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Newly Released C_THR94_2205 Dumps for SAP Certified Application Associate Certified

SAP C_THR94_2205 Certification Exam Topics:

Topic AreasTopic Details, Courses, Books**Accrual Rules in Time Off > 12%**Set up basic Accrual Rules and event-related Accrual Rules in Time Off.   THR80 (SUCCESSFACTORS HCM SUITE)   THR81 (SUCCESSFACTORS HCM SUITE)   THR94 (SUCCESSFACTORS HCM - EC)   **SAP SuccessFactors Employee Central Time Off and Basics of Time Sheet > 12%**Describe the structure and function of the Time Off module. Describe the structure of time sheets and how to manage employees' time using time sheets.   THR80 (SUCCESSFACTORS HCM SUITE)   THR81 (SUCCESSFACTORS HCM SUITE)   THR94 (SUCCESSFACTORS HCM - EC)   **Leave of Absence (LOA) and Time Off Reporting < 8%**Describe how to handle Leave of Absence and the reporting functionality in Time Off.   THR80 (SUCCESSFACTORS HCM SUITE)   THR81 (SUCCESSFACTORS HCM SUITE)   THR94 (SUCCESSFACTORS HCM - EC)   **Configuring and Setting up Time Sheet > 12%**Describe how to set up and configure time sheets.   THR80 (SUCCESSFACTORS HCM SUITE)   THR81 (SUCCESSFACTORS HCM SUITE)   THR94 (SUCCESSFACTORS HCM - EC)   **Time Off Imports and Integration > 12%** Describe the processes for importing Time Off data. Describe the process for integrating Time Management with SAP Employee Center Payroll and SAP On Premise.   THR80 (SUCCESSFACTORS HCM SUITE)   THR81 (SUCCESSFACTORS HCM SUITE)   THR94 (SUCCESSFACTORS HCM - EC)   **Time Valuation and Compensation > 12%**Configure time valuation and set up overtime compensation.   THR80 (SUCCESSFACTORS HCM SUITE)   THR81 (SUCCESSFACTORS HCM SUITE)

THR94 (SUCCESSFACTORS HCM - EC)   **Absence Requests in Time Off > 12%**Apply admin tools for time requests and configure absence requests.   THR80 (SUCCESSFACTORS HCM SUITE)   THR81 (SUCCESSFACTORS HCM SUITE)   THR94 (SUCCESSFACTORS HCM - EC)   **Clock In Clock Out in SAP SuccessFactors Time Tracking < 8%**Set up Clock In Clock Out.   THR80 (SUCCESSFACTORS HCM SUITE)   THR81 (SUCCESSFACTORS HCM SUITE)   THR94 (SUCCESSFACTORS HCM - EC)   **Flextime < 8%**Set up flextime bandwidth and exceptions to flextime violation.   THR80 (SUCCESSFACTORS HCM SUITE)   THR81 (SUCCESSFACTORS HCM SUITE)   THR94 (SUCCESSFACTORS HCM - EC)

NEW QUESTION 42

For a Time Tracking-enabled customer, what Time Record Filter capability is available for a Cross- Midnight scenario?
* Holiday Class Filter for only Current Day and Previous Day
* Holiday Class Filter for only Current Day
* Holiday Class Filter for only Current Day and Next Day
* Holiday Class Filter for Current Day, Previous Day, and Next Day

NEW QUESTION 43

You hire an employee on March 15, 2022. You have selected Account Creation Start Date = Account Valid From (Day or Month) for Time Account Type, Account Valid From(Day)= 1, Account Valid From(Month) = 1. When will the first account start?
* 2022-03-15 00:00:00
* 2022-01-01 00:00:00
* 2022-03-01 00:00:00
* 2023-01-01 00:00:00

NEW QUESTION 44

You want to migrate Time Account balances via import. The following is an extract from your import file:

What is wrong with the file?
* You should NOT import multiple postings to the same Time Account.
* You should NOT use Manual Adjustment as Posting Type in the import of Time Account balances.
* You should NOT import multiple postings on the same Posting Date.
* You should NOT use Employee Time as Posting Type in the import of Time Account balances.

