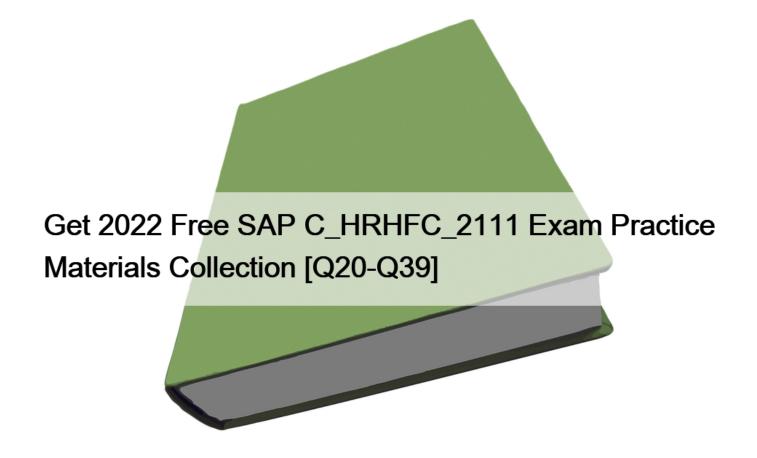# Get 2022 Free SAP C_HRHFC_2111 Exam Practice Materials Collection [Q20-Q39

Get 2022 Free SAP C_HRHFC_2111 Exam Practice Materials Collection Get Latest and 100% Accurate C_HRHFC_2111 Exam Questions NEW QUESTION 20

Your customer wants to implement the Hire Rehire BAdl (EX_PAOCF_EC_DECIDE_HIRE_REHIRE).

Which values do you use to fill theCV_PERN Rand CV_NEW_HIRE parameters to rehire an employee into the original personnel number used in SAP ERP HCM?
* CV_PERNR: Personnel number

CV_NEW_HIRE:UserlD
* CV_PERNR:UserlD

CV_NEW_HIRE:X
* CV_PERNR: Personnel number

CV_NEW_HIRE: blank
* CV_PERNR:X

CV_NEW_HIRE: Blank

NEW QUESTION 21

You want to display the SAP ERP employee data in SAP SuccessFactors. How can you integrate the SAP ERP user interface with SAP Success Factors? Note: There are 3 correct answers to this question.
* Role-based Ul integration
* Integration Center
* Ul mashupintegration
* Homepage tile integration
* Custom navigation link

NEW QUESTION 22

Your customer implemented all available BAdls during employee replication, but the interface behaves unexpectedly. You are validatingthe BAdl implementations by checking the sequence in which they are triggered during the replication.

Which sequence is correct?
* Decide Hire Rehire BAdl

Mapping External Personnel Numbers BAdl

Change Logic for Filling Standard Infotypes BAdl

Exclude Infotype Records from Deletion BAdl

Add Non-Standard Infotypes BAdl
* Change Logic for Filling Standard Infotypes BAdl

Add Non-Standard Infotypes BAdl

Mapping External Personnel Numbers BAdl

Exclude Infotype Records from Deletion BAdl

Decide Hire Rehire BAdl
* Mapping External Personnel Numbers BAdl

Decide Hire Rehire BAdl

Add Non-Standard Infotypes BAdl

Change Logic for Filling Standard Infotypes BAdl

Exclude Infotype Records from Deletion BAdl
* Exclude Infotype Records from Deletion BAdl

Mapping External Personnel Numbers BAdl

Change Logic for Filling Standard Infotypes BAdl

Decide Hire Rehire BAdl

Add Non-Standard Infotypes BAdl

NEW QUESTION 23

Your customer wants to replicate cost center master data from SAP ERP to SAP SuccessFactors Employee Central, using SAP
Cloud Platform Integration service. Where is the endpolnt URL defined?
* Monitor Message Monitoring –+ All Integration Flows
* Manage Integration Content –+ Deployed Integration Flow
* Monitor Message Monitoring –+ Sender Parameters
* Configure Packaged Integration –+ Process Parameters

NEW QUESTION 24

Position management is active in SAP SuccessFactors Employee Central and the customer wants to replicate the same positions to
SAP ERP. Which switch needs to be activated in the SAP ERP system?
* SFSFI OANSS
* SFSFI PMACT
* SFSFI SPO MP
* SFSFI SBSER

NEW QUESTION 25

Which organizational structure objects can you replicate as organizational units from SAP SuccessFactorsEmployee Central to SAP
ERP?

Note: There are 2 correct answers to this question.
* Positions
* Departments
* Location
* Divisions

NEW QUESTION 26

What data Web service must be configured for employee data replication using Business Integration Builder in SOAMANAGER?
* EmployeeMasterDataAndOrgAssignmentBundleReplicationRequestJn
* EmployeeMasterDataReplicationRequestjn
* Employee MasterData Bundle ReplfcatfonRequestJn
* EmployeeOrganisatfonalAssfgnmentReplicationRequest_ln

NEW QUESTION 27

Your customer wants to delete and reload employee job information by using the OData API. Which operation parameter must you
use in the OData API query with the upsert action?

* purge Type=reload
* purge Type=reloadfull
* purge Type=full
* purge Type=incremental

NEW QUESTION 28

Employee master data replication from SAP SuccessFactors Employee Central to SAP ERP requires the deployment of.two types of credentials on the SAP Cloud Platform Integration service.

