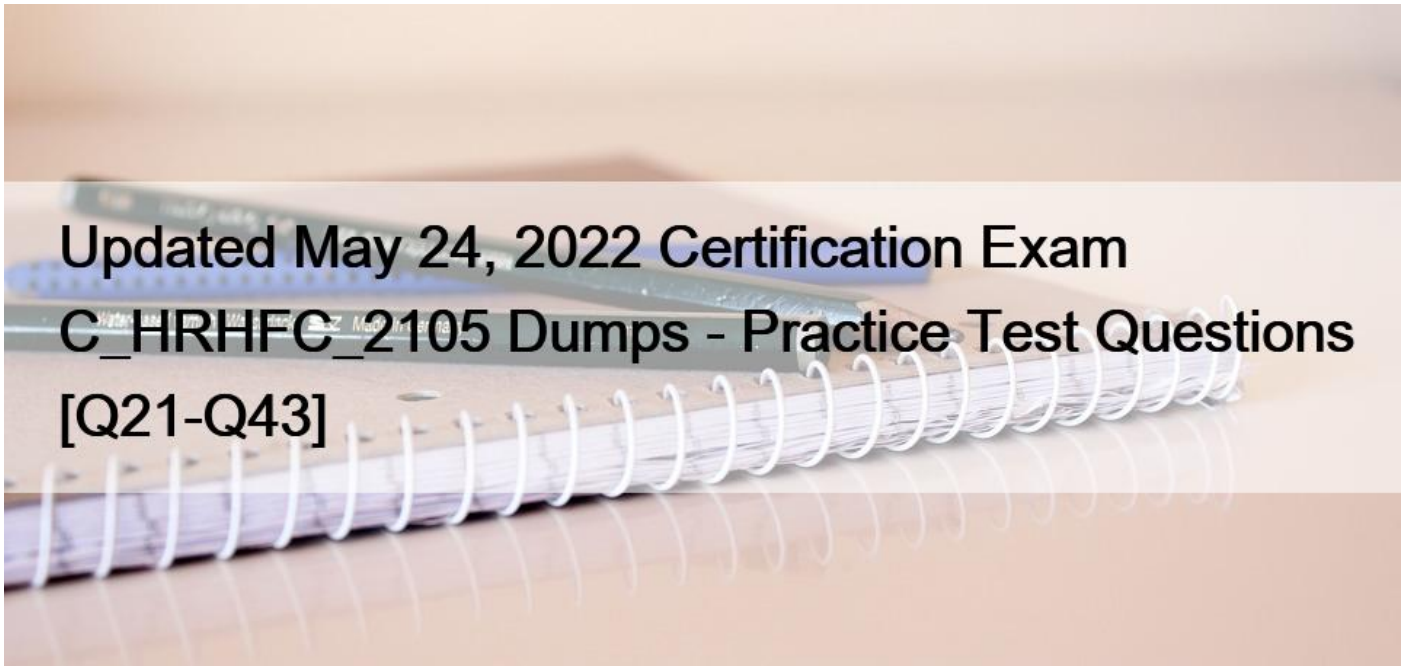


Updated May 24, 2022 Certification Exam C_HRHFC_2105 Dumps - Practice Test Questions [Q21-Q43]



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SAP C_HRHFC_2105 Certification Exam Topics:

Topic Areas Topic Details, Courses, Books **Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERP HCM 8% - 12%** Implement and configure the integration of Organizational Management from SAP SuccessFactors and SAP ERP HCM. HRH93E **SAP SuccessFactors Employee Central OData API 8% - 12%** Determine when to use the appropriate API, enable the Employee Central OData APIs in your instance, call a simple OData API from a browser, identify what kind of API tools are available within Employee Central, query Employee Central data using OData APIs from a test client, and locate OData API Resources and Documentation. HRH51E **SAP SuccessFactors Employee Central Integration Overview and Basic Settings 8% - 12%** Configure the required settings and permissions in SAP SuccessFactors to support SAP Employee Center/SAP ERP HCM integrations. HRH03E **SAP SuccessFactors Employee Central Integration with SAP ERP Scenarios Overview < 8%** Introduce the Employee Central based integration scenarios and productized integrations and Identify new tools that are available from SAP to support integration and how they can be used. HRH91E **SAP SuccessFactors Compound Employee API < 8%** Determine general aspects of the SF Compound Employee API, the use case for Full, Delta and Snapshot transmission modes, demonstrate how to apply select parameter and interpret the results and how to implement Error Handling. HRH52E **Extensibility (BADIs) for SAP ERP HCM Employee Data Replication with SAP SuccessFactors Employee Central 8% - 12%** Implement and configure the extensibility of SAP ERP HCM employee data to SAP SuccessFactors. HRH96E **Employee Master Data Replication from SAP SuccessFactors Employee Central to SAP ERP HCM > 12%** Implement and configure the replication of SAP SuccessFactors Employee Central data from SAP SuccessFactors and SAP ERP HCM. HRH94E **Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central 8% - 12%** Implement and configure the integration of Cost Centers from SAP SuccessFactors and SAP ERP HCM. HRH92E

NO.21 In SAP Cloud Platform Integration, an employee data replication query has failed to extract data from SAP SuccessFactors Employee Central.

