

## [Oct-2022 The Best SAP Certified Integration Associate C\_HRHFC\_2111 Professional Exam Questions [Q36-Q51]



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### SAP C\_HRHFC\_2111 Exam Syllabus Topics:

TopicDetailsTopic 1- Introduce the Employee Central based integration scenarios- Implement and configure the integration of SAP ERP user interface to SAP SuccessFactorsTopic 2- Cost Center Replication from SAP ERP to SAP SuccessFactors Employee Central- SAP SuccessFactors Employee CentralTopic 3- Implement and configure the extensibility of SAP ERP employee data to SAP SuccessFactors- SAP SuccessFactors Employee Central IntegrationTopic 4- Implement and configure the replication of Employee Central data- Implement and configure the integration of Organizational ManagementTopic 5- Describe how to use available data extraction programs- Extensibility (BadIs) for SAP ERP Employee Data ReplicationTopic 6- SAP ERP Employee Data Migration and Replication- SAP SuccessFactors Compound Employee APITopic 7- Employee Master Data Replication- Organizational Data Replication from SAP SuccessFactors Employee Central to SAP ERPTopic 8- Determine general aspects of the SF Compound Employee API- Configure settings you make in Customizing to prepare SAP ERP HCM system for data extractionTopic 9- SAP SuccessFactors Employee Central Integration Overview and Basic Settings- Implement and configure the integration of Cost Centers

### QUESTION 36

In SAP Cloud Platform Integration, an employee data replication query has failed to extract data from SAPSuccessFactors Employee Central.

What can you do to reset the query?

- \* Reset the query status in Define Parameters for Employee Master Data and Organizational Assignment Query.
- \* Wait for the query to reset automatically after 1 minute.
- \* Reset the query status in Query Administration Table.
- \* Reset the query status in Create and Execute Employee Master Data and Organizational Assignment Query.

### QUESTION 37

Your customer implemented all available BAdIs during employee replication, but the interface behaves unexpectedly. You are validating the BAdI implementations by checking the sequence in which they are triggered during the replication.

Which sequence is correct?

- \* Decide Hire Rehire BAdI

Mapping External Personnel Numbers BAdI

Change Logic for Filling Standard Infotypes BAdI

Exclude Infotype Records from Deletion BAdI

Add Non-Standard Infotypes BAdI

- \* Change Logic for Filling Standard Infotypes BAdI

Add Non-Standard Infotypes BAdI

Mapping External Personnel Numbers BAdI

Exclude Infotype Records from Deletion BAdI

Decide Hire Rehire BAdI

- \* Mapping External Personnel Numbers BAdI

Decide Hire Rehire BAdI

Add Non-Standard Infotypes BAdI

Change Logic for Filling Standard Infotypes BAdI

Exclude Infotype Records from Deletion BAdI

- \* Exclude Infotype Records from Deletion BAdI

Mapping External Personnel Numbers BAdI

Change Logic for Filling Standard Infotypes BAdI

Decide Hire Rehire BAdI

Add Non-Standard Infotypes BAdI

### QUESTION 38

After executing an OData API query on your customer's SAP SuccessFactors Employee Central instance, you receive an HTTP timeout. What does SAP recommend you do?

- \* Refresh metadata and retry.
- \* Execute a test login API query.
- \* Retry the query immediately.
- \* Wait five minutes and retry.

### QUESTION 39

Some of your customer's employees failed the duplication check in the EX\_PAOCF\_EC\_DECIDE\_HIRE\_REHIRE BAdI.

Which combinations of event and event reason can you use for these employees to be hired or rehired? Note:

There are 2 correct answers to this question.

- \* Event: REHIRE . Event Reason : NEWHIREDUPL
- \* Event: REHIRE . Event Reason : REHIREDUPL
- \* Event: HIRE . Event Reason : REHIREDUPL
- \* Event: HIRE . Event Reason : IGNOREDUPL

### QUESTION 40

You need to replicate custom organizational MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

- \* Define organizational object types for integration./Define Employee Central templates for additional organizational data entities./Import metadata for Web Service-Based data transfer from Employee Central./Define value mapping entity and define field mapping
- \* Define organizational object types for integration./Define additional Employee Central entities for employee data./Import metadata for Web Service-Based data transfer from Employee Central./Define field mapping for employee data.
- \* Define employee data settings for Employee Central instance./Define additional Employee Central entities for employee data./Import metadata for Web Service-Based data transfer from Employee Central./Define field mapping for employee data.
- \* Define organizational object types for integration./Define Employee Central templates for additional organizational data entities./Define field mapping for employee data./Define value mapping entity and define field mapping for organization data.

### QUESTION 41

What activities do you perform to configure employee master data replication from SAP ERP to SuccessFactors Employee Central?

Note: There are 3 correct answers to this question.

