

[Jul 13, 2022 SAP C_THR81_2011 Exam Dumps Are Essential To Get Good Marks [Q22-Q36]



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Latest SAP C_THR81_2011 Dumps with Test Engine and PDF (New Questions)

NO.22 You are creating a business rule to trigger when starting to add a new employee. What business rule event type do you use?

Please choose the correct answer.

- * on View
- * onInit
- * onSave
- * onEdit

NO.23 Your customer wants to allow employees to manage their own benefits. You made the required changes to the Succession data model.

Which tool in the Admin Center do you use to activate the Global Benefits tab?

Please choose the correct answer.

Response:

- * Manage Configuration UI
- * Benefits Admin Overview
- * Manage Employee Central Settings
- * Configure Employee Files

NO.24 Foundation Tables are categorized into which of the following?

Please choose the correct answer.

Response:

- * Pay, Organization, People Structures
- * Pay, Job, Organization Structures
- * Legal Entity, Business Unit, Division
- * Organization, Job Information, Pay Structures

NO.25 What can you do when creating the Config UI for the Generic Object?

There are 3 correct answers to this question.

Response:

- * Move fields to different positions
- * Remove a field
- * Change data type for a field
- * Add an MDF Picklist to a field
- * Add a new field

NO.26 Your customer has companies that share locations. What type of association do you configure between the foundation objects (FO)?

Please choose the correct answer

- * A ONE_TO_MANY association from the location FO to the company FO
- * A MANY_TO_ONE association from the company FO to the location FO
- * A ONE_TO_ONE association from the location FO to each company FO
- * A ONE_TO_MANY association from the company FO to the location FO

NO.27 A customer wants to create a custom field as part of the employment data How do you fulfill this requirement?

- * 1. Create the new field in the Succession Data Model
- 2. Import the updated XML file using Provisioning
- 3. Set the visibility attribute of the custom field in Configure Employee Files
- * 1. Create the new field in the Succession Data Model
- 2. Import the updated XML file using Provisioning
- 3. Set permissions for the field using role-based permissions
- * 1. Create the new field in the Corporate Data Model

2. Import the updated XML file using Provisioning
3. Set permissions for the field using role-based permissions
 - * 1. Create a new HRIS element and a custom field

2. Import the updated XML file using Provisioning
3. Set permissions for the new element and field using role-based permissions

NO.28 In Set User Permissions, what tool is available only to Super Admins? Please choose the correct answer.

- * Manage Permission Roles
- * Manage Permission Groups
- * Manage Role-Based Permission Access
- * Employee Files Portlet Permissions

NO.29 What tools can you use to update an MDF picklist value translation that was just imported in the system?

There are 2 correct answers to this question.

Response:

- * Picklists Management
- * Import and Export data
- * Configure Object Definitions
- * Manage Data

NO.30 Where can a workflow contributor see the comments posted on a workflow request?

Please choose the correct answer.

Response:

- * Manage Workflow Groups
- * Manage Workflow Requests
- * Pending Requests
- * Email Notification Templates Settings

NO.31 What does the Report Distributor allow you to do? There are 2 correct answers to this question.

- * To create report bundles to be sent via e-mail in PDF format.
- * To create an ad-hoc query to distribute to a list of recipients.
- * To preview a report and make corrections before sending it.
- * To send custom reports on a regular basis.

NO.32 Which link in the Set User Permissions section of Admin Tools is granted automatically to Admins created in Provisioning?

- * Please choose the correct answer.
- * Manage Permission Groups
- * Manage Permission Roles
- * Manage Role-Based Permission Access
- * View User Permission

NO.33 After submitting an employee data import file for validation, the customer received an email messages informing them that several errors were found.

In order to troubleshoot the issues with the data, what tool can the customer use to find the error log file?

- * Monitor Job
- * Import Employee Data
- * Export Extended User information
- * Import and Export data

NO.34 Your company is moving its headquarters to a new Legal Entity next month. You have already created the new Legal Entity record with next month's date.

Next you go to the existing headquarters location Record to associate the new Legal Entity but it does not display.

What is the most likely reason?

Please choose the correct answer.

- * You cannot edit the Headquarters record once it is created.
- * You did not properly save the new Legal Entity.
- * There is no way to create a future-dated Legal Entity.
- * The effective start dates of the records are not compatible.

NO.35 A customer wants to create a custom field as part of the employment data. How do you fulfill requirement?

Please choose the correct answer.

Response:

- * 1. Create the new field in the Corporate Data Model.
- 2. Import the updated XML file using provisioning.
- 3. Set the visibility of the field to **both**; using role-based permissions.
- * 1. Create the new field in the Succession Data Model.
- 2. Import the updated XML file using provisioning.
- 3. Set permissions for the field in role-based permissions.
- * 1. Create the new field in the Succession Data Model.
- 2. Import the XML file using provisioning.
- 3. Set the visibility attribute of the custom field in configure employee files.
- * 1. Create a new HRIS element and a custom field.
- 2. Import the XML file using provisioning.
- 3. Set permissions for the new element and field using role-based permissions.

NO.36 What is a Foundation Table? Please choose the correct answer.

- * Propagation
- * A table for effective dating
- * A table to capture a company's organization, pay, and job structures

* A table for employee information

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