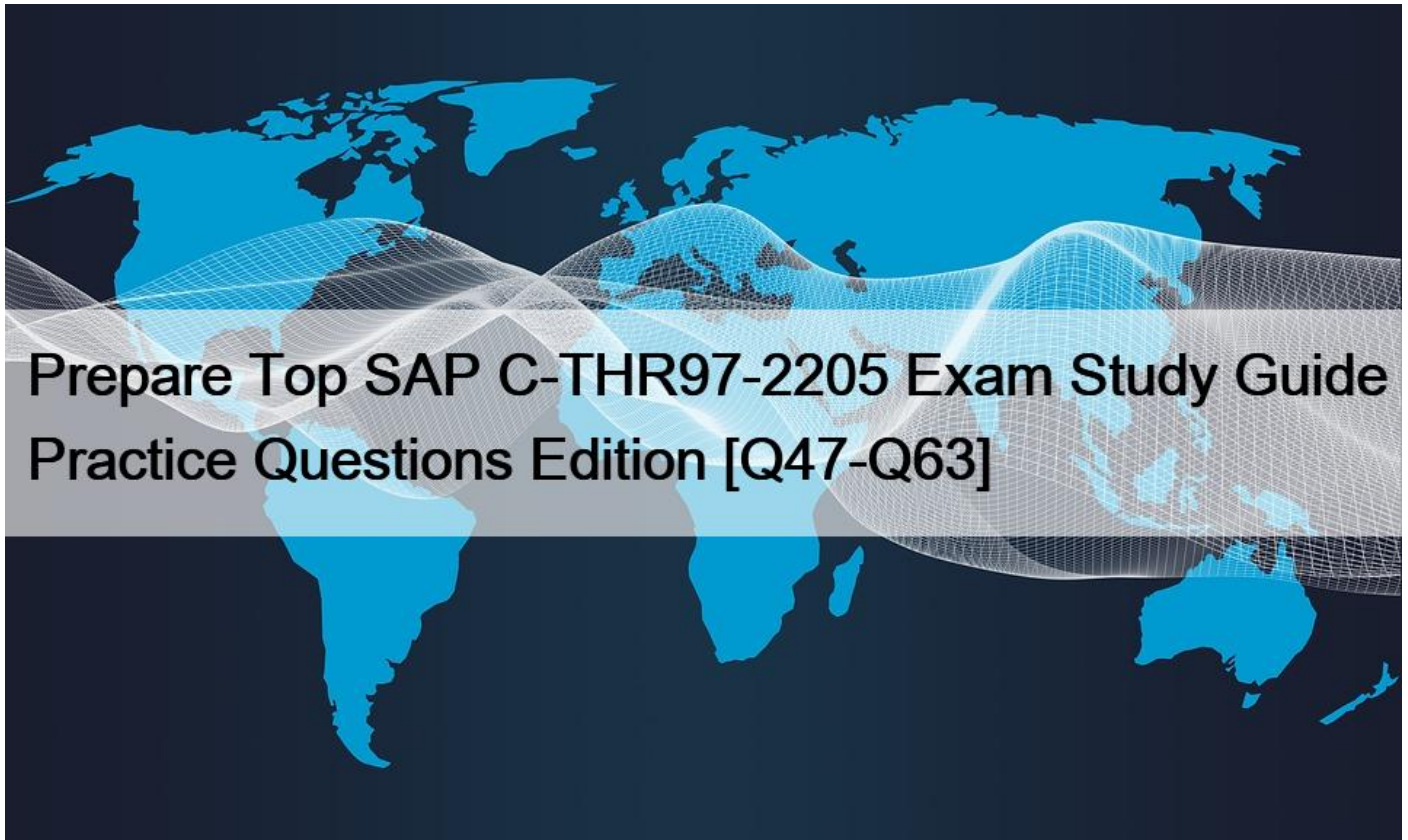# Prepare Top SAP C-THR97-2205 Exam Study Guide Practice Questions Edition [Q47-Q63

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SAP C-THR97-2205 Exam Description:

The "SAP Certified Application Associate - SAP SuccessFactors Onboarding 1H/2022" certification exam verifies that the candidate possesses the basic knowledge in the area of the SAP SuccessFactors Onboarding application. This certificate proves that the candidate has a basic and overall understanding within this consultant profile of the industry solution, and can implement this knowledge practically in projects under guidance of an experienced consultant. It is recommended as an entry-level qualification to allow consultants to get acquainted with the fundamentals of SAP SuccessFactors Onboarding.

