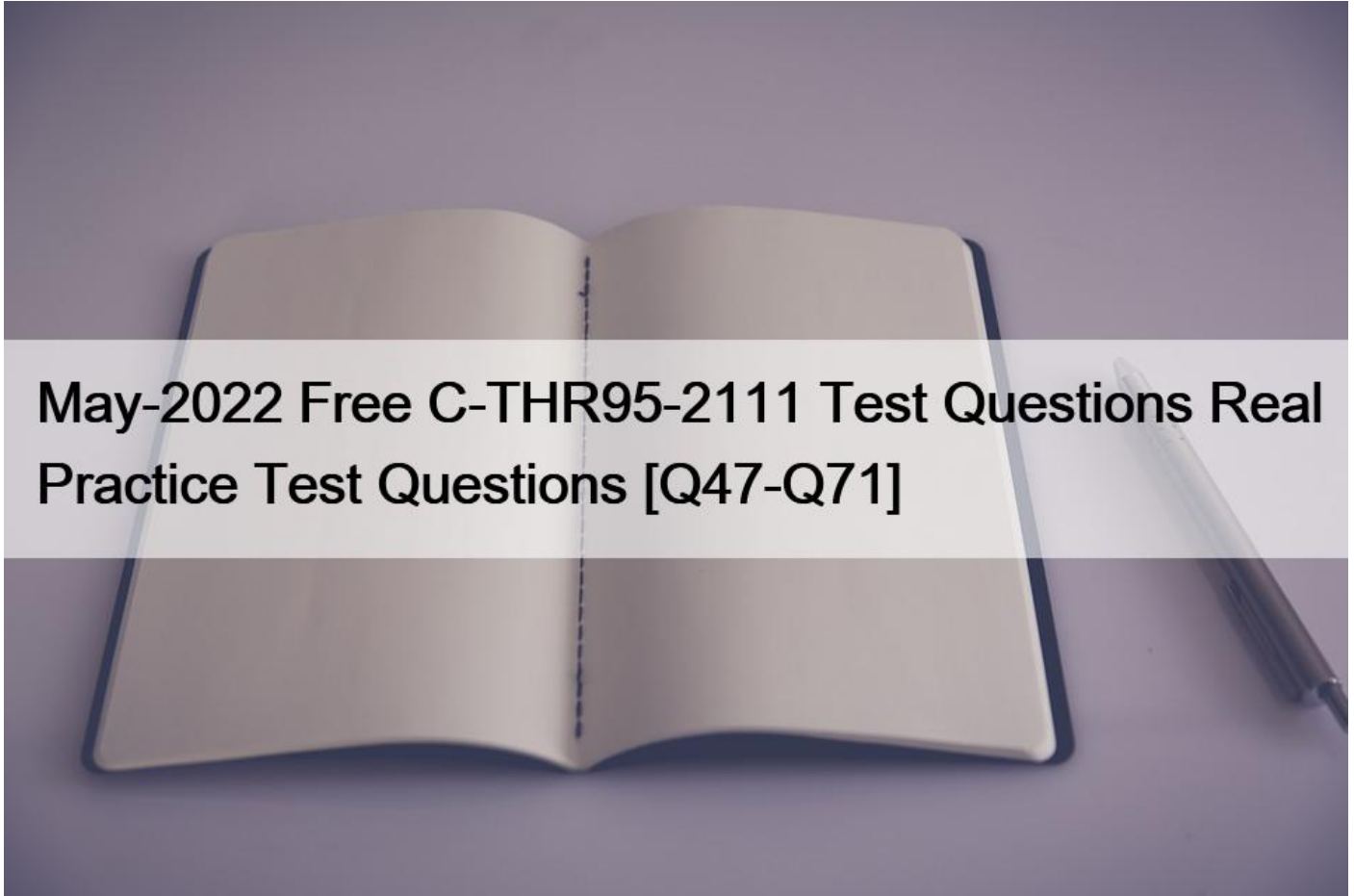


May-2022 Free C-THR95-2111 Test Questions Real Practice Test Questions [Q47-Q71]



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SAP C-THR95-2111 Exam Syllabus Topics:

TopicDetailsTopic 1- Create, modify and change the status of a Development Goal, select roles in the Career Worksheet- Determine Capabilities of integrationTopic 2- Setup the career path object, create the granular security- Select Career Paths for future growth and utilize Career PathTopic 3- Identify the necessary permissions for SAP SuccessFactors Mentoring- Export the Career Worksheet Template, edit the Career Worksheet XMLTopic 4- Configure Competencies inside Families and Roles- Assign competencies in the Career WorksheetTopic 5- Modify Career Development v12 Template Permissions- Career Development Planning Permissions and Provisioning Enablement

QUESTION 47

What type of mentoring programs require administrators to facilitate the matching interaction?

Please choose the correct answer.

Response:

- * Supervised
- * Unsupervised
- * Open Enrollment

QUESTION 48

How are Families and Roles integrated into the Career Worksheet? (3 corrects)

- * The Readiness Thermometer uses competencies which are determined from Families and Roles.
- * Current Roles are connected to competencies through Families and Roles.
- * Roles Being Considered are connected to competencies through Families and Roles.
- * The rating scale used to rate competencies is specific to Families and Roles.

QUESTION 49

An employee selects the Development module from the SAP SuccessFactors homepage.

The employee receives this error message: "No Goal plan currently exists for your account. Please contact your Administrator for more information.". Which permission do you enable to resolve the issue?

- * Career Development Plan permission
- * Goal Plan permission
- * Development Plan permission
- * Career Worksheet permission

QUESTION 50

What is the functionality of the use-text-for-privacy=true attribute on the Development Plan?

Please choose the correct answer.