What can you do to reset the query?

- * Reset the query status in Define Parameters for Employee Master Data and Organizational Assignment Query.
- * Wait for the query to reset automatically after 1 minute.
- * Reset the query status In Query Administration Table.
- * Reset the query status In Create and Execute Employee Master Data and Organizational Assignment Query.

NO.22 Your customer wants to replicate cost center master data from SAP ERP to SAP SuccessFactors Employee Central, using SAP Cloud Platform Integration service. Where is the endpoint URL defined?

- * Monitor Message Monitoring –+ All Integration Flows
- * Manage Integration Content –+ Deployed Integration Flow
- * Monitor Message Monitoring –+ Sender Parameters
- * Configure Packaged Integration –+ Process Parameters

NO.23 You need to enable communication between the SAP ERP and SAP SuccessFactors systems. In which tool do you enable the SFAPI and SFAPI ad hoc settings?

- * SAP SuccessFactors role-based permissions
- * SAP SuccessFactors Provisioning
- * SAP SuccessFactors Integration Center
- * SAP SuccessFactors Admin Center

NO.24 Where can you find a list of all OData entities with fields that allow an upsert using an OData API call?

- * OData API Audit Log
- * OData API Reference Guide
- * OData API Data Dictionary
- * OData API Basic Authentication Configuration

NO.25 After executing an OData API query on your customer's SAP SuccessFactors Employee Central instance, you receive an HTTP timeout. What does SAP recommend you do?

- * Refresh metadata and retry.
- * Execute a test login API query.
- * Retry the query immediately.
- * Wait five minutes and retry.

NO.26 What authentication types can you configure in the SAP SuccessFactors adapter in the SAP Cloud Platform Integration service?

Note: There are 2 correct answers to this question.

- * Basic
- * App-based
- * Certificate-based
- * SAML-based

NO.27 You want to clone the transformation template used when you replicate employee master data from SAP SuccessFactors Employee Central to SAP ERP. What must you do before you start the cloning process?

Note: There are 2 correct answers to this question.

- * Configure value mapping of subtypes in scope for the field mapping.
- * Define field mapping for the transformation template group in view cluster VC ECPAO MAP.
- * Define country-specific Infotypes and subtypes for cloning templates customizing.
- * Restrict employee master data replication to certain countries.

NO.28 Your customer decided to use the file data transfer for generic objects during data migration. Which tool do you use to import the position data to SAP SuccessFactors Employee Central?

- * Import and Export Data
- * SFAPI Metadata Export
- * Import Employee Data
- * OData Metadata Export

NO.29 During migration from SAP ERP to SAP SuccessFactors Employee Central, what is the result of activating the 'Set inactive user status' switch in view V EC PAO_ CONSTANT?

- * The background job that sets inactive user status is NOT run.
- * The background job that sets inactive user status is run.
- * Inactive users are migrated last.
- * Inactive users are NOT migrated.

NO.30 When running the Infoporter Employee Extraction report in Web service mode, what can you use to validate the configuration details and mappings?

- * Admin Center check tool
- * Data mapping check tool
- * Test run option
- * Report viewer

NO.31 What activities do you perform to configure employee master data replication from SAP ERP to Successfactors Employee Central?

Note: There are 3 correct answers to this question.

- * Set up certificates and permissions in the SAP Cloud Platform Integration service and SAP ERP.
- * Set up the technical integration user in SAP Successfactors Employee Central and SAP ERP.
- * Configure the !Doc adapter in SAP Cloud Platform Integration service.
- * Copy the content of the integration pack to your workspace, then configure and deploy it in the SAP Cloud Platform Integration service.
- * Set up an SAP Process Integration/SAP Process Orchestration integration between SAP ERP and the SAP Cloud Platform Integration service.

NO.32 Some of your customer's employees failed the duplication check in the EX_PAOCF EC_DECIDE_HIRE_REHIRE BADL.

Which combinations of event and event reason can you use for these employees to be hired or rehired? Note: There are 2 correct answers to this question.

