2022 Updated SAP C-HRHFC-2111 Certification Study Guide Pass C-HRHFC-2111 Fast [Q17-Q41]

2022 Updated SAP C-HRHFC-2111 Certification Study Guide Pass C-HRHFC-2111 Fast C-HRHFC-2111 Dumps PDF 2022 Program Your Preparation EXAM SUCCESS Q17. Some of your customer’s employees failed the duplication check in the EX_PAOCF EC_DECIDE_HIRE_REHIRE BAdl.

Which combinations of event and event reason can you use for these employees to be hired or rehired? Note:

There are 2 correct answers to thisquestion.
* Event: REHIRE . Event Reason : NEWHIREDUPL
* Event: REHIRE . Event Reason : REHIREDUPL
* Event: HIRE . Event Reason : REHIREDUPL
* Event: HIRE . Event Reason : IGNOREDUPL

Q18. Which filter parameters are available in the Data Replication Monitor? Note: There are 3 correct answers to this question.
* Last 15 minutes
* New hires only
* Restrict duplicates
* Country

* Multiple companies

Q19. What setting needs to be enabled before you can use Business Integration Builder (BIB)-based configuration?
* Activate BIB with SAP SuccessFactors Provisioning.
* Activate the BIB setting in customizing activity in SAP ERP HCM.
* Maintain “X” with SAP Cloud Platform Integrationextensions.
* Maintain the flag in SAP SuccessFactors Employee Central configuration.

Q20. Using an extension platform, your customer requires a user interface based on role-based permissions and concurrent user access. Which of the following does SAP recommend you use?
* SOAPAPI
* File import/export
* SOAP-based compound API
* OData API

Q21. Which entity fully supports HTTP PUT and POST operations?
* Position
* FOCostCenter
* PerPersonal
* FODepartment

Q22. To which value to do you have to set the maximum password day to keep the API user from expiring?
* 1 day
* 0 days
* 365 days
* 1 day

Q23. Your customer wants to migrate HR data from SAP ERP HCM to SAP SuccessFactors Employee Central.

What are the benefits of using the SAP Infoporter tool?

Note:There are 3 correct answers to this question.
* Reusable configuration for migration and replication
* Support of standard PA and OM infotypes, including custom infotypes
* Continuous migration for Side-by-Side model
* Fixed scope for foundation and employee objects, as well as Time Off and Position Management modules
* Extended cleansing capabilities based on the Data Services tool

Q24. What authentication types can you configure in the SAP SuccessFactors adapter in the SAP Cloud Platform Integration service?

Note: There are 2 correct answers to this question.
* Basic
* App-based
* Certificate-based
* SAML-based

Q25. Your customer wants to directly load General Benefits Information (infotype 0171) and Savings Plan (infotype

0168) in the new SAP ERP HCM system. Your customer also implemented the Change Mapped Infotype Data BAdl in the SAP

ERP system.

What will happen to infotypes 0171 and 0168 after a successful employee replication?
* Infotypes 0171 and 0168 will be deleted.
* Infotypes 0171 and 0168 will remain the same.
* Infotypes 0171 and 0168 will be delimited.
* Infotypes 0171 and 0168 will be delimited and new infotype records will be created.

Q26. Your customer wants to implement the Hire Rehire BAdl (EX_PAOCF_EC_DECIDE_HIRE_REHIRE).

Which values do you use to fill theCV_PERN Rand CV_NEW_HIRE parameters to rehire an employee into the original personnel number used in SAP ERP HCM?
* CV_PERNR: Personnel number

CV_NEW_HIRE:UserlD
* CV_PERNR:UserlD

CV_NEW_HIRE:X
* CV_PERNR: Personnel number

CV_NEW_HIRE: blank
* CV_PERNR:X

CV_NEW_HIRE: Blank

Q27. Your customer is using the cust_shop custom generic object in SAP SuccessFactors Employee Central. This custom object is associated with the standard divisionMetadata Framework object.

How do you configure the replication of this cust_shop object association to the SAP ERP system?
* Define value mapping details for the mapping of association type to the relationship type.
* Create BAdl implementation for thegeneration of relationships in SAP ERP.
* Configure the field mapping for the cust_shop object and assign the division value mapping entity to the division field.
* Configure the value mapping entity for the cust_shop object and assign it using the field mapping for the relationship template.

Q28. Your customer needs to store employee address data for both home and host assignments. What SAP Successfactors Employee Central field supports this?
* Temporary address
* Home address
* Permanent address
* Host address

Q29. What does SAP recommend you do when you experience problems with modifying the OData API data model?
* Refresh the Web browser.
* Manually refresh the cache.
* Logout/login of SAP SuccessFactors.
* Re-import thedata model.

