Practice with C-THR83-2105 Dumps for SAP Certified Application Associate Certified Exam Questions & Answer [Q55-Q69
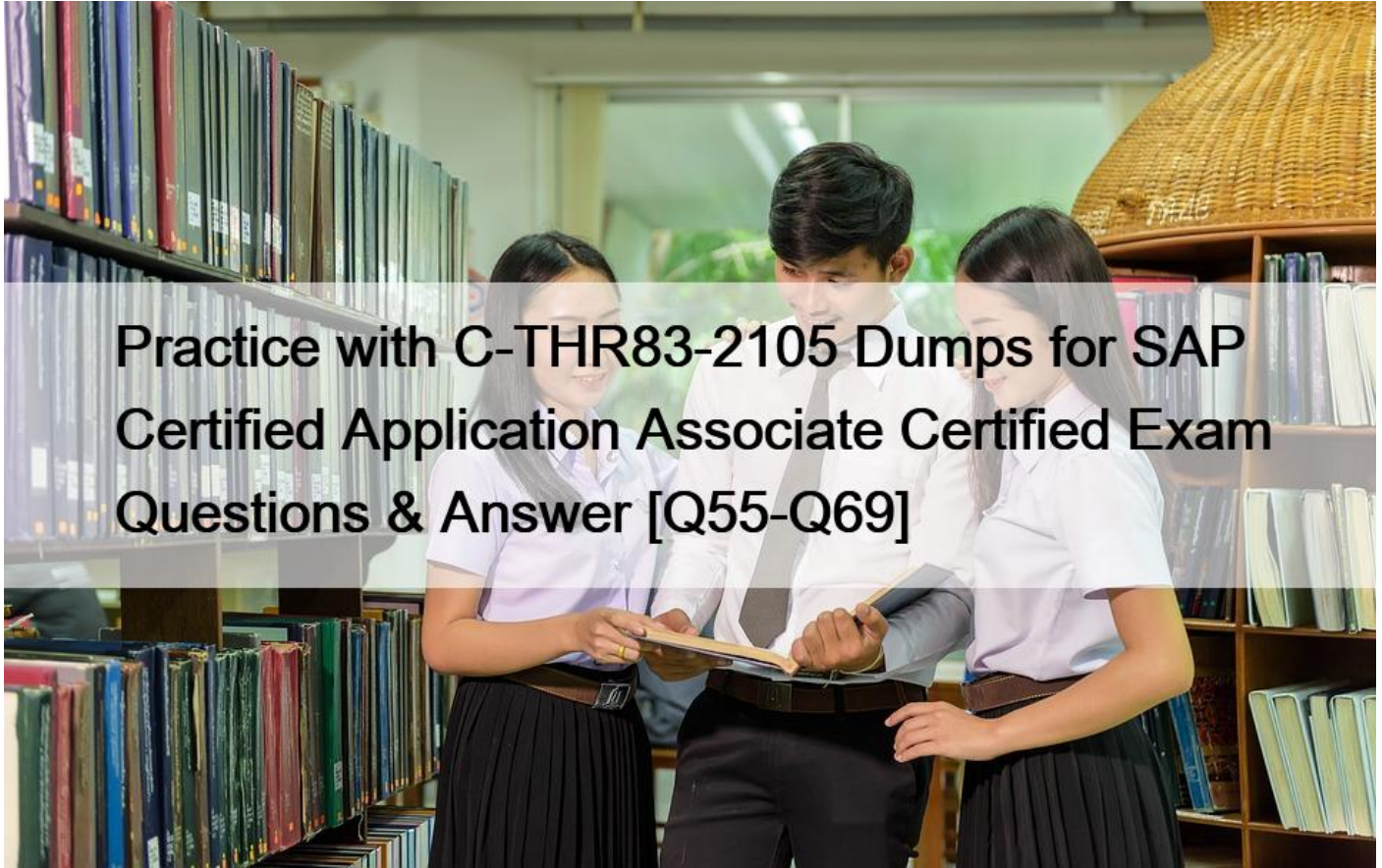

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QUESTION 55

Where can the user set up filters that will be available to search for jobs on the Internal Career Site?
* Admin Center -> Internal and External Career Search Settings
* Admin Center -> Manage Templates
* Admin Center -> Manage Recruiting Settings
* Admin Center -> Manage Recruiting Sites