Response:

- * Turns the Visibility column to text rather than an icon.
- * Gives Managers the right to view private goals.
- * Allows user to make a goal public or private.
- * it adds private text fields to the goals.

QUESTION 51

Which of the following options must you select to enable Career Paths in the Career Development Planning module? Choose 3

- * Enable the Attachment Manager
- * Enable Mentoring Program
- * Enable Career Path v2
- * Enable Generic Objects
- * Career Worksheet V12

QUESTION 52

Where is the option to include the role name in the title of the role readiness form?

Please choose the correct answer.

Response:

- * Admin Center > Company System and Logo Settings
- * Provisioning > Form Template Administration
- * Provisioning > Company Settings
- * Admin Center > Form Template Settings

QUESTION 53

What populates the competencies on the Role-Readiness form?

Please choose the correct answer.

Response:

- * The mapped competencies of the suggested role
- * The mapped competencies of the future role
- * The role of the user in Manage Job Roles
- * The job code of the user in Manage Job Roles

QUESTION 54

Which permission would need to be removed from the Development Plan XML in order to keep all goals private?

Please choose the correct answer.

Response:

- * “share” permission
- * “visibility” permission
- * “public-access” permission
- * “move” permission

QUESTION 55

Which configuration of the Career Worksheet can be changed in Admin Center?

Please choose the correct answer.

Response:

- * Readiness Meter
- * Competency Gap Graph
- * Manage Suggested Roles
- * Next Preferred Move

QUESTION 56

What settings do you need to activate to integrate Learning Management System with Career Development Planning? There are 3 correct answers to this question.

- * Enable External Learning User

- * Provide unique learning URL
- * Enable Mentoring Program
- * Enable SuccessFactors learning integration URL
- * Enable transcript feature

QUESTION 57

What settings do you need to activate to integrate Learning Management System with Career Development Planning?

There are 3 correct answers to this question.

Response:

- * Enable Mentoring Program
- * Enable SuccessFactors learning integration URL
- * Enable transcript feature
- * Enable External Learning User
- * Provide unique learning URL

QUESTION 58

You need to create a new Development Plan Template. Which options are available?

There are 2 correct answers to this question.

Response:

- * Add a template from the SuccessStore
- * Update the Form Template settings
- * Modify the Goal Management Feature settings
- * Copy an existing template using the 'Save As' function.

QUESTION 59

Your customer wants to integrate Career Development Planning and Learning Management System?

What must you enable in Web Services?

Please choose the correct answer.

Response:

- * SF Web Service
- * User Web Service
- * SFAPI
- * Partner Web Service

QUESTION 60

Your customer uses Goal Management and Career Development Planning. Which action permission are available in both?

There are 3 correct answers to this question.

Response:

- * Create
- * Cascade
- * Unalign
- * Delete
- * Move

QUESTION 61

To set the readiness meter for the 'Job Roles I'm considering', which template do you update? Please choose the correct answer.

- * Development Plan template
- * Goal Plan template
- * Career Worksheet template
- * Learning Activities template

QUESTION 62

When creating an ad hoc report, what is the Data Set tab used for?

- * To establish the set of users to be included in the report
- * To add columns of data to the report
- * To determine the Development Plan from which information will be pulled
- * To turn filters on and off for included data fields

QUESTION 63

Your client uses the Career Worksheet and wants to update the instruction text. What do you need to do?

Please choose the correct answer.

Response:

- * Edit the field in the Development Plan template in Admin Center
- * Modify the field in the Career Worksheet XML
- * Edit the text-replacement tag in the Career Worksheet XML
- * Modify the text in the Development Plan template in Admin Center

QUESTION 64

Which of the following best practices does SAP SuccessFactors recommend for the Role Readiness Form?

There are 2 correct answers to this question.

Response:

- * Verify that your performance ratings are the latest or most recent.
- * Include this form in the Dashboard processes that are used for current performance reporting.
- * The route map should be Employee HR Completed
- * Do NOT calculate an overall performance rating with this form

QUESTION 65

To set up careerpaths manually in the system, which options must you select? Choose 2.

- * Manage Career Paths
- * Manage Templates
- * Form Template Settings
- * Miscellaneous Permissions

QUESTION 66

Who can launch the Role Readiness Form in the Career Worksheet?

- * Human Resources manager
- * Employee
- * Second level manager
- * Manager

QUESTION 67

What are the examples of a Standard Development Plan field that cannot be added through Admin Center?

There are 2 correct answers to this question.

Response:

- * Status
- * Tasks
- * Milestones
- * Name

QUESTION 68

For which of the following options can you modify the default labels using Text Replacement in the Career Development Plan XML? Choose 3.

- * cascade-update
- * category
- * copy-from-my-other-goal-plan
- * cascade-selected
- * add-goal-to-plan

QUESTION 69

You need to make changes to the fields in the Career Worksheet. How do you export the Career Worksheet template?

Please choose the correct answer.

Response:

- * Go to Admin Center and click Form Template Settings.
- * Navigate to Provisioning and find the Managing Project Team Templates.
- * Go to Admin Center and click Manage Templates.
- * Navigate to Provisioning and find the Managing Plan Template.

QUESTION 70

What actions can an administrator perform within Admin Center -> Manage Templates for a Development Goal Plan?

There are 2 correct answersto this question.

Response:

- * Enter the instruction text in a selected language.
- * Create a link to a learning activity template.
- * Define that goals will be private by default.
- * Change the development plan start and end date.

QUESTION 71

Your customer wants you to remove the number of positions displayed in the Career Worksheet v12? What activities do you need to perform? There are 2 correct answers to this question.

- * Set the hide-position-count switch to `‘on’`
- * Set the hide-position-count switchcode to `‘off’`
- * Remove the hide-position-count switch code
- * Export the Career Worksheet XML from Provisioning

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