- \* Set up certificates and permissions in the SAP Cloud Platform Integration service and SAP ERP.
- \* Setup the technical integration user in SAP SuccessFactors Employee Central and SAP ERP.
- \* Configure the !Doc adapter in SAP Cloud Platform Integration service.
- \* Copy the content of the integration pack to your workspace, then configure and deploy it in the SAP Cloud Platform Integration service.

\* Set up an SAP Process Integration/SAP Process Orchestration integration between SAP ERP and the SAP Cloud Platform Integration service.

#### QUESTION 42

You need to replicate organizational custom MDF objects from SAP SuccessFactors to SAP ERP. Which customizing activities do you perform?

\* Define Organizational Object Types for Integration

Define EmployeeCentral Templates for Additional Organizational Data Entities Define Field Mapping for Employee Data Define Value Mapping Entity and Define Field Mapping for Organization Data

\* Define Organizational Object Types for Integration

Define Employee Central Templates for Additional Organizational Data Entities Import Metadata for Web Service-Based Data Transfer from Employee Central Define Value Mapping Entity and Define Field Mapping for Organization Data

\* Define Organizational Object Types for Integration

Define Additional Employee Central Entities for Employee Data

Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data

\* Define Employee Data Settings for Employee Central Instance

Define AdditionalEmployee Central Entities for Employee Data

Import Metadata for Web Service-Based Data Transfer from Employee Central Define Field Mapping for Employee Data

#### QUESTION 43

Which filter parameters are available in the Data Replication Monitor? Note: There are 3 correct answers to this question.

\* Last 15 minutes

\* New hires only

\* Restrict duplicates

\* Country

\* Multiple companies

#### QUESTION 44

Your customer wants to replicate cost center master data from SAP ERP to SAP SuccessFactors Employee Central, using SAP Cloud Platform Integration service. Where is the endpoint URL defined?

\* Monitor Message Monitoring &#8211;+ All Integration Flows

\* Manage Integration Content &#8211;+ Deployed Integration Flow

\* Monitor Message Monitoring &#8211;+ Sender Parameters

\* Configure Packaged Integration &#8211;+ Process Parameters

#### QUESTION 45

Which deployment models include SAP SuccessFactors Employee Central in the cloud?

Note: There are 2 correct answers to this question.

\* Talent Hybrid

- \* Full Cloud
- \* Side-by-Side
- \* Distributed HR

#### QUESTION 46

Your customer needs to implement cost center replication from SAP ERP to SAP SuccessFactors Employee Central. They have multiple SAP ERP Financials systems in their landscape with similar cost center names.

What activity do you recommend to the customer?

- \* Create a key mapping in the PAOCFEC\_KMAPCOSC table.
- \* Enable the External Object ID field in SAP SuccessFactors Employee Central.
- \* Implement the ODTF CC\_REPUCAT\_IDOCS\_MODIFY enhancement spot.
- \* Enable the USE\_EXTERNAL\_COST\_CENTERSAP Cloud Platform Integration service process parameter.

#### QUESTION 47

Which customer requirement specifies using a Core Hybrid scenario?

- \* Move core HR processes of selected countries to SAP SuccessFactors.
- \* Move talent processes to SAP SuccessFactors. . Keep PA/OM, Payroll/Time & Attendance in on-premise SAP ERP HCM.
- \* Move PA/OM and Time & Attendance to SAP SuccessFactors with no HR processes running on SAP ERP.
- \* Move PA/OM to SAP SuccessFactors. . Keep Payroll/Time & Attendance in on-premise SAP ERP HCM.

#### QUESTION 48

You want to clone the transformation template used when you replicate employee master data from SAP SuccessFactors Employee Central to SAP ERP. What must you do before you start the cloning process?

Note: There are 2 correct answers to this question.

- \* Configure value mapping of subtypes in scope for the field mapping.
- \* Define field mapping for the transformation template group in view cluster VC ECPAO MAP.
- \* Define country-specific Infotypes and subtypes for cloning templates customizing.
- \* Restrict employee master data replication to certain countries.

#### QUESTION 49

What authentication types can you configure in the SAP SuccessFactors adapter in the SAP Cloud Platform Integration service?

Note: There are 2 correct answers to this question.

- \* Basic
- \* App-based
- \* Certificate-based
- \* SAML-based

#### QUESTION 50

Which deployment models use UI Integration between SAP ERP HCM and SAP SuccessFactors Employee Central?

Note: There are 2 correct answers to this question.

- \* Talent Hybrid

- \* Side-by-Side
- \* Core Hybrid
- \* Full Cloud

### **QUESTION 51**

Which of the following formats can you use when you extract data from SAP SuccessFactors using the Compound Employee API?

- \* Atom Syndication Format
- \* XLSX format
- \* CSV format
- \* JSON format

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