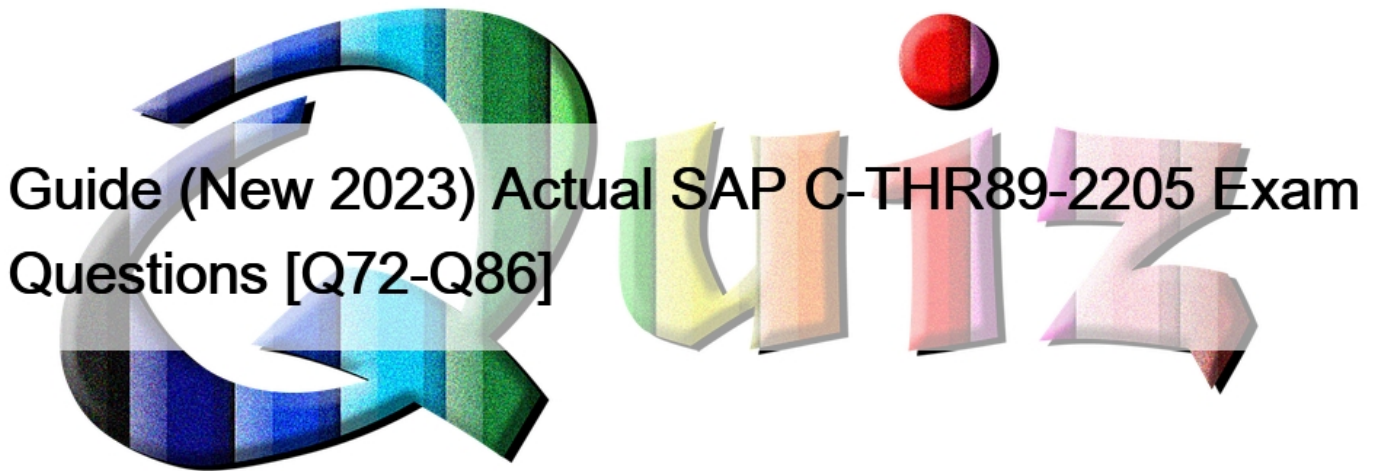


## Guide (New 2023) Actual SAP C-THR89-2205 Exam Questions [Q72-Q86]



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C-THR89-2205 Exam Dumps Pass with Updated 2023 Certified Exam Questions

### SAP C-THR89-2205 Exam Description:

The "SAP Certified Application Associate - SAP SuccessFactors Workforce Analytics and Planning Functional Consultant 1H/2022" certification exam verifies that the candidate possesses the basic knowledge in the area of the SAP SuccessFactors Workforce Analytics and Planning application. This certificate proves that the candidate has a basic and overall understanding within this consultant profile of the industry solution, and can implement this knowledge practically in projects under guidance of an experienced consultant. It is recommended as an entry-level qualification to allow consultants to get acquainted with the fundamentals of SAP SuccessFactors Workforce Analytics and Planning.

### NEW QUESTION 72

Which dimension type does Tree security apply to? Please choose the correct answer.

- \* Time
- \* Analysis
- \* Structural

### NEW QUESTION 73

What does the Settings section of a WFP role configure?

Please choose the correct answer

- \* Restricts access to measures from the measures contents menu and all tools on site
- \* Defines the WFP Start Page
- \* Defines the tools and level of access available to the user

- \* Displays the number of users assigned to the role

#### **NEW QUESTION 74**

Which of the following values are associated with the standard Employment Type analysis option? There are 2 correct answers to this question.

- \* Full Time
- \* Paid Leave
- \* Part Time
- \* Terminated

#### **NEW QUESTION 75**

What do Workforce Analytics permissions control? There are 3 correct answers to this question.

- \* Access to the Analytics menu option
- \* Access to Query Workspace
- \* Access to Report Designer
- \* Access to Dashboards
- \* Options that appear on the Admin and Tools menus

#### **NEW QUESTION 76**

Which of the following security items are NOT currently transitioned into SAP Success Factors Workforce Analytics with SAP Success Factors role-based permissions roles? There are 3 correct answers to this question.

- \* Measure restrictions
- \* Measure classifications
- \* Reporting positions
- \* Dimension restrictions
- \* Select a start page

#### **NEW QUESTION 77**

What is the forecasting step?

Please choose the correct answer

- \* You develop future workforce projections for each scenario through forecasting demand, supply and capabilities
- \* You apply risk and strategies to targeted gaps and assign of follow-up action items to implement strategies
- \* You tie financial metrics to the results to model the impact
- \* You analyze the business strategy and external environment to anticipate the future state of the business

#### **NEW QUESTION 78**

You create a new user manually within Workforce Analytics (Admin >User Maintenance) and set up the user-level tree security. What happens if the role the user is assigned to already has tree security set up? Please choose the correct answer.

- \* The role-level security would override the user-level security
- \* You CANNOT update tree security on an individual user
- \* The user-level security would override the role-level security
- \* The user-level security would union with the role-level security

#### **NEW QUESTION 79**

Which type of dimension is used by the filter '&#8220;Report By&#8221;? Please choose the correct answer.

- \* Structural
- \* Result
- \* Analysis
- \* Time

### NEW QUESTION 80

What does the Settings section of a WFA role configure?

Please choose the correct answer.

- \* Defines exactly which data a user in this role will have access to
- \* Defines the tools and dimensions available to the user
- \* Restricts access to measures from the measures contents menu and all tools on site
- \* Defines the Start Page and any menu restrictions

### NEW QUESTION 81

You want to build a custom grouping for a dimension that creates a single total from selected nodes. What options within Query Workspace allows you to do this? Please choose the correct answer.

- \* Custom Members
- \* Custom Sets
- \* Custom Calculations
- \* New Query

### NEW QUESTION 82

Which features of Investigate are NOT available in Query Workspace? There are 2 correct answers to this question.

- \* Select recommended metrics
- \* View the query as a chart
- \* Create a custom measure
- \* Use search for a dimension

### NEW QUESTION 83

What does the Edit Custom Demand permission allow?

Please choose the correct answer.

- \* A user is permitted to model demand values
- \* A user is permitted to model supply values
- \* A user is permitted to assign risks to forecast outputs
- \* A user is permitted to model the impact of tactics
- \* A user is permitted to model vacant or open position values

### NEW QUESTION 84

Which of the following are key features of Workforce Planning?

There are 3 correct answers to this question.

- \* Spotlight Views
- \* Risk Analysis
- \* Forecasting
- \* Ad-hoc reports
- \* Best Practice Strategy Bank

#### **NEW QUESTION 85**

Permissions assigned to general users can be applied to which level(s)? Please choose the correct answer.

- \* Scenarios
- \* Structures
- \* Only the whole forecast
- \* Dimensions

#### **NEW QUESTION 86**

Your customer wants to know how many years of historical data they should transform. What does SAP Success Factors recommend?

Please choose the correct answer.

- \* Current year, plus 3 prior years if available
- \* Current year, plus 4 prior years if available
- \* Current year, plus 5 prior years if available
- \* Current year, plus 2 prior years if available

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