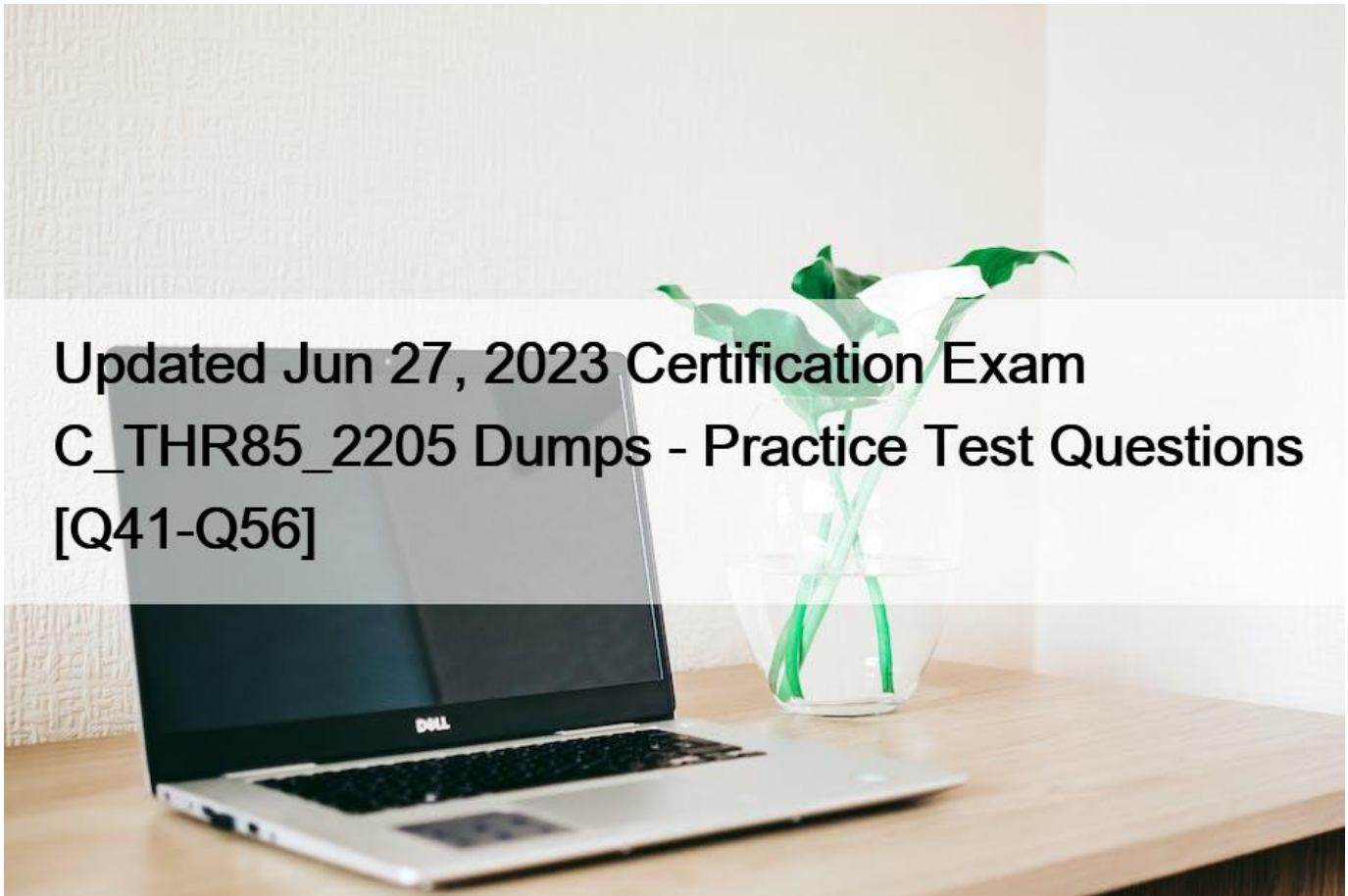


Updated Jun 27, 2023 Certification Exam C_THR85_2205 Dumps - Practice Test Questions [Q41-Q56]



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The SAP C-THR85-2205 exam is a valuable certification for professionals who want to advance their careers in the field of HR and talent management. This certification demonstrates that candidates have the knowledge and skills required to manage succession planning processes effectively within an organization. Moreover, this certification is recognized globally by top employers and organizations in the industry. Achieving this certification can help candidates stand out in a competitive job market and open up new career opportunities.

