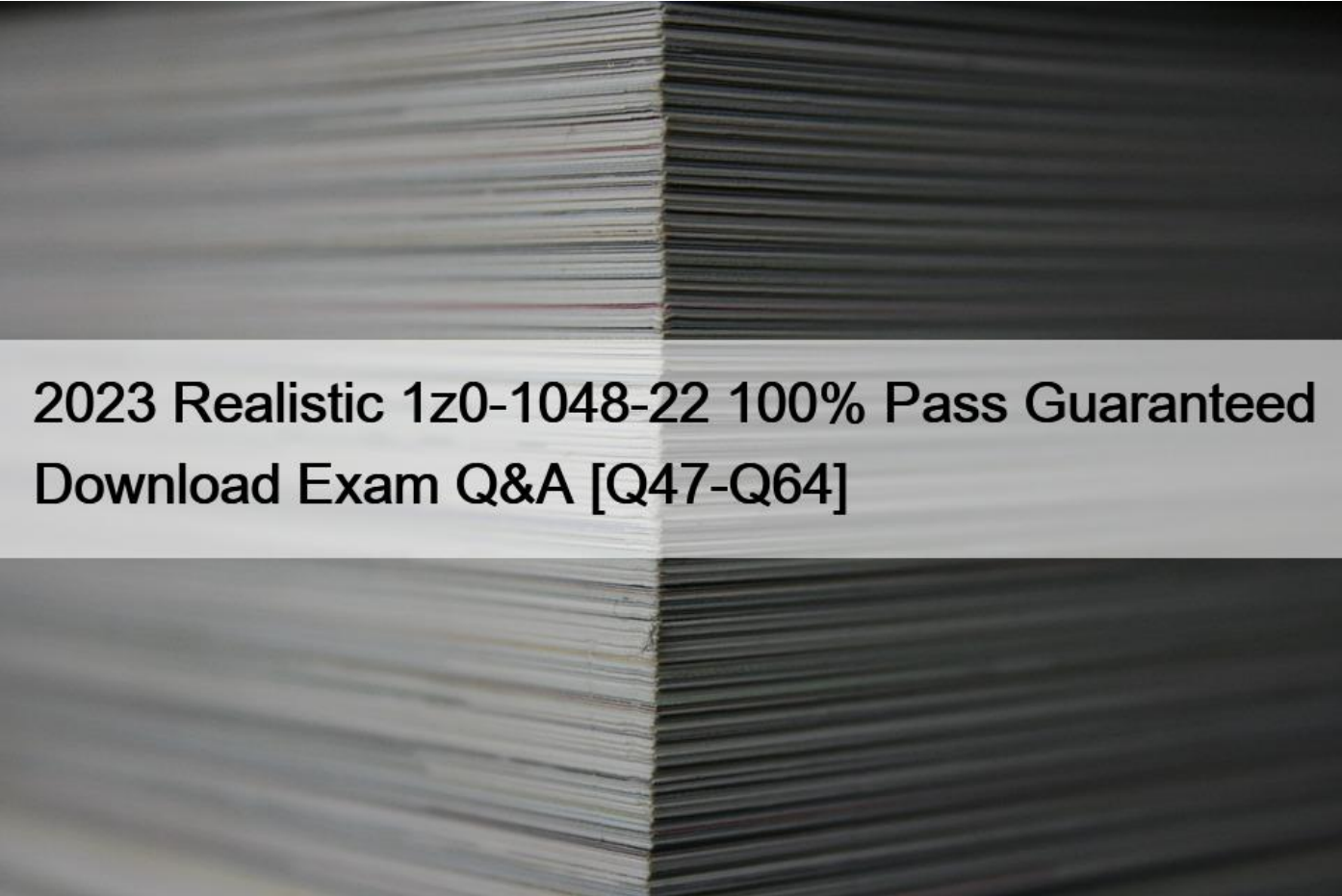


## 2023 Realistic 1z0-1048-22 100% Pass Guaranteed Download Exam Q&A [Q47-Q64]



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Oracle 1z0-1048-22 Exam Syllabus Topics:

TopicDetailsTopic 1- Build time consumer sets that specify approval periods, validation rules, and time transfer rules for each time consumer- Configure mass time card creation and mass time entryTopic 2- Explain Time Device Setup, Time Device Processing, Time Device Rules, and Time Entry Rules- Describe how to set up time collection device integration to reduce administration and time entry errorsTopic 3- Build a collection of time entry layouts for entering, reviewing, and approving time- Configure templates that enable the reuse of a formula to define multiple rulesTopic 4- Describe the setup required to validate, approve, and transfer reported time from Time and Labor to Payroll for payment- Configure time entry and time calculation rules based on rule templatesTopic 5- Set up approval rules to override the normal approval flow of a timecard- Configure published schedules, team schedules and schedule change auditsTopic 6- Build worker time entry profiles that associate a layout set and time entry actions to control access to any time entries- Explain Mass submit and approve Timecards processesTopic 7- Describe the setup required to report, approve, and transfer absences enter on time cards- Integrations with Absence Management, Payroll, and ProjectsTopic 8- Configuring change audit options for time entry changes and published schedule changes- Time Categories, Layout Sets, Time Consumer Sets, and Groups

### QUESTION 47

A customer defines work schedules by using both elapsed and time-based shifts. How should you configure the Time and Labor time entry layout so that it properly shows the scheduled absences on the time card?

