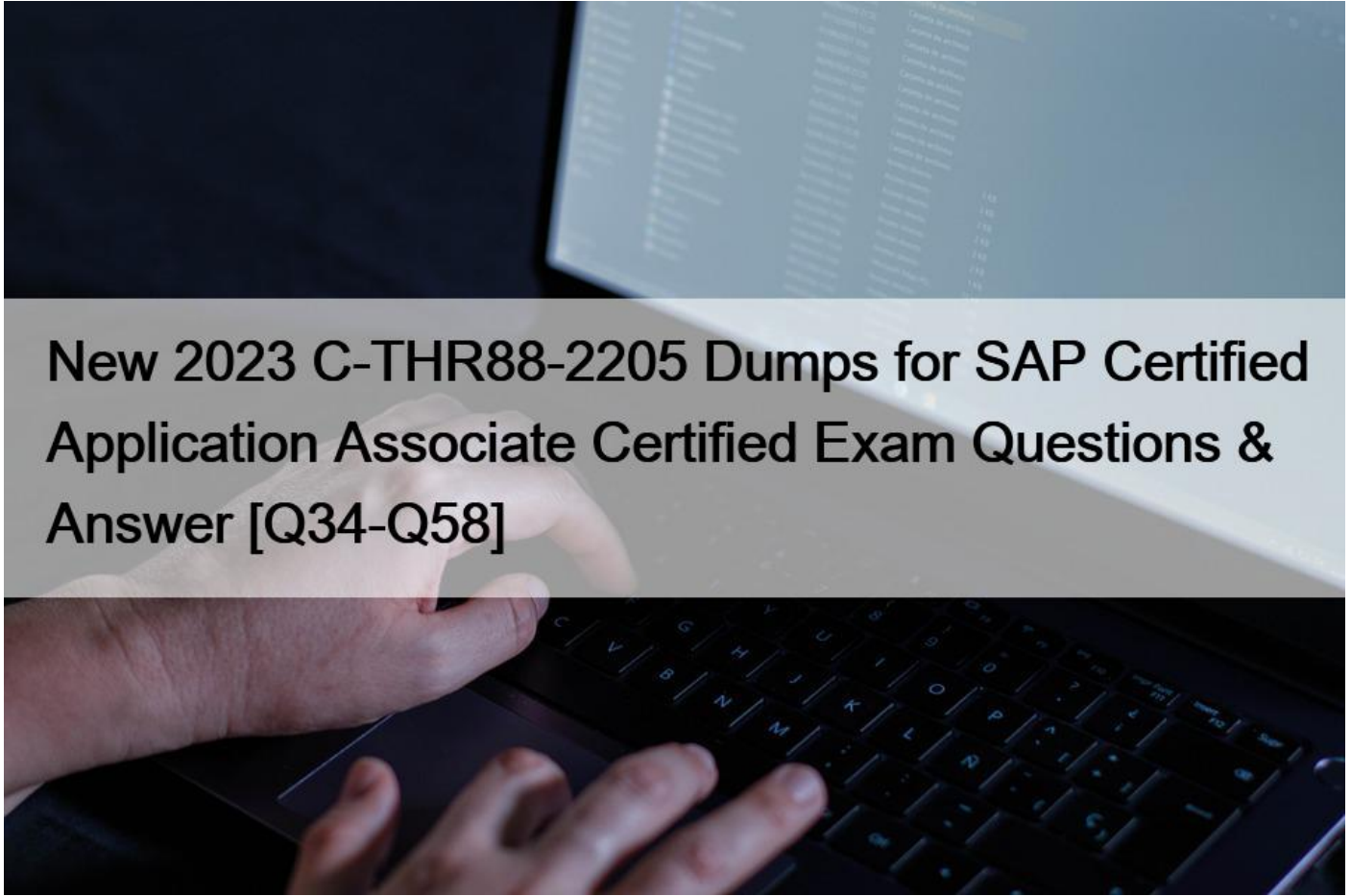


## New 2023 C-THR88-2205 Dumps for SAP Certified Application Associate Certified Exam Questions & Answer [Q34-Q58]



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Realistic Verified C-THR88-2205 exam dumps Q&As - C-THR88-2205 Free Update

SAP Certified Application Associate - SAP SuccessFactors Learning Management 2H/2021 certification demonstrates that the candidate has the necessary skills and knowledge required to configure, implement, and administer SAP SuccessFactors Learning Management solutions. It is an essential certification for professionals who work with SAP SuccessFactors Learning Management systems, including administrators, consultants, and project managers. SAP certification is recognized globally and is highly valued by employers, making it an excellent career move for those looking to advance their careers in the field of SAP SuccessFactors Learning Management.