Q41. Where do you enable the nomination history for the Succession Org Chart?

- * Admin Center > Succession Settings
- * Provisioning > Import/Export Data Model
- * Admin Center > Org Chart Configuration
- * Provisioning > Company Settings

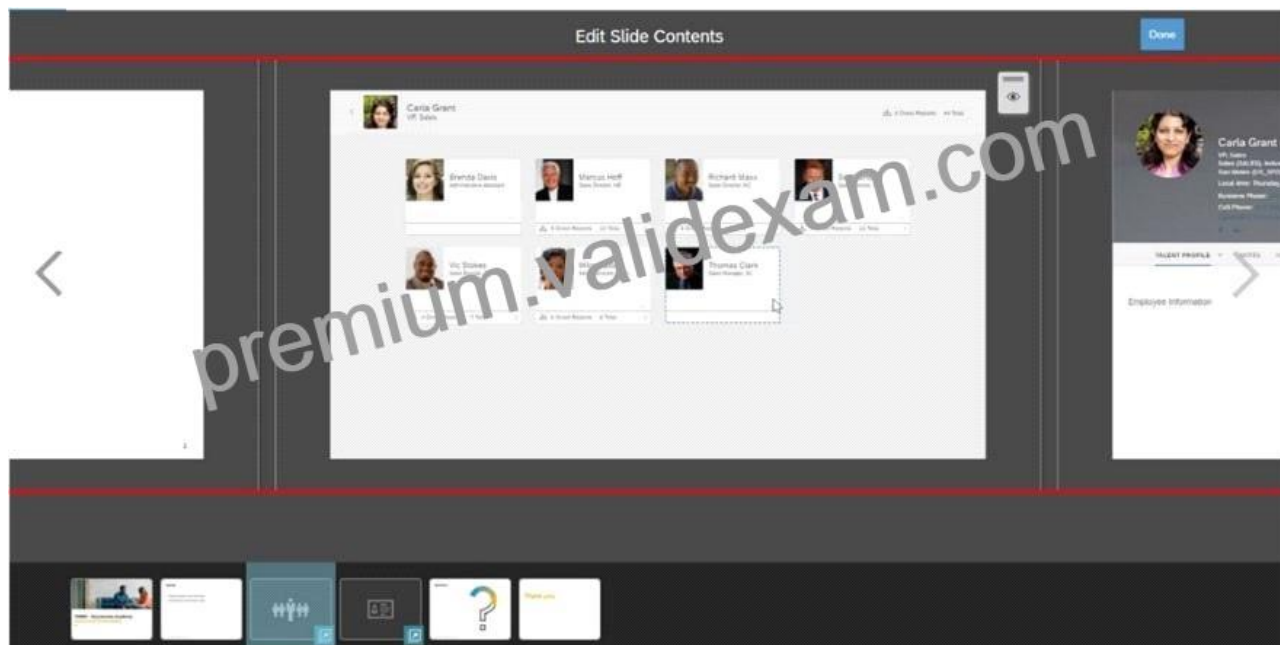
Q42. Your customer currently uses the Position Nomination Method. This customer has decided to migrate to the MDF Position Nomination Method. What action do you need to perform in Admin Center before the customer generates the position model?

- * Define matrix grid report icons.
- * Ensure a position object is defined.
- * Define the nomination object.
- * Import the legacy position file.