What is an example of a user name for the default type credential artifact?
* myECCompanylD@myAdminPassword
* myAdminUser@myCredentialName
* myAdminUser@myECCompanylD
* myECCompanylD@myAdminUser

NEW QUESTION 29

Your customer is integrating a new Ul with SAP ERP HCM for employee self-service scenarios. Which picklist values do you use for the Rule Type field to trigger the business rule?

Note: There are 3 correct answers to this question.
* onChange
* onSave
* onView
* onEdit
* onlnit

NEW QUESTION 30

Which customer requirement specifies using a Core Hybrid scenario?
* Move core HR processes of selected countries to SAP SuccessFactors.
* Move talent processes to SAP SuccessFactors. . Keep PA/OM, Payroll/Time &Attendance in on-premise SAP ERP HCM.
* Move PA/OM and Time & Attendance to SAP SuccessFactors with no HR processes running on SAP ERP.
* Move PA/OM to SAP SuccessFactors. . Keep Payroll/Time & Attendance in on-premise SAP ERP HCM.

NEW QUESTION 31

Using basic extensibility, which of the following SAP infotypes can be mapped to the SAP SuccessFactorsEmployeeCentral Job Information portlet?

Note: There are 3 correct answers to this question.
* Contract Elements (0016)
* Basic Pay (0008)
* Addresses (0006)
* Organizational Assignment (0001)
* Planned Working Time (0007)

NEW QUESTION 32

What data Web service must be configured for the employee data replication using BusinessIntegration Builder in SOAMANAGER?
* EmployeeMasterDataBundleReplicationRequestJn
* EmployeeMasterDataAndOrgAssignmentBundleReplicationRequestJn
* EmployeeOrganisationalAssignmentReplicationRequest_ In
* EmployeeMasterDataReplicationRequest_ In

NEW QUESTION 33

In SAP Cloud Platform Integration, an employee data replication query has failed to extract data from SAPSuccessFactors Employee Central.

What can you do to reset the query?
* Reset the query status in Define Parameters for Employee Master Data and Organizational Assignment Query.
* Waft for the query to reset automatically after 1 minute.
* Reset thequery status In Query Administration Table.
* Reset the query status In Create and Execute Employee Master Data and Organizational Assignment Query.

NEW QUESTION 34

Which table displays the list of HR Renewal infotypes in SAP ERP HCM?
* PAOCFEC_EEKEYMAP
* T77PAOMDCF
* TSAD5
* T535N

NEW QUESTION 35

Your customer needs to send historical employment data to the benefits system using the OData API. Which filter parameters must you use in the OData API query?
* beginDate and end Date
* effectiveStartDate and effectiveEndDate
* startDate and end Date
* fromDate and toDate

NEW QUESTION 36

Which reliable message protocol do you configure in the SOA Manager of SAP ERP?
* HTTPS
* OData
* WS-RM 2005/02
* SOAP

NEW QUESTION 37

What activities do you perform to configure employee master data replication from SAP ERP to Successfactors Employee Central?

Note: There are 3 correct answers to this question.
* Set up certificates and permissions in the SAP Cloud Platform Integration service and SAP ERP.
* Setup the technical integration user in SAP Successfactors Employee Central and SAP ERP.

* Configure the !Doc adapter in SAP Cloud Platform Integration service.
* Copy the content of the integration pack to your workspace, then configure and deploy it in the SAP Cloud Platform Integration service.
* Set up an SAP Process Integration/SAP Process Orchestration integration between SAP ERP and the SAP Cloud Platform Integration service.

NEW QUESTION 38

Your customer is using packaged integration scenarios for the Core Hybrid deployment model. You need to replicate data for active departments from SAP SuccessFactors Employee Central to SAP ERP.

How do you define the filter for the status of the organizational object?
* By configuring the integration content in the middleware on the object level
* By configuring the SAP ERP integration add-on on the data record level
* By configuring the integration content in the middleware on the data record level
* By configuring the SAP ERP integration add-on on the object level

NEW QUESTION 39

Your customer is using SAP ERP HCM as the system of record for employee data. Your customer wants to use the SAP SuccessFactors homepage as a global UI hub for the employees. Additionally, employee self-services should be triggered from SAP SuccessFactors.

Which deployment model do you suggest for the Ul integration?
* Full Cloud
* Side-by-Side
* Talent Hybrid
* Core Hybrid

SAP C_HRHFC_2111 Exam Syllabus Topics:

TopicDetailsTopic 1- Implement and configure the replication of Employee Central data- Implement and configure the integration of Organizational ManagementTopic 2- Employee Master Data Replication- Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERPTopic 3- Implement and configure the extensibility of SAP ERP employee data to SAP SuccessFactors- SAP SuccessFactors Employee Central IntegrationTopic 4- SAP ERP Employee Data Migration and Replication- SAP SuccessFactors Compound Employee APITopic 5- Configure the required settings and permissions in SAP SuccessFactors- SAP SuccessFactors and SAP ERP HCMTopic 6- SAP SuccessFactors Employee Central Integration Overview and Basic Settings- Implement and configure the integration of Cost Centers

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