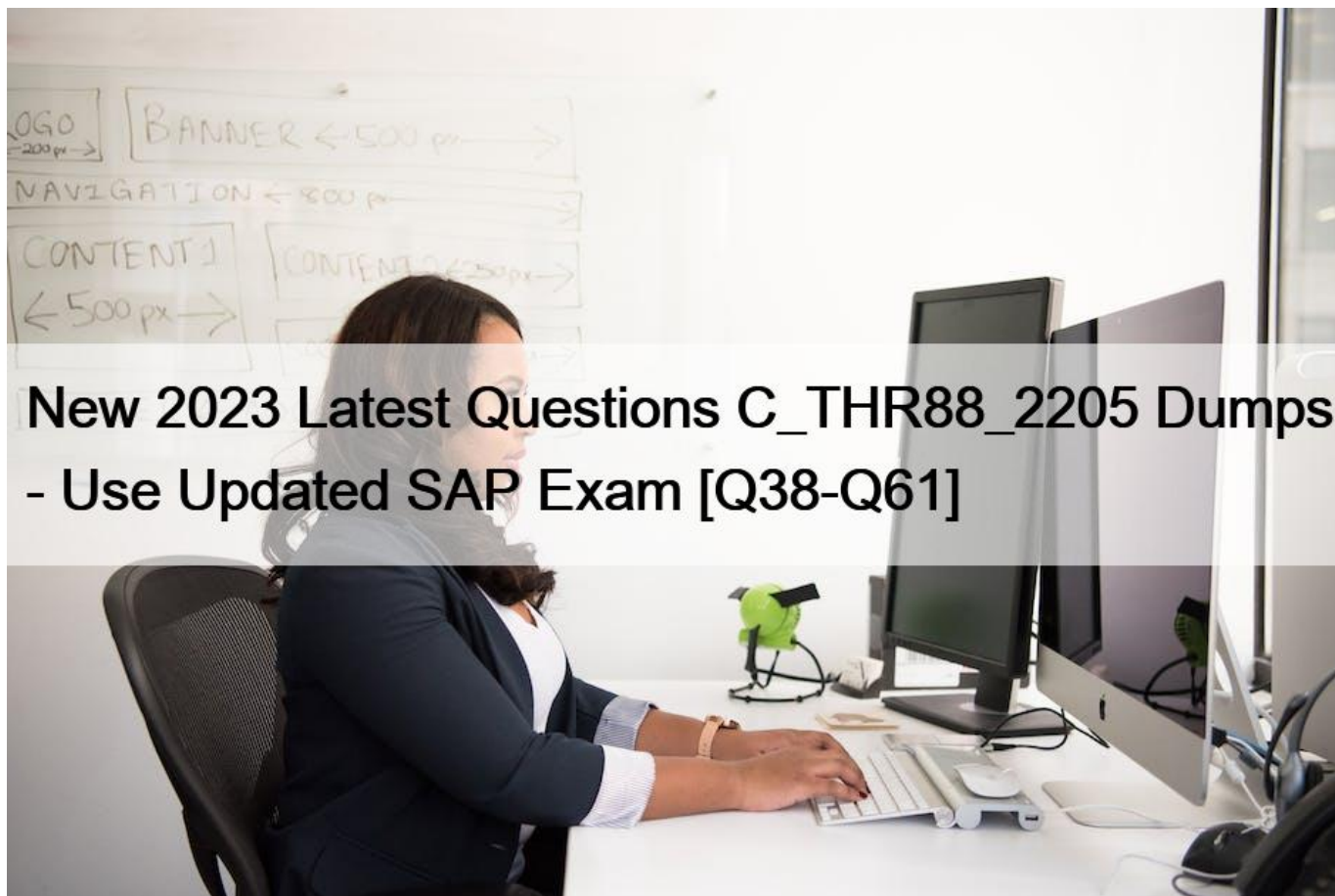# New 2023 Latest Questions C_THR88_2205 Dumps - Use Updated SAP Exam [Q38-Q61

New 2023 Latest Questions C_THR88_2205 Dumps - Use Updated SAP Exam
Latest C_THR88_2205 Exam Dumps SAP Exam from Training Expert ValidExam

The SAP C_THR88_2205 certification exam is a valuable credential for individuals who want to demonstrate their expertise in SAP SuccessFactors Learning Management. This certification can help individuals advance their careers in the field and can also provide benefits for organizations that use SAP SuccessFactors Learning Management solutions.

