Topics:

TopicDetailsTopic 1- Create, modify and change the status of a Development Goal, select roles in the Career Worksheet- Determine Capabilities of integrationTopic 2- Setup the career path object, create the granular security- Select Career Paths for future growth and utilize Career PathTopic 3- Identify the necessary permissions for SAP SuccessFactors Mentoring- Export the Career Worksheet Template, edit the Career Worksheet XMLTopic 4- Configure Competencies inside Families and Roles- Assign competencies in the Career WorksheetTopic 5- Modify Career Development v12 Template Permissions- Career Development Planning Permissions and Provisioning Enablement

### QUESTION 47

What type of mentoring programs require administrators to facilitate the matching interaction?

Please choose the correct answer.

Response:

- \* Supervised
- \* Unsupervised
- \* Open Enrollment

#### QUESTION 48

How are Families and Roles integrated into the Career Worksheet? ( 3 corrects )

- \* The Readiness Thermometer uses competencies which are determined from Families and Roles.
- \* Current Roles are connected to competencies through Families and Roles.
- \* Roles Being Considered are connected to competencies through Families and Roles.
- \* The rating scale used to rate competencies is specific to Families and Roles.

#### QUESTION 49

An employee selects the Development module from the SAP SuccessFactors homepage.

The employee receives this error message: "No Goal plan currently exists for your account. Please contact your Administrator for more information". Which permission do you enable to resolve the issue?

- \* Career Development Plan permission
- \* Goal Plan permission
- \* Development Plan permission
- \* Career Worksheet permission

#### QUESTION 50

What is the functionality of the use-text-for-privacy=true attribute on the Development Plan?

Please choose the correct answer.

Response:

- \* Turns the Visibility column to text rather than an icon.
- \* Gives Managers the right to view private goals.
- \* Allows user to make a goal public or private.
- \* it adds private text fields to the goals.

#### QUESTION 51

Which of the following options must you select to enable Career Paths in the Career Development Planning module? Choose 3

- \* Enable the Attachment Manager
- \* Enable Mentoring Program
- \* Enable Career Path v2
- \* Enable Generic Objects
- \* Career Worksheet V12

#### QUESTION 52

Where is the option to include the role name in the title of the role readiness form?

Please choose the correct answer.

Response:

- \* Admin Center > Company System and Logo Settings
- \* Provisioning > Form Template Administration
- \* Provisioning > Company Settings
- \* Admin Center > Form Template Settings

### QUESTION 53

What populates the competencies on the Role-Readiness form?

Please choose the correct answer.

Response:

- \* The mapped competencies of the suggested role
- \* The mapped competencies of the future role
- \* The role of the user in Manage Job Roles
- \* The job code of the user in Manage Job Roles

### QUESTION 54

Which permission would need to be removed from the Development Plan XML in order to keep all goals private?

Please choose the correct answer.

Response:

- \* share; permission
- \* visibility; permission
- \* public-access; permission
- \* move; permission

### QUESTION 55

Which configuration of the Career Worksheet can be changed in Admin Center?

Please choose the correct answer.

Response:

- \* Readiness Meter
- \* Competency Gap Graph
- \* Manage Suggested Roles
- \* Next Preferred Move

### QUESTION 56

What settings do you need to activate to integrate Learning Management System with Career Development Planning? There are 3 correct answers to this question.

- \* Enable External Learning User

- \* Provide unique learning URL
- \* Enable Mentoring Program
- \* Enable SuccessFactors learning integration URL
- \* Enable transcript feature

#### QUESTION 57

What settings do you need to activate to integrate Learning Management System with Career Development Planning?

There are 3 correct answers to this question.

Response:

- \* Enable Mentoring Program
- \* Enable SuccessFactors learning integration URL
- \* Enable transcript feature
- \* Enable External Learning User
- \* Provide unique learning URL

#### QUESTION 58

You need to create a new Development Plan Template. Which options are available?

There are 2 correct answers to this question.