- * Event: REHIRE . Event Reason : NEWHIREDUPL
- * Event: REHIRE . Event Reason : REHIREDUPL
- * Event: HIRE . Event Reason : REHIREDUPL
- * Event: HIRE . Event Reason : IGNOREDUPL

NO.33 Which organizational structure objects can you replicate as organizational units from SAP SuccessFactors Employee Central

to SAP ERP?

Note: There are 2 correct answers to this question.

- * Positions
- * Departments
- * Location
- * Divisions

NO.34 What setting needs to be enabled before you can use Business Integration Builder (BIB)-based configuration?

- * Activate BIB with SAP SuccessFactors Provisioning.
- * Activate the BIB setting in customizing activity in SAP ERP HCM.
- * Maintain `HRBIB` with SAP Cloud Platform Integration extensions.
- * Maintain the flag in SAP SuccessFactors Employee Central configuration.

NO.35 You need to replicate organizational custom MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

- * Define Organizational Object Types for Integration

Define Employee Central Templates for Additional Organizational Data Entities Define Field Mapping for Employee Data Define Value Mapping Entity and Define Field Mapping for Organization Data

- * Define Organizational Object Types for Integration

Define Employee Central Templates for Additional Organizational Data Entities Import Metadata for Web Service-Based Data Transfer from Employee Central Define Value Mapping Entity and Define Field Mapping for Organization Data

- * Define Organizational Object Types for Integration

Define Additional Employee Central Entities for Employee Data

Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data

- * Define Employee Data Settings for Employee Central Instance

Define Additional Employee Central Entities for Employee Data

Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data

NO.36 In Business Integration Builder, a customer needs to format the value entered in SAP SuccessFactors Employee Central (EC) when it differs from the expected value in SAP ERP. What conversion rules can be implemented?

Note: There are 3 correct answers to this question.

- * Multiply with a number.
- * Adjust string to length.
- * Convert value using exchange rate.
- * Unpack EC field to adjust value in SAP ERP.
- * Replace patterns with string/EC field.

NO.37 Your customer is integrating a new UI with SAP ERP HCM for employee self-service scenarios. Which picklist values do you use for the Rule Type field to trigger the business rule?

Note: There are 3 correct answers to this question.

- * onChange

- * onSave
- * onView
- * onEdit
- * onInit

NO.38 Your customer uses SAP SuccessFactors Employee Central with Position Management. Some employees do NOT have any position assigned. The customer requires that you set up the synchronization of reporting lines to SAP ERP for all employees.

Why do you recommend deployment of the standard Organizational Assignment Replication integration package?

- * Because the manager of the organizational unit relationship is always replicated to SAP ERP
- * Because the position is NOT required for employee-manager relationships in SAP ERP
- * Because the position is created by the integration add-on if NO position is sent to SAP ERP
- * Because the employee is NOT replicated successfully until a valid position is assigned

NO.39 The Job Information portlet of SAP SuccessFactors Employee Central is mapped to which relationship in SAP ERP?

- * Employee – Cost center
- * Employee – Position
- * Employee – Job
- * Employee – Manager

NO.40 To which value do you have to set the maximum password day to keep the API user from expiring?

- * 1 day
- * 0 days
- * 365 days
- * 1 day

NO.41 Your customer requires you to set up the initial load from SAP ERP HCM to SAP SuccessFactors.

Which configuration elements do you use in SAP ERP?

Note: There are 2 correct answers to this question.

- * EC model
- * EC template group
- * EC permission roles
- * EC company ID

NO.42 Which customer requirement specifies using a Core Hybrid scenario?

- * Move core HR processes of selected countries to SAP SuccessFactors.
- * Move talent processes to SAP SuccessFactors. . Keep PA/OM, Payroll/Time & Attendance in on-premise SAP ERP HCM.
- * Move PA/OM and Time & Attendance to SAP SuccessFactors with no HR processes running on SAP ERP.
- * Move PA/OM to SAP SuccessFactors. . Keep Payroll/Time & Attendance in on-premise SAP ERP HCM.

NO.43 What are the benefits of using the new organizational replication process? Note: There are 2 correct answers to this question.

- * Objects are replicated directly into the Organizational Management database.
- * Custom Metadata Framework objects can be replicated from SAP SuccessFactors Employee Central.
- * BADl implementation is NOT necessary to process custom fields and relationships.
- * The customer can monitor the replication process using the Data Replication Monitor.

SAP C_HRHFC_2105 Exam Description:

The "SAP Certified Integration Associate - SAP SuccessFactors Full Cloud/Core Hybrid 1H/2021" certification exam validates that the candidate possesses the fundamental and core knowledge required of the Integration Consultant profile for SAP SuccessFactors Full Cloud/Core Hybrid. This certification proves that the candidate has an overall understanding and in-depth technical skills to participate as a member of a project team in a mentored role. This certification exam is recommended as an entry level qualification.

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