- \* The time entry layout must include start and stop times along with the hidden Absence Plan time attribute and the displayed absence values.
- \* The time entry layout must be part of a layout set that is configured by using the Absence Management Time Consumer template.
- \* The time entry layout must include start and stop times along with the required assignment, in addition to a time card field for the absence values.
- \* Absence entries can be entered only by using the Calendar Entry layout in the layout set.
- \* The time entry layout must contain the delivered, but hidden Schedule time attributes time card field.

### QUESTION 48

Which three tasks can a Time and Labor Manager perform from the planned schedule?

- \* Monitor absences.
- \* Monitor work coverage.
- \* Enter time for workers.
- \* Balance workloads.
- \* Schedule shifts.

### QUESTION 49

Your customer has asked you to enable a group of workers to change any entered, saved, or submitted time cards up to five days before the current date.

Where should you enable this access in the system?

- \* This is not possible.
- \* You would use the Manage Time Layout Sets task to configure when workers can create, view, edit, and delete time cards.
- \* You would use the Manage Repeating Time Periods task to configure when workers can create, view, edit, and delete time cards.
- \* You would use the Manage Worker Time Entry Profiles task to configure when workers can create, view, edit, and delete time cards.

### QUESTION 50

Your customer has asked you to define a weekly time card period and a bi-weekly approval period. How should you configure this?

- \* You cannot define a time card period that is different from the approval period.
- \* You define a weekly repeating period for use with time cards and a bi-weekly repeating period for use with approvals.
- \* You define a weekly repeating period to be used for time cards and approvals and specify that the approval period should occur every two weeks.
- \* You define a bi-weekly repeating period to be used for time cards and approvals and specify that approvals should occur mid period.

### QUESTION 51

A worker is supposed to report for a morning shift with a scheduled start time of 08:00 AM. In the related shift limits, the grace period is set to 15 minutes and the Start Early period to 60 minutes. The worker punches in at 07:15 AM.

What exception is generated?

- \* Late in time entry
- \* Early in time entry
- \* Invalid in time entry
- \* No exception is generated.

## QUESTION 52

Your customer identifies grades as 01, 02, 03, 04, and 05, with 05 being the most senior. You need to apply the same Time Processing Profile (TPP) to everyone below grade 04.

How should you do this?

- \* Add the TPP name to the definition of the grade.
- \* When creating the TPP, add the grades that will receive that TPP to the definition.
- \* Create a group using an evaluation criteria of Grade Equal To 01, Grade Equal to 02, or Grade Equal to 03, and attach that group to the TPP.
- \* Create a group using an evaluation criteria of Grade Less Than 04 and attach that group to the TPP.
- \* Write a Fast Formula which, when executed, would return all employees in grades 01 to 03, and attach that to the TPP definition.

## QUESTION 53

The time collection device was not working for an hour and several employees missed reporting their Out time. How can you create an Out event for these employees?

- \* The only way to accomplish this is to create a new entry from the time collection device, using the edit event options.
- \* From the Time Management Work Area, navigate to the Manage Time Events page to generate time events.
- \* From the Time Management Work Area, navigate to the Manage Time Events page to update the workers' entries.
- \* From the Time Management Work Area, navigate to the Manage Time Cards page to update the workers' time events.
- \* Navigate to the Web Clock page. As the Time and Labor Administrator, select Change Worker and Time from the Actions menu. Make the correct entries for each worker.

## QUESTION 54

You are managing your team schedule and you cannot see one of your worker's schedule. This worker has a work schedule typed as duration. What is causing this?

- \* Duration work schedules are not supported in the Planned and Published Schedules.
- \* The worker's work schedule is assigned to his primary assignment.
- \* Shift short name has not been set for the shifts that composed the worker's work schedule.
- \* Shift limits have not been set for the shifts that composed the worker's work schedule.

## QUESTION 55

What time card criteria can you run with the Mass Submit and Approve Time Card process?