The SAP C\_THR88\_2205 exam is a certification test that is designed to evaluate one's knowledge and skills in managing learning programs within the SAP SuccessFactors Learning Management system. This certification is ideal for professionals who are responsible for managing training programs and ensuring that employees are equipped with the necessary skills and knowledge to perform their job roles effectively. The exam covers various topics, including learning program management, content management, course creation, learner management, and reporting.

#### QUESTION 34

Once an Admin clicks the Launch Editor button to launch the Notification Template Editor for the first time, the content is populated from the default notification template to the new editor format. What can the Admin do now when using the Notification Template Editor? Note: There are 2 correct answers to this question.

- \* Make a change to the default template that will be reflected in the editor
- \* Add HTML tags to the message body
- \* Add syntax tags from the list of tags to the message body or subject lines
- \* Change the text of the message directly in the editor for each locale

#### QUESTION 35

An admin ran the learning history connector today. Now many users have a Safety Course on their learning plan, even though they had already completed it successfully. What are possible reasons for this? Note: There are 2 correct answers to this question.

- \* The completion dates for the items in the learning history were in the past.
- \* The item was assigned as part of a curriculum with the  Ignore Previous Completions checkbox unchecked.
- \* The item was assigned to the users as a free-floating item (NOT as part of a curriculum or program).
- \* The completion dates for the Safety Course were after the assignment dates.

#### QUESTION 36

What type of questions can you add when creating an item evaluation survey? Note: There are 2 correct answers to this question.

- \* Matching; user chooses a matching value or answer from opposing values
- \* Rating Scale; user chooses a rating scale
- \* One Choice; user chooses one correct answer from a list
- \* Hot Spot; user chooses a particular area of an image

#### QUESTION 37

A customer has a curriculum containing a safety course that users must retrain on every year. Users can access secured areas only while their curriculum status is complete. The users may take a safety exam instead of the course. If the user fails either the exam or the safety course, they must not be allowed into the secured area.

What needs to be set up in the LMS in order for this to work properly? Note: There are 3 correct answers to this question.

- \* The exam item must be set up as a substitute for the safety course and the For-Credit completion status of  substituted; must be selected
- \* The Force Incomplete setting on the curriculum must be set to  Yes;
- \* The exam item must be set up as a substitute for the safety course and the Not-for-Credit completion status must be selected
- \* The safety course must be set up as a substitute for the exam item and the For-Credit completion status of  complete; must be selected
- \* The Force Credit checkbox must be checked

#### QUESTION 38

A customer reports that users are having a problem launching an online course because the START COURSE action is NOT available. What should you troubleshoot?

- \* Item entity
- \* Content object entity

- \* Content Mastery Score
- \* Content file on the content server

### QUESTION 39

How does a customer manages an administrator's ability to configure custom columns? There are 2 correct answers to this question.

- \* Enable workflows for entities in user management and learning management categories to provide access to custom columns.
- \* Assign the ALL role to the Administrator's admin ID.
- \* Define the record configuration for entities to enable custom columns.
- \* Enable workflows for custom columns for entities in the system administration category.

### QUESTION 40

An Approval Process can prevent the user from: There are 2 correct answers to this question.

- \* Searching the Catalog
- \* Launching an Online Item
- \* Viewing Learning History
- \* Registering for a Scheduled Offering

### QUESTION 41

A user has completed a course and submitted the required paperwork to the HR department in PDF format.

How does a Learning Administrator upload the attachment is SuccessFactors Learning so that it is associated with the completed course?

- \* Access the Item record and upload the attachment using the Documents tab
- \* Access the content menu and upload the attachment using the Documents tab
- \* Access the Users menu and upload the attachment using the Learning Event Editor
- \* Access the System Admin menu and upload the attachment using the Attachments Utilization tool

### QUESTION 42

The Assessment builder allows the admin to: There are 3 correct answers to this question.

- \* Create multiple variants of the same question
- \* Determine the number of answers in each question
- \* Add objectives to quiz questions
- \* Make individual questions active or inactive
- \* Create quiz questions to be used in multiple quizzes

### QUESTION 43

For which of these content object launch methods should you always select the 'Complete Content on Launch' checkbox? Note: There are 2 correct answers to this question.

- \* Browser
- \* SCORM 1.2
- \* AICC
- \* Document Type

### QUESTION 44

A customer wants only users in Australia to be able to self-register for a specific class. What must be set up to meet this requirement? Note: There are 2 correct answers to this question.

- \* The item and the scheduled offering are in the Australia catalog
- \* The item and the offering are in the Australia domain
- \* The Australia catalog is in the Australia domain
- \* The Australia catalog is pushed to users using an assignment profile

#### QUESTION 45

Customer legal department has a new training course they would like to assign to a target group of users.

Target group of users is dynamic and changes frequently. What do you use to automate the assignment of this new course?

- \* User Needs Management-Add Item
- \* Direct Assignment from the Item Record
- \* Assignment Profiles
- \* Direct Assignment from the User Record

#### QUESTION 46

What must be configured to upload an AICC or SCORM course to a content server using the Import Content tool?