QUESTION 47

which role-based permission categories should you configure to define available fields in onboarding? Note:

There are 2 correct answers to this question.
* Manage workflows
* Employee data
* Employee central effective dated entities

* Employee central api

QUESTION 48

What are some of the email services features available in onboarding? Note: There are 3 correct answers to this question
* Attach documents to email notification
* Create new email templates with business and locale specific rules and content
* Trigger an onboarding task
* Configure reminder notifications to control the frequency of the reminder messages
* Delete a preconfigured email template

QUESTION 49

What happens when both legacy onboarding 1.0 and new onboarding are integrated with sap successfactors recruiting or an external applicant tracking system?

Note: There are 2 correct answers to this question.
* The onboarding version is triggered based on the integration setup
* Both legacy onboarding 1.0 and new onboarding will fail
* New onboarding will be triggered by default
* Legacy onboarding 1.0 will be triggered as a preferred module

QUESTION 50

What are some of the business rule scenarios available for email services? Note: There are 3 correct answers to this question
* Email service category
* Manage email template
* Filter email template
* Add static documents as email attachments
* Select email message locale

QUESTION 51

Which object permission allows participants to cancel the onboarding process flow?
* Configure object definitions
* ONB2Process
* ONB2ProcessTrigger
* Cancel onboarding permission

QUESTION 52

What are some of the sorting criteria to manage sent docusign envelopes? Note: there are 2 correct answers to this question
* Status review
* Module
* Last time updated
* Status update

QUESTION 53

What are some benefits of the SAP successfactors onboarding solution? Note: There are 2 correct answers to this question.

* It provides more control and visibility to configure and administer processes.
* It is fully integrated with sap successfactors employee central
* It allows a separate database for onboarding
* It allows multiple standard process flows for onboarding scenarios

QUESTION 54

When you define the business rule to automatically restart the onboarding process, which options can you choose for the purpose?
Note: there are 2 correct answers to this question
* On load
* Evaluate
* Validate
* Initialize

QUESTION 55

A new hire receives an email that contains reset password link to access the sap successfactors system. Which email templates is generated in onboarding process for this to happen?
* (ONB) external user welcome message template
* (ONB) new hire welcome message
* (ONB) new welcome message added template
* Welcome message notification with reset password support template

QUESTION 56

What are the prerequisites to create an offboarding program? Note: There are 2 correct answers to this question
* Responsible groups must be created for the users who will be involves in the process
* A farewell message must be created by the administrator
* The offboardee equipment must be assigned by the manager
* ONB20ffboadingActivitesConfig object permission must be enabled for the administrator

QUESTION 57

What MDF object do you configure to handle the restart onboarding process?
* ONB2ProcessTrigger
* ONB2ProcessTask
* ONB2ProcessVariant
* ONB2Process

QUESTION 58

Which role-based permission would an offboardee require to complete the knowledge transfer?
* ONB2KnowledfeTransferTaskActivity
* ONB2ScheduledMessageActivity
* ONB2KnowledgeTransferPlanActivity
* ONB2ProcessTrigger

QUESTION 59

What type of status should a candidate be in to successfully initiate onboarding?

* Hireable
* None
* Hired
* Initiate onboarding

QUESTION 60

Which RBP permission will show you the onboarding/offboarding tools in admin center?
* Show onboarding tasks status on the dashboard
* Administrate onboarding or offboarding content
* Manage onboarding or offboarding
* Onboarding admin configuration item

QUESTION 61

What is the prerequisite for a costumer to enable Docusign as their signature tool?
* The docusign application is enabled on the costumers mobile devices
* The costumers existing docusign account can be used for onboarding only
* An embedded signature is enabled
* The costumer needs a docusign account

QUESTION 62

What are some of the steps that can be added to a process using the process variant manager? Note: there are 3 correct answers to this question
* Additional onboarding data collection
* New hire verification
* New employee
* Compliance form
* Create new hire tasks

QUESTION 63

What are some of the required configurations for integration of an external HRIS with SAP successfactors onboarding? Note: There are 3 correct answers to this question
* Create an export of new hire data using only middleware system
* Configure all the event reasons
* Create an export of new hire data using integration center or odata apis
* Import employee data using integration center or odata apis
* Configure the onboarding data model

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