Achieving the SAP C-THR88-2205 certification demonstrates a candidate's proficiency in learning management using the SAP SuccessFactors platform. This certification is recognized globally and is highly valued by employers, making it a valuable asset for professionals looking to advance their careers in the field of human resources. With this certification, candidates can demonstrate their ability to effectively manage learning content, analyze user data, and create reports that help organizations improve their learning and development programs.

The SAP C_THR88_2205 exam is designed to test an individual's knowledge and skills in the area of SAP SuccessFactors Learning

Management. This certification is intended for professionals who are interested in pursuing a career in the field of learning management and want to demonstrate their expertise in the latest technology and strategies that are used in the industry. The exam covers a variety of topics including learning management configuration, user management, content management, reporting, and more.

NO.38 A report may be scheduled to run: There are 3 correct answers to this question.
* Monthly
* Weekly
* Quarterly
* Daily
* Hourly

NO.39 Your customer decides to map user record data to a custom column in SuccessFactors Learning. In which configuration file do you update the data source mappings in SuccessFactros Learning?
* ENITYJMPORT
* CONTENT IMPORT
* CONNECTORS
* LMS_AMIN

NO.40 Your customer needs an item to tract whether workers on the production factory floor have performed specific tasks. You create tasks to set up an observation checklist for this item. What item classification must be used for this item?
* Blended (Scheduled and Online)
* Online
* Other
* Instructor Led (Scheduled Only)

NO.41 A SF learning customer requires an approval process to be completed successfully whenever user record completion of an exisiting item for themselves. Where can this be configured. (2)
* System admin a configuration a global variables a Electronic Signature Settings a completion status additional approval process ID
* System admin a configuration a global variables a Electronic Signature Settings a External event additional approval process ID
* System admin a configuration a user settings auser-recorded learning event approval settings a require approval when users record external events
* System admin a configuration a user settings auser-recorded learning event approval settings a Require approval when users record internal events

NO.42 A customer wants only users in Australia to be able to self-register for a specific class. What must be set up to meet this requirement? Note: There are 2 correct answers to this question.
* The item and the scheduled offering are in the Australia catalog
* The item and the offering are in the Australia domain
* The Australia catalog is in the Australia domain
* The Australia catalog is pushed to users using an assignment profile

NO.43 Your customer needs SAP SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled? Note: There are 2 Correct to this question.
* Assignment Profile Synchronization APM
* Learning Expiration Notification APM
* Item Scheduling Demand APM

* Learning Plan Notification APM

NO.44 Which fields are required in the data file when importing users into SAP SuccessFactors Learning from the SAP SuccessFactors HXM Platform? Note: There are 2 correct answers to this question.
* JP_ID (Job code)
* STUD_ID (User ID)
* LNAME (Last name)
* NOTACTIVE (Status)

NO.45 Your customer has two users who both work in the same support department and have access to the same Learning catalog. What Success Factors Learning function is available to non-hierarchically related users to suggest training to another individual? Please choose the correct answer.
* Recommend
* Assign to me
* Request Schedule
* User Needs Management

NO.46 Which fields are required in the data file when importing users into SAP SuccessFactors Learning from the SAP SuccessFactors HCM Platform?

Note: There are 2 correct answers to this question.
* STUD_ID (User ID)
* LNAME (Last name)
* NOTACTIVE (Status)
* JP_ID (Job code)

NO.47 Your customer would like to limit access to the online content to one time slot on the last day of class. Which settings do you need to configure? Note: There are 3 correct answers to this question.
* In the time slot of the class, check “Allow access to online content” during this time slot.
* In the item, set “Unregistered User can Access Online Content” to No.
* In the item, set “Content available only during specified time slot of a class” to On.
* In the class, uncheck the “Online Access” checkbox for the time slot on the last day.
* In the user entity, uncheck the “User has access to the online items” checkbox on the Content Status tab.