- \* A test content object
- \* A deployment location
- \* A test item
- \* A curriculum

#### QUESTION 47

One or more ways to ask a question that tests the same knowledge: Please choose the correct answer.

- \* Objective
- \* Question Stem
- \* Distractor
- \* Variant

#### QUESTION 48

Which of the following Automatic Process Modules (APMs) can generate e-mail notifications to users about upcoming learning-related responsibilities? Note: There are 3 correct answers to this question.

- \* Learning Expiration Email Notification APM
- \* Class Request Demand Met Email Notification APM
- \* Upcoming Class Reminder Email Notification APM
- \* Reset Online Item Progress APM
- \* Learning Plan Email Notification APM

#### QUESTION 49

Your customer has two users who both work in the same support department and have access to the same Learning catalog. What Success Factors Learning function is available to non-hierarchically related users to suggest training to another individual? Please choose the correct answer.

- \* Recommend

- \* Assign to me
- \* Request Schedule
- \* User Needs Management

### QUESTION 50

A customer wants a scheduled offering to allow self-registration.

In addition to selecting the Self Registration option on the Scheduled Offering, what else needs to be done?

Note: There are 2 correct answers to this question.

- \* The Self Registration checkbox must be selected on the Item entity.
- \* The class must be in a library that users can see.
- \* The class must be in a library that managers/approvers can view.
- \* The registration cutoff date must be in the future.

### QUESTION 51

Which settings must be configured so that users can download content specifically designed for smart phones and tablets?

Note: There are 2 correct answers to this question.

- \* Enable the mobile property in the LMS configuration file
- \* Set ICONTENT enabled to true in the system configuration
- \* Enter the ID of the player in the Content Player field on the Launch Method tab
- \* Check Enable Mobile Access and enter a link in the Mobile Filename field on the Launch Method tab of a content object

### QUESTION 52

Your customer requires that managers are notified when their employees successfully complete items. Where in Configuration is this setting enabled?

- \* Global Variables -> Mail -> Send Notification From
- \* Notification Syntax
- \* Notification Templates
- \* User Settings -> Learning Plan Notification Settings

### QUESTION 53

The user information from the SAP SuccessFactors HXM Platform will be downloaded to a file that the SAP SuccessFactors Learning connectors will use. What file naming convention can be used to set up this job?

- \* XXX\_user\_data.txt, where XXX is the tenant ID
- \* user\_data.csv
- \* user\_data\_XXX.txt, where XXX is the tenant ID
- \* employee\_data.csv

### QUESTION 54

A customer wants to reduce the e-mails that managers receive when their direct reports register into classes. What configuration settings should you make to ensure that these e-mails are reduced? Note:

There are 3 correct answers to this question.

- \* Navigate to existing Classes to confirm that Email Confirmation to the Manager is set to No.
- \* Navigate to System Administration -> Application Administration -> Registration Settings and uncheck the Default Manager Registration setting for New Items checkbox.
- \* Navigate to existing Items to confirm that Email Confirmation to the Manager is set to No.
- \* Navigate to System Administration->on Automatic Processes and schedule the Manager Email Notifications for Enrollment Digest.
- \* Navigate to System Administration -> Application Administration -> Registration Settings and uncheck the Manager checkbox under Confirmation Notification Defaults.

### QUESTION 55

You have User Data in SAP SuccessFactors HXM that you would like to populate into a custom field in SAP SuccessFactors Learning. Which configuration file should you update?

- \* CONNECTORS
- \* ENTITY\_IMPORT
- \* CONTENT\_IMPORT
- \* LMS\_ADMIN

### QUESTION 56

What is the maximum number of sections that can be added to a Program?

- \* 30
- \* 100
- \* 6
- \* 200

### QUESTION 57

Select the tool that is used to modify a User's Learning History once an event has been recorded. Please choose the correct answer.

- \* Record Learning &#8211; Multiple
- \* Record Learning &#8211; Financial
- \* Learning Event Editor
- \* Required Dates Editor

### QUESTION 58

Your customer needs an item to track whether workers on the production factory floor have performed specific tasks. You create tasks to set up an observation checklist for this item. What item classification must be used for this item?

- \* Blended (Scheduled and Online)
- \* Online
- \* Other
- \* Instructor Led (Scheduled Only)

## SAP C-THR88-2205 Exam Syllabus Topics:

TopicDetailsTopic 1- Configure SAP SuccessFactors Learning to define standard and unique controls- Manage and create items, assign and track training and manage users in the SuccessFactors Learning Management System (LMS)Topic 2- Configure SAP SuccessFactors Learning to integrate with SAP SuccessFactors HXM- Setup and test the configuration of Connectors  
Topic 3- Manage and create Programs in the SuccessFactors Learning Management System (LMS)- Create and integrate content into SAP SuccessFactors Learning

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