NEW QUESTION 45

The Dynamic Break configuration below is set up and assigned to an employee.How is the break provided to this employee?

* 30 minutes of break are provided when the employee completes 6 hours of working time, and another 15 minutes of break are provided when the employee completes 9 hours of working time.

* Both the 30 minutes and 15 minutes of break are provided only when the employee completes 9 hours of working time.

* Both 30 minutes and 45 minutes of break are provided only when the employee completes 9 hours of working time.

* 30 minutes of break are provided when the employee completes 6 hours of working time, and another 45 minutes of break are provided when the employee completes 9 hours of working time.

NEW QUESTION 46

Which generic object do you use to import leave requests?
* External Time Data
* Employee Time Sheet
* External Time Record
* Employee Time

NEW QUESTION 47

Which threshold options are allowed for Time Valuation Type Aggregate Input Group and Split?Note: There are 2 correct answers to this question.
* Time Type Group
* Fixed Value
* Time Record Filter
* Time Segment

NEW QUESTION 48

What is the purpose of the IF condition in the following take rule?

* To prevent more than 4 sick leave days from being created in a month
* To prevent more than 4 sick leave days from being created on the first day of the month
* To prevent more than 4 sick leave requests from being created on the first day of the month
* To prevent more than 4 sick leave requests from being created in a month

NEW QUESTION 49

What operations are supported when an employee accesses a Time Event via the Time Sheet UI?
* View, Correct, and Delete
* View, Create, and Delete
* View, Create, Correct, and Delete
* View, Create, and Correct

NEW QUESTION 50

A customer wants to calculate a specific payment for employees working between 7:00 pm to 11:59 pm.In the Time Evaluation rule, what is the appropriate Time Valuation Type to be used to achieve this?
* Difference between Threshold and Input
* Compare Threshold with Input Group and Counted Events
* Compare Threshold with Comparison Group to Route Input
* Filter Segments from Input Groups

NEW QUESTION 51

What are the characteristics of a Working Time Account?Note: There are 3 correct answers to this question.
* It calculates the difference between the employee’s recorded working time and the planned working time.
* A Time Off in Lieu account can be used for posting of Working Time Account.
* Absences requested in EC Time Off can be deducted from the balances of Working Time Account.
* Periodic Time Account Updates can be used to review and cap the Working Time Accounts balance.
* The Working Time Account balance is calculated effective of each timesheet period.

NEW QUESTION 52

You have created a Leave of Absence using the Time Off UI. The start date of the leave is June 1, 2022, and the expected return date is June 30, 2022.Which events are created in the Job Information?

* Only Leave of Absence
* Leave of Absence and Return to Work
* Only Return to Work
* Leave of Absence and Data Change

NEW QUESTION 53

Which object do you use to configure how accruals are to be awarded?

* Time Account
* Time Account Type
* Time Type
* Accrual Calculation Base

NEW QUESTION 54

Per your company’s policy, flextime accounts must NOT exceed a balance of 40 hours at the end of a month. Therefore, you decide to set up automated periodic processing for those accounts.What can you do using periodic time account processing?

* Automatically create leave requests amounting to the balance beyond 40 hours.
* Automatically cap the time account balance beyond 40 hours.
* Automatically raise an error message when recording working time beyond 40 hours.
* Automatically transfer the time account balance beyond 40 hours to another account.

NEW QUESTION 55

Where in the Employee Time object definition should you assign the Time Off workflow trigger rule?

* Validate Rule
* Save Rule
* Post Save Rule
* Initialize Rule

NEW QUESTION 56

Which types of models are available to set up a work schedule?Note: There are 3 correct answers to this question.

* Clock Time
* Duration
* Period
* Schedule
* Simple

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