Q30. Your customer is using SAP ERP HCM as the system of record for employee data. Your customer wants to use the SAP SuccessFactors homepage as a global UI hub for the employees. Additionally, employee self-services should be triggered from SAP SuccessFactors.

Which deployment model do you suggest for the Ul integration?
* Full Cloud
* Side-by-Side
* Talent Hybrid
* Core Hybrid

Q31. Which of the following formats can you use when you extract data from SAP SuccessFactors using the Compound Employee API?
* Atom Syndication Format
* XLSX format
* CSV format
* JSON format

Q32. Which activities do you perform in SAP ERP to send cost center data to the SAP Cloud Platform Integration service?

Note: There are 3 correct answers to this question.
* Add root certificates from the SAP CloudPlatform Integration service in the Trust Manager of SAP ERP.
* Configure report ODTF REPL_ CC in SAP ERP.
* Activate the cost center Web service in SAP ERP.
* Configure ALE communication in SAP ERP.
* Install add-on component PA_SE_IN 100 in SAP ERP.

Q33. Where can you find a list of allOData entities with fields that allow an upsert using an OData API call?
* OData API Audit Log
* OData API Reference Guide
* OData API Data Dictionary
* OData API Basic Authentication Configuration

Q34. Your customer wants to continue using SAP ERP HCM on premise, but is having trouble getting a complete overview of their workforcebecause NOT all their global locations have fully implemented SAP ERP HCM on premise. They also want to implement SAP SuccessFactors talent modules in the cloud.Which integration deployment methodology would be a good choice?
* Core Hybrid
* Full Cloud
* Talent Hybrid
* Side by Side

Q35. Which actions can you perform using the My Integrations tab in the Integration Center?

Note: There are 3 correct answers to this question.
* Browse the integration content catalog.
* View and edit saved integrations.
* View the execution history of all integrations.
* Build new integrations.
* Manage the data model.

Q36. You need to maplanguage keys from SAP SuccessFactors Employee Central to SAP ERP. Where do you define this mapping?
* SAP HCM

Customizing activity Map Languages from Employee Central and SAP ERP HCM

* SAP HCM

Customizing activity Define Field Mapping for Employee Data
* SAP SuccessFactors Employee Central

Picklist Mapping Setup _, Select Language
* SAPHCM

Transaction Code: SOAMANAGER – Configure the EmployeeOrgAssignmRepIRequest Web service

Q37. You want to display the SAP ERP employee data in SAP SuccessFactors. How can you integrate the SAP ERP user interface with SAP Success Factors? Note: There are 3 correct answers to this question.
* Role-based Ul integration
* Integration Center
* Ul mashupintegration
* Homepage tile integration
* Custom navigation link

Q38. Your customer wants to replicate cost center master data from SAP ERP to SAP SuccessFactors Employee Central, using SAP Cloud Platform Integration service. Where is the endpolnt URL defined?
* Monitor Message Monitoring –+ All Integration Flows
* Manage Integration Content –+ Deployed Integration Flow
* Monitor Message Monitoring –+ Sender Parameters
* Configure Packaged Integration –+ Process Parameters

Q39. What SAP SuccessFactors Employee Central fields support Temporary National IDs in Business Integration Builder?

Note: There are 2 correct answers to this question.
* Temporary host address
* Temporary address
* Temporary ID
* Is Temporary

Q40. What fields are filterable in the EmpEmployment and PerPerson OData APIs?
* custom-stringl – custom-string3
* custom-stringl – custom-string 20
* custom-datel – custom-date2
* custom-datel – custom-date3

Q41. Which program do you use to download the cost center data from SAP ERP in the CSV file format?
* COSTCENTER_REPL_CC_CSV
* ODTF_REPL_CC_CSV
* EC_COST_REPL_CC_CSV
* COSMAS_REPL_CC_CSV

SAP C-HRHFC-2111 Exam Syllabus Topics:

TopicDetailsTopic 1- Determine general aspects of the SF Compound Employee API- Configure settings you make in Customizing to prepare SAP ERP HCM system for data extractionTopic 2- Describe how to use available data extraction programs- Extensibility (BadIs) for SAP ERP Employee Data ReplicationTopic 3- Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central- SAP SuccessFactors Employee CentralTopic 4- Employee Master Data Replication- Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERPTopic 5- Introduce the Employee Central based integration scenarios- Implement and configure the integration of SAP ERP user interface to SAP SuccessFactors

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