[UPDATED 2023 Getting C_THR85_2211 Certification Made Easy! [Q35-Q51

[UPDATED 2023 Getting C_THR85_2211 Certification Made Easy! C_THR85_2211 Exam Crack Test Engine Dumps Training With 82 Questions

To be eligible for the SAP C_THR85_2211 certification exam, candidates should have a good understanding of SAP SuccessFactors Succession Management and the related modules. They should also have experience in setting up and configuring the system, as well as knowledge of HR processes and talent management. The certification exam is comprised of 80 multiple-choice questions and has a time limit of 180 minutes. To pass the exam, candidates need to achieve a minimum score of 69%. Obtaining this certification demonstrates that the candidate has the skills and knowledge required to effectively manage the talent pool of an organization using SAP SuccessFactors Succession Management.

Q35. You want to add succession-related portlets in People Profile.What must you do?Note: There are 2 correct ans-wers to this que-stion.
* Add the portlets to the Dashboard tile.
* Add the portlets to a home page tile.
* Add the applicable permissions for the portlets.
* Add the portlets to the data model.

Q36. Which of the following Provisioning settings must you enable to use the MDF Position Nomination Method?Note: There are 2 correct ans-wers to this que-stion.
* Matrix Grid Report (9-Box)
* Enable Generic Objects
* Enable Position Management
* True Position Hierarchy

Q37. Where can you import ratings for the trend elements?
* Import Employee Data
* Import Foundation Data
* Import Extended User Information
* Import and Export Data

Q38. Where can you view bench strength within Succession Management?Note: There are 2 correct ans-wers to this que-stion.
* In the talent pools
* In the matrix grid report
* In the Succession Org Chart
* In the position card

Q39. Where do you enable the option to rank successors?
* Admin Center ? Org Chart Configuration
* Provisioning ? Import/Export Data Model
* Provisioning ? Edit Org Chart Configuration
* Admin Center ? Nomination Setup

Q40. Your customer wants to change the order of the Risk of Loss and Impact of Loss fields in People Profile.What do you do?
* Change the order of the fields in the Succession Data Model.
* Change the order using the arrows in Configure People Profile.
* Change the order in Matrix grid report icon configuration.
* Change the order of the fields in the Edit Org Chart configuration.

Q41. Which of the following should you consider when setting up permissions in matrix grid reports?Note:

There are 2 correct ans-wers to this que-stion.
* The maximum number of users displayed per cell can be specified.
* You need two permissions to view users in the matrix reports.
* The Matrix Report permission requires target population.
* Icon permission access can be limited for a specific role.

Q42. Your customer currently uses the Position Nomination Method. This customer has decided to migrate to the MDF Position Nomination Method. What action do you need to perform in Admin Center before the customer generates the position model?
* Define matrix grid report icons.
* Ensure a position object is defined.
* Define the nomination object.
* Import the legacy position file.

Q43. What attribute do you add to the Department field in the data model to convert text fields to dropdown lists in Talent Search?
* text=”false”
* matrix-filter=”true”

* pre-populate=”true”
* drop-down=”true”

Q44. Which of the following are configuration options for of the Objective-Competency Matrix Report (How vs. What)?Note: There are 2 correct ans-wers to this que-stion.
* This report shares the icon configuration with the Performance-Potential Matrix Report.
* This report CANNOT have custom weights.
* Report access is controlled by its own permission in Role-Based Permissions.
* Report access is controlled by its own provisioning switch.

Q45. Where can you configure the Performance-Potential Matrix Grid icons?Note: There are 2 correct ans- wers to this que-stion.
* Provisioning
* User data file
* Matrix grid reports
* Admin Center

Q46. What must you do to allow a user to view the Nominate button for Talent Search V2?Note: There are 2 correct ans-wers to this que-stion.
* Select the checkbox next to the candidate’s name after performing a search.
* Change the criteria filters when viewing search results.
* Modify the Talent Search section of the Succession Data Model.
* Grant a user the appropriate permissions to nominate successors.

Q47. What can a user accomplish using the eye icon on the screen shown here?

Note: There are 2 correct ans-wers to this que-stion.
* Show or hide the slide.
* Show or hide hotspots.
* Show or hide all direct reports.

* Show or hide one or more direct reports.

Q48. In this screenshot,

```
1  <?xml version="1.0" encoding="UTF-8"?>
2  <!DOCTYPE succession-data-model PUBLIC
3  "-//SuccessFactors, Inc.//DTD Succession Data Model 1.0//EN"
4  "objective-template_4_0.dtd">
5  <succession-data-model>
6    <description>Success Factors Standard Data Model</description>
7    <standard-element id="second Manager" max-length="100" required="false" matrix-filter="false">
8      <label>Second Manager</label>
9    </standard-element>
10   <standard-element id="serviceDate" max-length="255" required="false" matrix-filter="false">
11     <label>Service Date</label>
12   </standard-element>
13   <standard-element id="reviewFreq" max-length="255" required="false" matrix-filter="false">
14     <label>Review Frequency</label>
15   </standard-element>
```


which items need to be corrected before this file will pass a validation check?

Note: There are 2 correct ans-wers to this que-stion.
* The max-length attribute on line 10 needs to be removed.
* The DTD reference on line 4 needs to be changed.
* The standard element id on line 7 needs to be corrected.
* The DOCTYPE tag on lines 2-4 needs to be on a single line.

Q49. Where do you go to configure the retirement eligibility functionality?Note: There are 2 correct ans-wers to this que-stion.
* Provisioning ? Edit Org Chart configuration
* Provisioning ? Edit Matrix Classifier configuration in Provisioning
* Admin Center ? Reporting and Analytics
* Admin Center ? Succession

Q50. When do the end users see the default search fields in the Talent Search?Note: There are 2 correct ans- wers to this que-stion.
* When they use the Start Over option
* When they add users to pools from Talent Search
* When they use the Nominate option
* When they go to the Talent Search for the first time

Q51. Within Talent Search V2, which settings can be different if you switch between search roles?Note: There are 2 correct ans-wers to this que-stion.
* Key word
* Rating option
* Search fields
* Target population

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