- \* Date Range, Person Name, Group Name, Approver Name, Location, Department
- \* Date Range, Person Name, Group Name, and Time Card Status
- \* Date Range, Person Name, Person Number, Group Name, and Time Card Status, Approver Name
- \* Date Range, Person Name, Person Number, Group Name, and Time Card Status

## QUESTION 56

Which two statements are true?

- \* Time Card Approval Period can be less than the Time Card Period.
- \* Time Card Approval Period must be a multiple of the Time Card period.
- \* Time Card Approval Period is defined in the Time Consumer Set.
- \* Time Card approval period must be the same as the Time Card period.

### QUESTION 57

When should you execute the Time and Labor &#8211; Generate Data Dictionary Time Attributes process if you are implementing only Oracle Project Costing?

- \* Every day
- \* When new projects and tasks are created for use in Time and Labor
- \* Never; not required to run the Generate Data Dictionary Time Attributes process when implementing Oracle Project Costing
- \* Always before accessing the Manage Time Entry Layout Components setup task
- \* When implementing Time and Labor for the first time

### QUESTION 58

The Workforce Management business process contains which shard components?

- \* Repeating Time Periods, Time Repository, Data Dictionary
- \* Repeating Time Periods, Time Repository, Time Attributes
- \* Repeating Time Periods, Time Repository, Data Dictionary, Time Consumers
- \* Repeating Time Periods, Time Repository, Time Attributes, Time Consumers

### QUESTION 59

Which is not a predefined approval task and task rule for payroll and project costing time entry approvals?

- \* a Payroll Time Card Approval task that automatically approves the time card if the total hours for time entries is 40 hours or less.
- \* a Project Time Card Approval task that routes time cards that contain time entries with a reported project, task, and expenditure type to the appropriate Project Manager
- \* a Payroll Time Card Approval task that routes payroll time entries to the Line Manager if the total hours for a time card exceed 40 hours
- \* a Payroll Time Card Approval task that automatically approves the time card unless it contains absences

### QUESTION 60

What are the three possible types of time allocation?

- \* Hours, Time Card Period, and Percentage
- \* Hours, Percentage, and Equally
- \* Hours, Week, and Bi-Weekly
- \* Percentage, Number, and Proportionally

### QUESTION 61

Which two capabilities are defined for workers in the Time Entry Profiles in Time and Labor?

- \* rules for time card actions that control when workers can enter, update, and delete their time
- \* time card period
- \* consumer set, validation, approval, and transfer processing
- \* layouts for reporting time

### QUESTION 62

What When executing the Generate Time Card Fields process, that will be setting the parameter &#8220;Include Absence Types&#8221; to Yes accomplish?

- \* enables Absence entries on the time entry and calendar entry layouts
- \* none of the above
- \* creates a multiple-attribute time card field with Absence Management type and Payroll Time type time attributes
- \* enables entry of Absence Plans directly on the time entry and calendar entry layouts
- \* updates available absence values for selection within the existing time card fields
- \* creates a multiple-attribute time card field with only the Absence Management type time attribute

### QUESTION 63

How do you configure a Time Calculation Rule (TCR) formula and template to enable the TCR rule to display process results and a validation message from the same rule?

- \* Define the TCR formula to call a Time Entry Rule (TER) formula and pass TER formula results to the TCR formula. Define a new TCR template to display the process and message results on the Output train stop.
- \* Define a TER formula to call a TCR formula within the same TER formula. Define in a new TER template to enable the TER. Use the TER template to pass the process results and message back to a new TCR Template on the Outputs train stop.
- \* Define both a new TER and new TCR formula and TCR and TER templates. The TCR template defines the process results, the TER defines the validation message. Assign the TCR and TER using appropriate rule sets and time processing profiles.
- \* Define both a new TER and new TCR formula and TCR and TER templates. The TCR template defines a new input parameter to select the TER template, and then defines a TCR rule to display process and message results.
- \* Define a new TCR formula that calls a WFM validation utility formula within the TCR formula. Create a new TCR template to process time card results and pass back both TCR results and a validation message to the time card.

### QUESTION 64

A senior system designer has asked you to create time consumer sets for both Project Costing and Project Execution Management by using the delivered time category of All Projects Entries and for time to be transferred only when approved. How should you achieve this?

- \* This cannot be done because although All Projects Entries can be used for the time category, time cards can be transferred to Project Execution Management only when they are submitted.
- \* You would modify the delivered All Projects Entries time category to contain only absence entries and use this in both time consumer sets. Transferring only on approval is the default behavior for both time consumers.
- \* This cannot be done because only absence entries can be transferred to Project Execution Management and time cards transferred to Project Execution Management are transferred when they are submitted.
- \* This cannot be done because although the time consumer set can be configured to transfer time cards to Project Execution Management only when approved, the time category of All Projects Entries cannot be used.

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