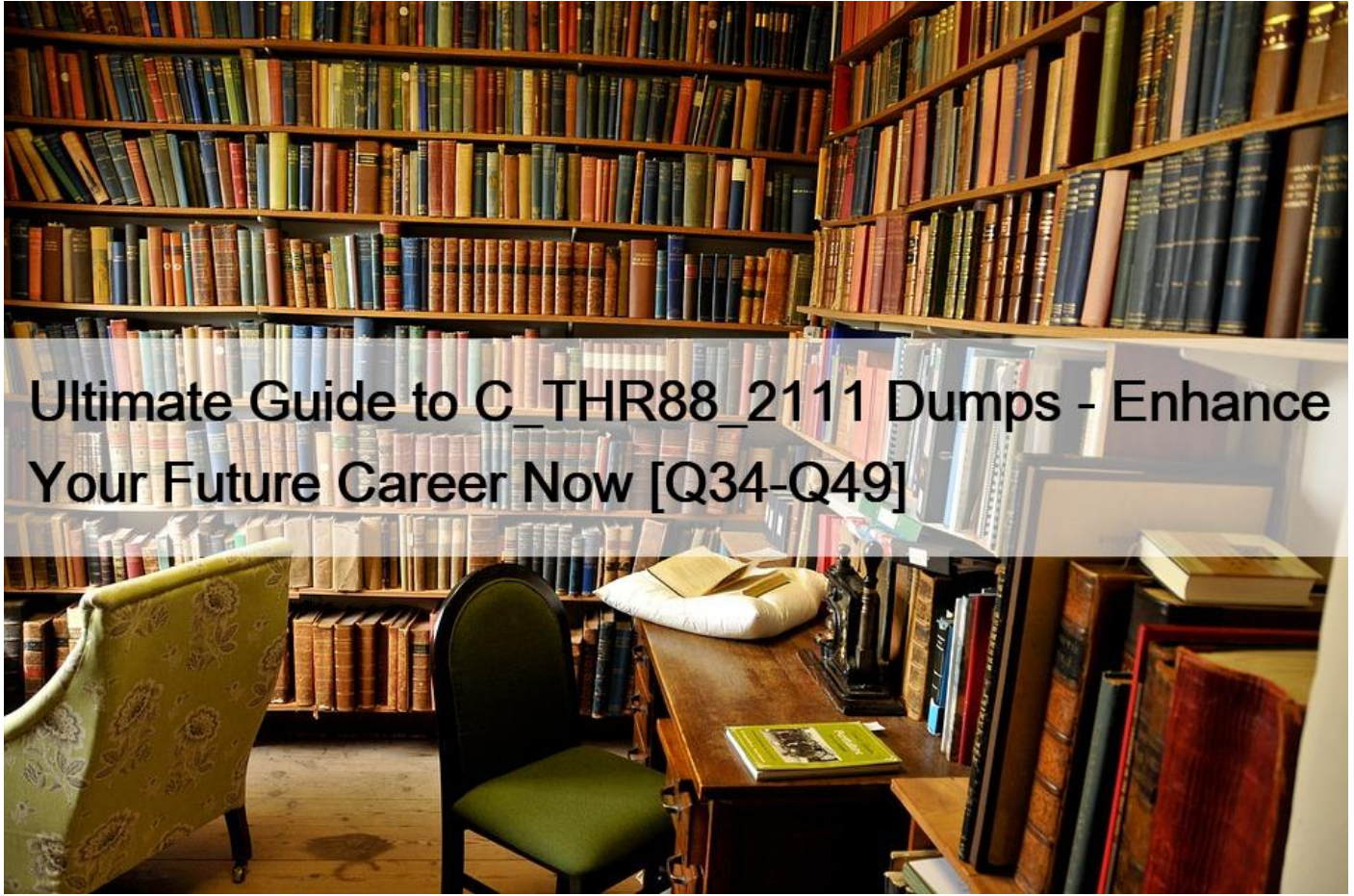


## Ultimate Guide to C\_THR88\_2111 Dumps - Enhance Your Future Career Now [Q34-Q49]



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### NEW QUESTION 34

A SuccessFactors Learning customer requires an approval process to be completed successfully whenever users record completion of an existing item for themselves where can this be configured? Note: There are 2 correct answers to this question.

- \* In System Admin -> Configuration User Settings-> User-recorded Learning Event Approval Settings-> Require approval when users record external events
- \* In System Admin -> Configuration Global Variables-> Electronic Signatures Settings-> External Event additional Approval Process ID
- \* In System Admin -> Configuration- Global Variables-> Electronic Signatures Settings-> Completion Status additional Approval Process ID
- \* In System Admin -> Configuration User Settings-> User-recorded Learning Event Approval Settings-> Require approval when users record internal events

### NEW QUESTION 35

The user information from the SAP SuccessFactors HXM Platform will be downloaded to a file that the SAP SuccessFactors Learning connectors will use. What file naming convention can be used to set up this job?

- \* XXX\_user\_data.txt, where XXX is the tenant ID
- \* user\_data.csv
- \* user\_data\_XXX.txt, where XXX is the tenant ID
- \* employee\_data.csv

### NEW QUESTION 36

The SuccessFactors Learning system can allow supervisors to assign a user in the system to act as a supervisor for all of their subordinates. How would you enable this option for a supervisor? There are 2 correct answers to this question.