Q43. Where do you go to configure the retirement eligibility functionality? Note: There are 2 correct answers to this question.

- * Provisioning ? Edit Org Chart configuration
- * Provisioning ? Edit Matrix Classifier configuration in Provisioning
- * Admin Center ? Reporting and Analytics
- * Admin Center ? Succession

Q44. What can a user accomplish using the eye icon on the screen shown here?



Note: There are 2 correct answers to this question.

- * Show or hide the slide.
- * Show or hide hotspots.
- * Show or hide all direct reports.
- * Show or hide one or more direct reports.

Q45. What must customers do before using Presentations? Note: There are 3 correct answers to this question.

- * Obtain licenses for Platform and Succession Modules.
- * Enable it in either Upgrade Center or in Provisioning under Company Settings.
- * Grant permissions to Manage Presentations within Administrator Permissions.
- * Grant permissions to Manage Presentations within User Permissions.
- * Accept the Presentations End User License Agreement.

Q46. Within Talent Search V2, which settings can be different if you switch between search roles? Note: There are 2 correct

answers to this question.

- * Key word
- * Rating option
- * Search fields
- * Target population

Q47. Where can you configure the Performance-Potential Matrix Grid icons?Note: There are 2 correct answers to this question.

- * Provisioning
- * User data file
- * Matrix grid reports
- * Admin Center

Q48. What types of miscellaneous permissions are supported for MDF talent pools?Note: There are 2 correct answers to this question.

- * Object Level permission
- * Succession Approval permission
- * Field Level Override permission
- * Succession Planning permission

Q49. Which of the following features can be displayed within the Succession Org Chart v12?Note: There are 3 correct answers to this question.

- * Performance forms
- * Multi-incumbent positions
- * Position Tile
- * Talent pool nominations
- * Development goals

Q50. Which talent cards are configurable in the Admin Center?Note: There are 3 correct answers to this question.

- * People Profile
- * Presentation
- * Calibration
- * Succession
- * Talent Search

Q51. What expanded capabilities do talent pools provide to customers?Note: There are 2 correct answers to this question.

- * They can be viewed in the talent card.
- * They can be associated to roles in Manage Job Roles.
- * They can be viewed within Recruiting.
- * They can be associated in Manage Competencies

Q52. Where can you find the 'exclude granted users from having the permission access to themselves' option?

- * Admin Center ? Manage Permission Roles
- * Admin Center ? Nomination Setup
- * Provisioning ? Company Settings
- * Admin Center ? Succession Settings

Q53. What is the behavior of the Export All option in Talent Search?Note: There are 2 correct answers to this question.

- * When there are fewer than 20 results, the export triggers a job on the back end.
- * There are distinct Role-Based Permissions to export all results and export only certain users.
- * All results will be included even if you do NOT scroll down to the bottom of the result page.

* When there are more than 20 results, the export triggers a job on the back end.

Q54. Which of the following features are available when you import background data using the Import Extended User Information feature? Note: There are 2 correct answers to this question.

- * The data can include many to one data.
- * The data can include a date field.
- * The data CANNOT include a user ID.
- * The import file includes multiple sections of data.

Q55. Your customer is using the MDF Position Nomination Method. In Admin Center, which of the following are permissions available for the position object in Role-Based Permissions? Note: There are 3 correct answers to this question.

- * Import/Export
- * Edit
- * Correct
- * View
- * View History

Q56. Your customer would like to configure the icons within the Succession talent card. Where can these changes be made?

- * Edit Matrix Grid Report Icon Configuration
- * Manage Talent Card
- * Succession Settings
- * Edit Org Chart Configuration

Achieving the SAP C_THR85_2205 Certification can have several benefits for individuals in the SAP ecosystem. It can help them stand out in a competitive job market and demonstrate their commitment to professional development. It can also lead to more opportunities for career advancement and higher salaries.

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