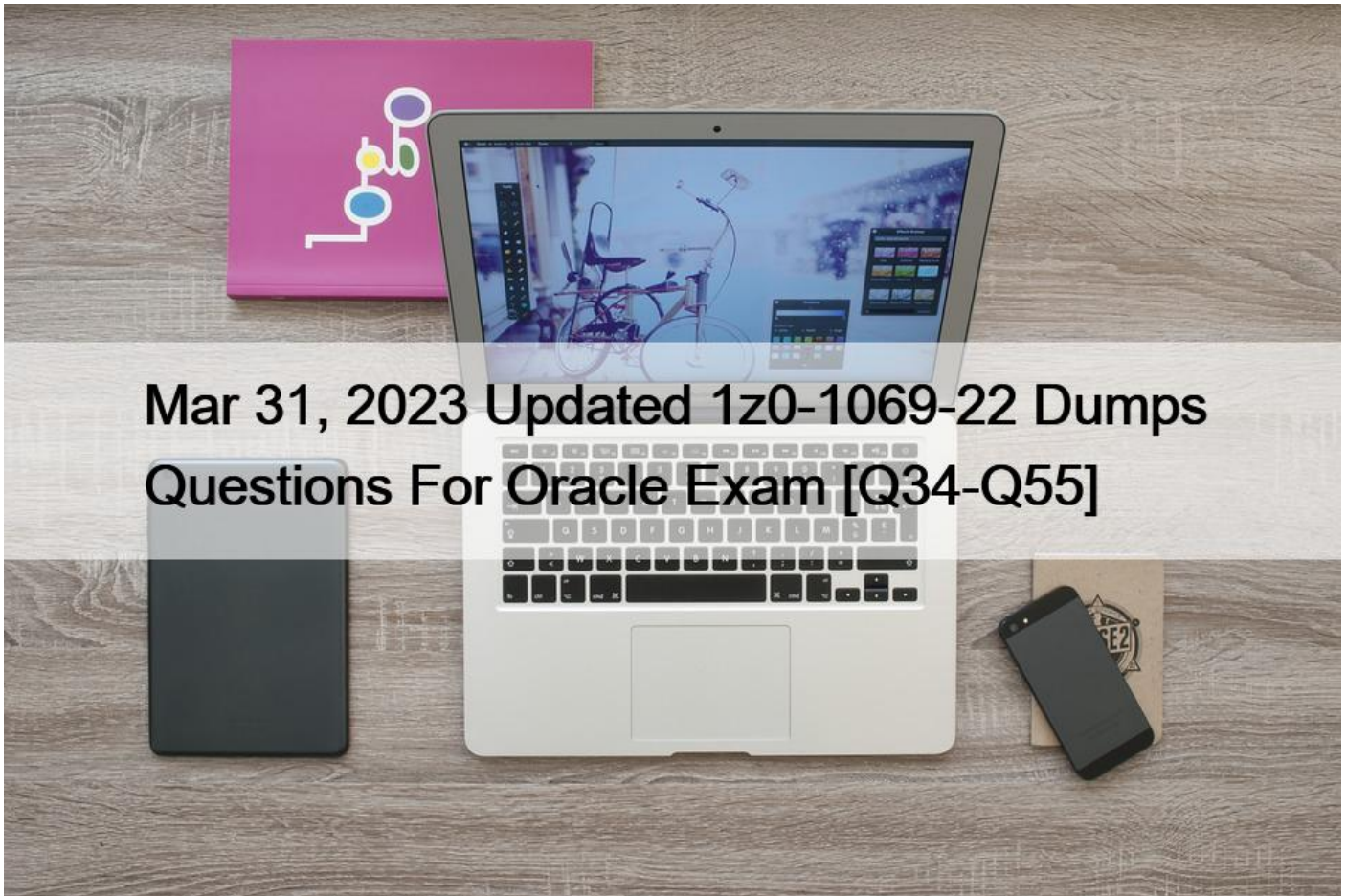


## Mar 31, 2023 Updated 1z0-1069-22 Dumps Questions For Oracle Exam [Q34-Q55]



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**NO.34** What is the context information defined for a candidate selection process used for?

- \* Define which Hiring Team is associated with the requisition
- \* Define which Offer Team is associated with the requisition
- \* Define for which job requisitions this process can be used
- \* Define for which candidates this process can be used

**NO.35** What information populates the Talent Profile once an external candidate is hired?

- \* all attached documents
- \* the candidate resume and recruiting content sections
- \* the candidate resume and all attachments
- \* the offer letter and the candidate resume

**NO.36** The organization has decided to push background checks during the Candidate Selection Process (CSP).

Where can you define the various background check triggers for a candidate application?

- \* in the job application flow or any phase or state
- \* in any phase or state of the CSP
- \* in any state of the CSP except within job offer and HR phases
- \* in any state of the CSP

**NO.37** When the candidate pool ownership type is `&#8220;Shared&#8221;`, how do you select other team members for sharing?

- \* Add Owner
- \* Select User
- \* Add Shares
- \* Select Collaborators

**NO.38** The organization would like to use LinkedIn Integration for candidates to upload information based on their LinkedIn Profile. Which path leads to the proper setting?