NO.48 A customer wants to change the order of content objects in an Online Item. Some users have the item assigned; the item is in at least one curriculum and one program, and it has been completed by at least one user. What should an administrator do before they change the order of the content objects?
* Unassign the item.
* Remove the item from the curriculum.
* Revise the item.
* Remove the item from the program.

NO.49 What types of workflows are related to performance management in SuccessFactors Learning (LMS)? Please choose the correct answer.
* Goal Planning
* Competencies
* Recruiting Management
* Social Learning

NO.50 What needs to be configured to add a successful Completion Status reference to SAP SuccessFactors Learning? Note: There

are 2 correct answers to this question.
* Security Domain
* Credit Given checkbox
* Assignment Type
* Item Type

NO.51 Your customer wants to start using the Program functionality in SAP SuccessFactors Learning. What must you do to allow existing system administrators to access the Program functionality?
* Add Program permissions to the administrator roles.
* Create administrator accounts for the employees.
* Set the enableBetaProgramsFeature LMS_ADMIN property to True.
* Set security domain groups for the Program.

NO.52 Your customer would like to download a .xlsx file containing the production administrator roles from SAP SuccessFactors Learning to update their staging environment. What System Administration permission is needed to perform this download?
* Import/Export Reports
* Export Data
* Administrator Proxy for Learning
* Export Active Locale Label

NO.53 An Approval Process can prevent the user from: There are 2 correct answers to this question.
* Searching the Catalog
* Launching an Online Item
* Viewing Learning History
* Registering for a Scheduled Offering

NO.54 When is it required to use an Exam-type Assessment instead of a Quiz-type Assessment? Note: There are 3 correct answers to this question.
* To establish a pre-test and post-test for a Learning (level-2) evaluation
* To automatically record learning for an item if the user passes
* To allow users to test out of content when they pass learning objectives (Adaptive Learning)
* To evaluate the user’s knowledge of specific learning objectives
* To randomize the order of the questions displayed to the user

NO.55 What character set does SuccessFactors support for user connector?
* UTF-8
* UCS-2
* ASCII
* ANSI

NO.56 What is the recommended procedure for an administrator to add a new dynamic attribute to an Email Notification Template?
* Add a new Token to the Email Notification Token Set.
* Select an existing Token from a list.
* Copy and paste a Token from any other template.
* Add a new Token to the Email Notification Template.

NO.57 Which settings must be configured so that users can download content specifically desgined for smart phones and tablets?

Note: There are 2 correct answers to this question.
* Enable the mobile property in the LMS configuration file

* Set ICONTENT enabled to true in the system configuration
* Enter the ID of the player in the Content Player field on the Launch Method tab
* Check Enable Mobile Access and enter a link in the Mobile Filename field on the Launch Method tab of a content object

NO.58 In order to complete a curriculum, your customer wants employees to have a specific number of training hours from several specific courses. What curriculum requirement type must be used when creating the curriculum requirement?
* # Hours of specified Hour Type from a Pool of Items
* # Items from Pool of Items
* # Hours of specified Hour Type – Credit Hours
* # Hours of specified Hour Type – Contact Hours

NO.59 Your customer wants to implement the Course Home feature in SAP SuccessFactors Learning. In which System Configuration Properties File do you enable this feature?
* BIZX
* USER LEARNING PLAN
* LMS_ADMIN
* CATALOG

NO.60 A customer wants to turn off peer recommendations for users, but still permit administrator recommendations. Where can this be done?
* System Administration -> Configuration -> Global Administration Settings
* System Administration -> Security
* System Administration -> Application Administration -> User-Created Account
* System Administration -> Application Administration -> User Settings

NO.61 Your customer wants SuccessFactors Learning to have Program functionality enabled to support a new hire training process. What must you do to enable access to the Program functionality?
* Set domain restrictions for the Program
* Add Program workflows to the admin roles
* Create admin accounts for the employees
* Set the enableBetaProgramsFeature LMS_ADMIN property to true

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