- \* Select an alternate job code for the acting supervisor in the user record.
- \* Select Allow Supervisors to Delegate Selected Permissions in the global variables.
- \* Select Allow Supervisors to Delegate Predefined Permissions in the global variables.
- \* Select Manage Alternate Supervisors for the acting supervisor in the user record.

### NEW QUESTION 37

If instructors have access and the correct permissions what can they do on the My Classes screen? Note: There are 3 correct answers to this question.

- \* Initiate Training Evaluations
- \* Remove users from the registration for an existing Scheduled Offering
- \* Create a new Scheduled Offering
- \* Record Learning for an existing Scheduling Offering
- \* Record Learning for an Ad Hoc event

### NEW QUESTION 38

Why would you choose to use a Quiz Type assessment instead of an Exam Type assessment? Note:

There are 2 correct answers to this question.

- \* To have questions only reside in a specific quiz entity
- \* To store the question in the Question Library
- \* To associate questions with objectives
- \* To save time since quiz questions do NOT need IDs and security domains

### NEW QUESTION 39

To synchronize competency data from the SAP SuccessFactors HXM Platform to SAP SuccessFactors Learning, what type of job do you need to schedule in Provisioning?

- \* Synchronize Business Configuration
- \* Sync Position Model with Employee Data
- \* Import
- \* Export

### NEW QUESTION 40

Which workflows may be assigned to an Instructor role? Note: There are 3 correct answers to this question.

- \* Assign Item To User

- \* Access Learning Calendar
- \* Access Scheduled Offerings
- \* Add Walk ins
- \* Print Roster

#### NEW QUESTION 41

For which of these content object launch methods should you always select the  Mark this object complete when launched  checkbox?

Note: There are 2 correct answers to this question.

- \* Browser
- \* AICC
- \* SCORM 1.2
- \* Document Type

#### NEW QUESTION 42

Customer wants to enable enhanced catalog behavior, where should this be configured. (2)

- \* System admin a configuration a system configuration a catalog a catalogSearchEenabled=true
- \* System admin a configuration a system configuration a catalog a catalogBrowseEnabled=false
- \* System admin a configuration a system configuration a catalog a catalogSearchEenabled=false
- \* System admin a configuration a system configuration a catalog a catalogBrowseEnabled=true

#### NEW QUESTION 43

In order to complete a curriculum, your customer wants employees to have a specific number of training hours from several specific courses. What curriculum requirement type must be used when creating the curriculum requirement?

- \* # Hours of specified Hour Type from a Pool of Items
- \* # Items from Pool of Items
- \* # Hours of specified Hour Type  Credit Hours
- \* # Hours of specified Hour Type  Contact Hours

#### NEW QUESTION 44

Your customer has a large number of internal instructors that need to be added to SuccessFactors Learning.

These instructors need access to the My Classes tab. What is the best way to add multiple instructors at the same time and given them access to My Classes? Note: There are 2 correct answers to this question.

- \* Add instructors to the Related Instructor field of the user record
- \* Create the instructors using Learning -> Instructors -> Add New
- \* Use the Import Data tool
- \* Add related users and instructors roles to each row of the Entity Template Instructor file

#### NEW QUESTION 45

An SAP SuccessFactors Learning customer requires an approval process to be completed successfully whenever users add a history record of an item for themselves. Where can this be configured? Note:

There are 2 correct answers to this question.

- \* In System Administration? Application Administration? User Settings ? User Adding History Record Approval Process Settings? Require approval when users add to learning history for internal learning
- \* In System Administration? Configuration ? Global Application Settings ? Electronic Signatures Settings ? External Event additional Approval Process ID
- \* In System Administration? Application Administration ? User Settings ? User Adding History Record Approval Process Settings? Require approval when users add to learning history for external learning
- \* In System Administration? Configuration ? Global Application Settings ? Electronic Signatures Settings ? Completion Status additional Approval Process ID

#### NEW QUESTION 46

What are the advantages of using the internally-configured (productized)AICC wrapper in SuccessFactors Learning?

Note: There are 2 correct answers to this question.

- \* The wrapper marks the content object complete for a user when a certain amount of time is spent in the content
- \* The wrapper presents websites and documents to the user that are only marked complete when the user accepts an acknowledgement.
- \* The wrapper displays the message and action buttons that can be localized so that users see them in their preferred language
- \* The wrapper publishes the content at AICC-compliant standards.

#### NEW QUESTION 47

Your Customer would like to change 'SuccessFactors Learning' to 'ACME Training Company' wherever it appears in the application. Where can you customer change this value? Note: There are 2 correct answers to this question.

- \* System Admin -> Application Admin -> Branding Styles
- \* System Admin -> Global Variables ->text replacement
- \* System Admin -> Tools -> Label Import / Export
- \* References -> Geography -> Labels

#### NEW QUESTION 48

What system configuration setting do you need to configure when integrating the SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning?

- \* AUTHENTICATION
- \* CONTENT IMPORT
- \* LEARNER\_SECURITY
- \* BizX

#### NEW QUESTION 49

Once an Admin clicks the Launch Editor button to launch the Notification Template Editor for the first time, the content is populated from the default notification template to the new editor format. What can the Admin do now when using the Notification Template Editor? Note: There are 2 correct answers to this question.

- \* Make a change to the default template that will be reflected in the editor
- \* Add HTML tags to the message body
- \* Add syntax tags from the list of tags to the message body or subject lines
- \* Change the text of the message directly in the editor for each locale

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