- \* Setup and Maintenance > Recruiting and Candidate Experience Management > LinkedIn Profile Configuration
- \* Setup and Maintenance > Recruiting and Candidate Experience Management > Recruiting and Candidate Experience Management > Recruiting Category Provisioning and Configuration
- \* Setup and Maintenance > Recruiting and Candidate Management > Recruiting and Candidate Management > Talent Profile Management > LinkedIn Integration
- \* Tools > Scheduled Processes > LinkedIn Profile Integration

**NO.39** What does Clicking the +Add button inside a candidate pool result in?

- \* allows you to search and add a candidate to the pool
- \* allows you to add an internal candidate to the pool
- \* allows you to both search for candidates and add to the pool or create a new candidate and add them to the pool
- \* allows you to create a new candidate and add them to the pool

**NO.40** When creating custom content sections for the Career Site, which two elements may be added?

- \* Gallery
- \* Job Listing
- \* Video
- \* Image
- \* Manager Profile

Explanation

<https://docs.oracle.com/en/cloud/saas/talent-management/20c/faimh/career-sites.html#FAIMH3080554>

**NO.41** Your recruiting team is comprised of recruiting coordinators, recruiters and sourcers, in addition to the hiring manager. When defining Hiring Teams on the requisition, where do recruiting coordinators and sourcers belong?

- \* As specialists
- \* As collaborators
- \* As coordinators
- \* As recruiters

**NO.42** In which languages are Jobs sent to job distribution partners?

- \* The set of languages is defined in Setup and Maintenance for each vendor.
- \* The partner decides which languages to retrieve based on partner configuration and support.
- \* The set of languages is defined in Tools for each vendor.
- \* The language is based on the session language of the user.

**NO.43** When building a career site, how many header links may be configured?

- \* 5 main navigation menus and 6 navigation submenus
- \* 4 main navigation menus and no submenus
- \* 4 main navigation menus and 4 submenus
- \* 6 main navigation menus and 5 navigation submenus

#### Explanation

You can configure up to 5 main navigation menus and 6 navigation sub-menus. You can reorder the display of header links using the drag and drop functionality. Click Preview to see how the links are displayed in the header.

<https://docs.oracle.com/en/cloud/saas/talent-management/20b/faimh/career-sites.html#FAIMH3080554>

**NO.44** You want to alter scores on a pre-screening question. Which step would you perform first to achieve this?

- \* Remove all existing scores.
- \* Delete the original question.
- \* Set all scores to zero.
- \* Edit the question.

**NO.45** What happens to the active job applications of a requisition when the requisition is filled?

- \* The Hiring Team needs to approve the disposition of the active job applications.
- \* All candidates not dispositioned are automatically moved to a pipeline requisition.
- \* Recruiters need to disposition the active job applications.
- \* The active job applications are automatically rejected.

**NO.46** How can additional job application filters be enabled for the user?

- \* Admins have to enable filters via an FSM task.
- \* Only the filters visible in the list are supported.
- \* Page personalization has to be used.
- \* Clicking on the gear icon in the filter panel allows you to make additional filters available.

**NO.47** The hiring and offering teams are, by default, made up of recruiters, hiring managers and collaborators. Which lookup type allows you to expand these to include sourcers, interview teams and coordinators?

- \* ORA\_IRC\_COLLABORATOR\_RESP\_TYPE
- \* IRC\_ORA\_HIRE\_OFFER\_TEAM\_DEF
- \* IRC\_ORA\_COLLAB\_HIRE\_OFFER\_RESP\_TYPE
- \* ORA\_IRC\_HIRING\_TEAM\_COLLAB\_TYPE

**NO.48** You have a few assessments stored with a third-party vendor. You need to edit the Candidate Assessment Completed message to include a hyperlink to the vendor site. Which tool would you use?

- \* Communication Agent
- \* Recruiting Content Library
- \* Alerts Composer
- \* Message Manager

**NO.49** Which privilege enables a recruiter to merge duplicate candidates?

- \* IRC\_PERFORM\_CANDIDATE\_DUPLICATE\_CHECK\_AND\_MERGE\_PRIV
- \* IRC\_DUPLICATE\_CHECK\_PRIV
- \* IRC\_PERFORM\_MERGE\_PRIV
- \* IRC\_MERGE\_AND\_DUPLICATE\_CHECK\_PRIV

**NO.50** If a requisition has a position, must the offers have the same position?

- \* No, the offer can have the same or a different position.
- \* No, the offer must not have any position.
- \* Yes, the offer must have the same position.
- \* No, the offer can have any position or no position.

**NO.51** When creating media content for job requisitions, visibility can be limited by which of the following?

- \* Internal only
- \* Internal, External, or both
- \* ByHiring Type
- \* External only

**NO.52** Where do you load the offer letter template for recruiters to use when they create offer letters?

- \* in a widget off the candidate file
- \* in an OTBI Dashboard
- \* in an infolet in the Hiring Work Area
- \* in the Recruiting Content Library

Explanation

<https://docs.oracle.com/en/cloud/saas/talent-management/20b/faimh/job-offers.html>

**NO.53** When an external candidate is hired, where do their attached documents go?

- \* as attachments on the person record
- \* into Documents of Record (DoR)
- \* they do not carry over to the worker
- \* as attachments in the Talent Profile

**NO.54** You are configuring roles to be able to have the Compensation team approve requisitions. Which privilege gives them access to the requisitions?

- \* IRC\_APPROVE\_JOB\_OFFER\_PRIV
- \* IRC\_VIEW\_JOB\_REQUISITION\_RIV
- \* IRC\_APPROVE\_JOB\_REQUISITION\_PRIV
- \* IRC\_VIEW\_SALARY\_ONLY\_PRIV

**NO.55** You are planning your Candidate Selection Process (CSP) phases and states and want to have some phases restricted. Which two options identify when can this restriction occur?

- \* The last phase of the process
- \* A state which is placed after an unrestricted phase
- \* A phase placed between the Offer and HR phases
- \* The first phase of the process
- \* A phase which is placed after a restricted phase

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