Response:

- \* Add a template from the SuccessStore
- \* Update the Form Template settings
- \* Modify the Goal Management Feature settings
- \* Copy an existing template using the 'Save As' function.

#### QUESTION 59

Your customer wants to integrate Career Development Planning and Learning Management System?

What must you enable in Web Services?

Please choose the correct answer.

Response:

- \* SF Web Service
- \* User Web Service
- \* SFAPI
- \* Partner Web Service

#### QUESTION 60

Your customer uses Goal Management and Career Development Planning. Which action permission are available in both?

There are 3 correct answers to this question.

Response:

- \* Create
- \* Cascade
- \* Unalign
- \* Delete
- \* Move

### QUESTION 61

To set the readiness meter for the 'Job Roles I'm considering', which template do you update? Please choose the correct answer.

- \* Development Plan template
- \* Goal Plan template
- \* Career Worksheet template
- \* Learning Activities template

### QUESTION 62

When creating an ad hoc report, what is the Data Set tab used for?

- \* To establish the set of users to be included in the report
- \* To add columns of data to the report
- \* To determine the Development Plan from which information will be pulled
- \* To turn filters on and off for included data fields

### QUESTION 63

Your client uses the Career Worksheet and wants to update the instruction text. What do you need to do?

Please choose the correct answer.

Response:

- \* Edit the field in the Development Plan template in Admin Center
- \* Modify the field in the Career Worksheet XML
- \* Edit the text-replacement tag in the Career Worksheet XML
- \* Modify the text in the Development Plan template in Admin Center

### QUESTION 64

Which of the following best practices does SAP SuccessFactors recommend for the Role Readiness Form?

There are 2 correct answers to this question.

Response:

- \* Verify that your performance ratings are the latest or most recent.
- \* Include this form in the Dashboard processes that are used for current performance reporting.
- \* The route map should be Employee HR Completed
- \* Do NOT calculate an overall performance rating with this form

### QUESTION 65

To set up careerpaths manually in the system, which options must you select? Choose 2.

- \* Manage Career Paths
- \* Manage Templates
- \* Form Template Settings
- \* Miscellaneous Permissions

#### **QUESTION 66**

Who can launch the Role Readiness Form in the Career Worksheet?

- \* Human Resources manager
- \* Employee
- \* Second level manager
- \* Manager

#### **QUESTION 67**

What are the examples of a Standard Development Plan field that cannot be added through Admin Center?

There are 2 correct answers to this question.

Response:

- \* Status
- \* Tasks
- \* Milestones
- \* Name

#### **QUESTION 68**

For which of the following options can you modify the default labels using Text Replacement in the Career Development Plan XML? Choose 3.

- \* cascade-update
- \* category
- \* copy-from-my-other-goal-plan
- \* cascade-selected
- \* add-goal-to-plan

#### **QUESTION 69**

You need to make changes to the fields in the Career Worksheet. How do you export the Career Worksheet template?

Please choose the correct answer.

Response:

- \* Go to Admin Center and click Form Template Settings.
- \* Navigate to Provisioning and find the Managing Project Team Templates.
- \* Go to Admin Center and click Manage Templates.
- \* Navigate to Provisioning and find the Managing Plan Template.

#### **QUESTION 70**

What actions can an administrator perform within Admin Center -> Manage Templates for a Development Goal Plan?

There are 2 correct answersto this question.

Response:

- \* Enter the instruction text in a selected language.
- \* Create a link to a learning activity template.
- \* Define that goals will be private by default.
- \* Change the development plan start and end date.

## QUESTION 71

Your customer wants you to remove the number of positions displayed in the Career Worksheet v12? What activities do you need to perform? There are 2 correct answers to this question.

- \* Set the hide-position-count switch to `&#8216;on&#8217;`
- \* Set the hide-position-count switchcode to `&#8216;off&#8217;`
- \* Remove the hide-position-count switch code
- \* Export the Career Worksheet XML from Provisioning

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