QUESTION 56

Where do you access the route map e-mail templates?
* In admin Center–> Email Template Notification Settings
* In admin Center-> Manage Offer Letter Templates
* In admin Center-> Manage Recruiting Email Template
* In admin Center-> Manage Recruiting Settings

QUESTION 57

What triggers the overrides on a CDM template? Choose one:
* The home country of the candidate
* The standard country field in the JRDM template
* The standard country field in the CPT template
* The standard country field in the CDM template

QUESTION 58

If you find your statuses aren’t displayed in the talent pipeline, which of the following could be the issue? Choose one:
* No email notification is enabled in that status set
* Status was not properly enabled in back-end of the system
* The status set is not marked as default
* The statuses are not enabled in Admin Central > Applicant Status Set configuration

QUESTION 59

What are characteristics of standard recruiting notification templates? There are 2 correct answers to this question.
* Some templates are shared with other modules
* Standard templates can be deleted in provisioning
* All standard templates are enabled by default
* Some templates are predefined for Recruiting

QUESTION 60

Where is the pre-defined workflow configured for the offer approval process? Choose one:
* In the Offer Detail template
* Job Requisition
* Offer Email Template
* Interview Central

QUESTION 61

What are mobile fields used for? Choose one:
* To trigger SMS notifications to the candidates
* To define which fields can be searched by the candidates on their mobile device
* To add tokens to the offer letter
* To define which fields are available on a mobile device for the requisition approval

QUESTION 62

You have created an email template to be sent out when a candidate applies to an open position. Where would you associate that template?

Choose one:
* In the Job Requisition
* Admin Center > Edit Applicant Status Configuration
* This is not possible; you will have to set up an Ad-Hoc email for this purpose.

* Admin Center > E-mail Notifications

QUESTION 63

What are the options for job board availability?
* Preselected
* Recommended
* Default
* Optional

QUESTION 64

Which background sections are usually synchronized between the candidate profile and the Employee profile? There are 2 correct answers to this question.
* Language Skills
* Professional membership
* Expected Salary
* Available start date

QUESTION 65

The maximum of offer letter templates in the instance is: Choose one:
* 10
* 3
* No limit on number of offer letter templates
* 5

QUESTION 66

Which status is a candidate sent to when they are added to an open requisition by an agency? Choose one:
* The Agency may determine which status the candidate is sent to.
* Forwarded – Default status
* A status must be first created and enabled in Admin Center > Edit Applicant Status Configuration
* New Applicant – Default status

QUESTION 67

If your applicant statuses do not display in the talent pipeline, which of the following could be the issue? Please choose the correct answer.
* The Applicant Status Set is not configured properly.
* The requisition questions are not completed.
* No email notification is enabled in that status set.
* The status set is not attached to a recruiting trigger.

QUESTION 68

Once the appropriate fields are configured in the job requisition template. Where is the option to enable private posting of jobs? Please choose the correct answer.
* Company Settings
* Manage Recruiting Settings

* Manage Recruiting Triggers
* Manage Recruiting Sites

QUESTION 69

What happens if the Candidate Profile background element is mapped to the Employee Profile background element?

There are 2 correct answers to this question.
* Only external work experience data is pre-populated to the candidate profile
* The background sections display in the candidate profile in exactly the same order they are configured in ‘-‘ the Employee Profile
* The employee data is pre-populated to the candidate profile
* The candidate profile data is populated to the employee profile.

SAP C-THR83-2105 Exam Description:
The "SAP Certified Application Associate - SAP SuccessFactors Recruiting: Recruiter Experience 1H/2021 " certification exam verifies that the candidate possesses the basic knowledge in the area of the SAP SuccessFactors Recruiting: Recruiter Experience application. This certificate proves that the candidate has a basic and overall understanding within this consultant profile of the industry solution, and can implement this knowledge practically in projects under guidance of an experienced consultant. It is recommended as an entry-level qualification to allow consultants to get acquainted with the fundamentals of SAP SuccessFactors Recruiting: Recruiter Experience.

C-THR83-2105 Exam Certification Details:
Exam:80 questionsLevel:AssociateLanguages:English

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