# [Sep 29, 2022 Dumps Collection C_HRHPC_2111 Test Engine Dumps Training With 112 Questions [Q26-Q41



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SAP C_HRHPC_2111 Dumps - 100% Cover Real Exam Questions

**QUESTION 26**

Which info types are included when you replicate employee master data from Employee Central to Employee Central Payroll?

* Employee remuneration (IT2010)
* Recurring deductions (IT0014)
* Payroll status (IT0003)
* Data specification (IT0041)
* Actions (IT0OOO)

**QUESTION 27**

Which gross pay validation rules are delivered with the SAP Payroll Control Center rapid-deployment solution?

* Overtime payment over a certain amount
* Overview payment over a certain amount

* Blocked vendor list
* Employees with total deductions that are positive

**QUESTION 28**

Which objects are available in the Front-End Action Log viewer History? Note: There are TWO correct answers for this Question.
* Manually Assigned Alerts
* KPIs causing alerts
* Applied Validation Rules
* Automatically Resolved Alerts

**QUESTION 29**

You set up the permission for the payroll Ul mashup to appear on the payroll page in Employee Central Payroll. Which permission do your assign to the user role?
* Payroll self-service
* Payroll administration
* Payroll information
* Personal information

**QUESTION 30**

A payroll manager role in role-basedpermissions (RBP) is available. As you can see in the screenshot, the payroll manager can navigate to Payroll but is unable to view any data.
* Manage Policies
* Payroll System Assignment
* Manage Processes Access
* My Alerts Access

**QUESTION 31**

Which values are used for the retroactive accountinglimit? There are 3 correct answers to this question.
* Payroll alert detailed information
* Payroll control record
* Payroll status data
* Employee hiring date
* Employee transfer date

**QUESTION 32**

The cancellation/deletion of retrospective absence data from Kronos is NOT a supported integration scenario. How does this impact your Employee Central Payroll implementation?
* Custom integration is required to handle automatic processing.
* Absence recording is performed directly in Employee Central Payroll instead of Kronos
* Employee Central Time Off must be implemented
* Manual processes are required to correct retrospective absence records in Kronos.

**QUESTION 33**

What must you set up before you apply the settings for Payroll Posting?

* Distribution of general ledger
* Distribution of controlling
* Distribution of project
* Distribution of cost centers

## QUESTION 34

Where do you remove unwanted alerts for a live payroll process in the Payroll Control Center?
* My Alerts
* Manage Processes
* Manage Policies
* My Processes

## QUESTION 35

Which of the following technologies must you use when you integrate Employee Central Payroll with Kronos Workforce software?
* HTTP
* TCP/IP
* IDOC
* DSFTP
* SCPI

## QUESTION 36

Which tablesare used to identify retros in declustered payroll results?

There are 2 correct answers to this question.
* P2RX_RT
* HRPY_RGDIR
* HRDCT_TPY_RGDIR
* PCL2

## QUESTION 37

Which of the following list of events can trigger retroactive accounting? There are 3 correct answers to this question.
* Update to employee contact information
* Time sheet data entered in the system
* Past Salary Increase
* Hiring

## QUESTION 38

Which SAP Cloud Platform value mapping translation tables between Employee Central picklist entries and Kronos values are delivered in the standard integration package?

There are 3 correct answers to this question
* Time profile
* Address mapping by country
* Employment status
* Pay rule

* Termination event reason

**QUESTION 39**

An employee requires back pay due to a recent promotion. Which Payroll Control Center function does the payroll manager use to make this correction?
* My Off Cycles
* Manage Processes
* My Processes
* My Alerts

**QUESTION 40**

You are setting up the SAP S/4HANA Cloud business integration. How do customer roles support you?
* The cost accountant creates cost centers.
* The accounting expert applies configuration settings in the Configuration Your Solution app.
* The financial accountant determines the logic app.
* The key users create custom fields.

**QUESTION 41**

You are setting up the symboic accounts for payroll postings. When you use the Configure Your Solution application, which example is available in a subarea?
* HR Posting Integration
* GLAccounting
* Financial Accounting
* Cost Accounting

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