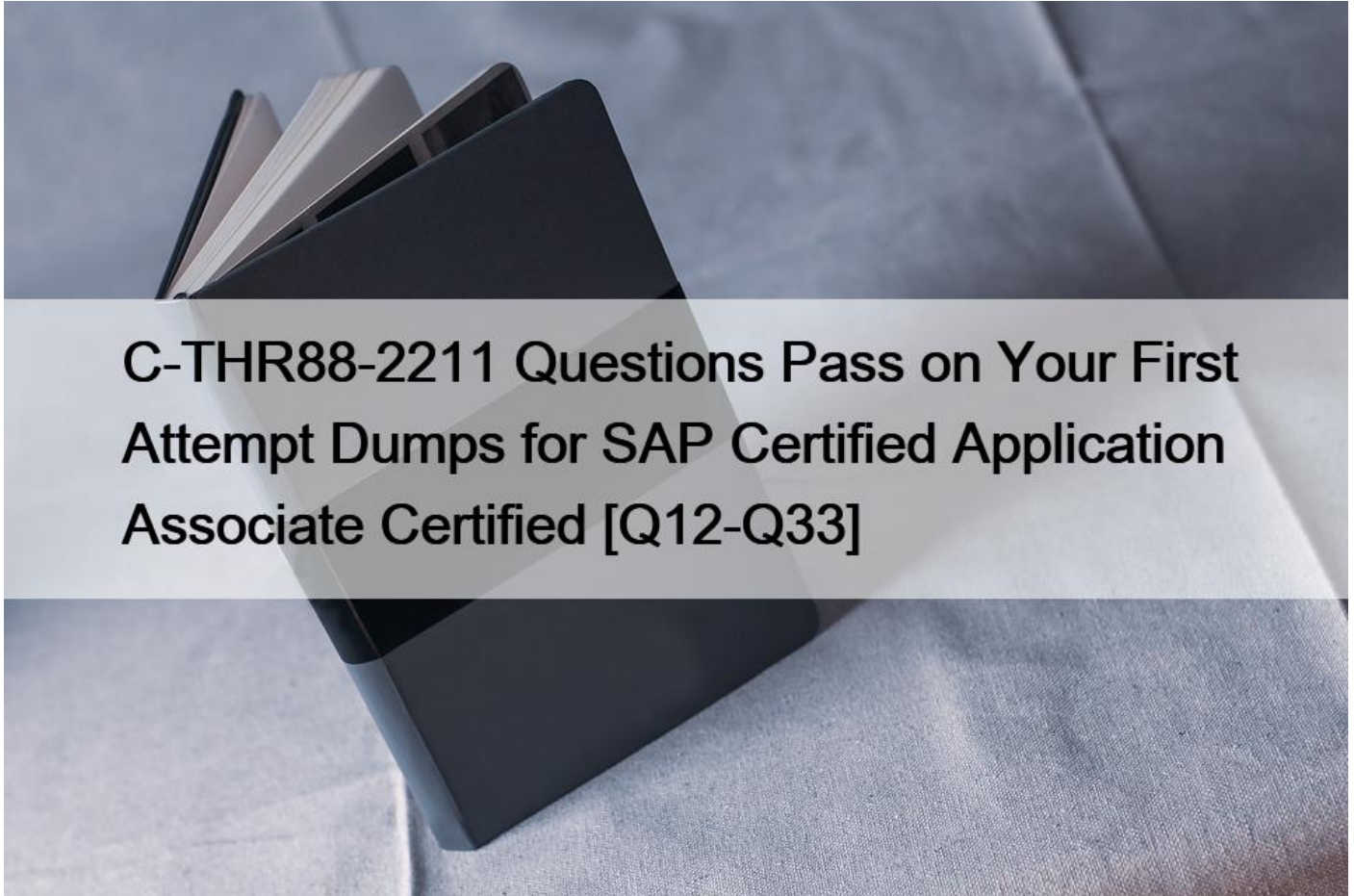# C-THR88-2211 Questions Pass on Your First Attempt Dumps for SAP Certified Application Associate Certified [Q12-Q33

C-THR88-2211 Questions Pass on Your First Attempt Dumps for SAP Certified Application Associate Certified
C-THR88-2211 Practice Test Pdf Exam Material

NEW QUESTION 12

elect the best

answer: How is catalog

access granted to

users? Please choose

the correct answer.
* Manually in the User Record
* Selecting the Domain field of the Catalog record
* Assignment Profiles

* Manually by the Supervisor

NEW QUESTION 13

What type of job do you need to set up in provisioning to synchronize competency data from the SAP SuccessFactors HCM
Platform to SAP SuccessFactors Learning?
* Sync Position Model with Employee Data
* Synchronize Business Configuration
* Import
* Export

NEW QUESTION 14

A customer wants only users in Australia to be able to self-register for a specific class. What must be set up to meet this
requirement? Note: There are 2 correct answers to this question.
* The item and the scheduled offering are in the Australia catalog
* The item and the offering are in the Australia domain
* The Australia catalog is in the Australia domain
* The Australia catalog is pushed to users using an assignment profile

NEW QUESTION 15

What fields are required in the standard user connector to create your accounts?
* First Name, Last Name
* Active, User ID
* Active, EmailAdress
* User ID, email Addresses

NEW QUESTION 16

Your customer wants a completion status to grant credit and trigger a Leavel I (feedback) survey. Which fields are necessary to meet
this requirement? Note: There are 3 correct answers to this question.
* Item Type
* Include learning events with this completion status for Item Evaluation: User Satisfaction Survey Assignments
* Description
* Include learning events with this completion status for Follow-up Evaluation: Application of Learning Surveys Assignments
* Credit Given

NEW QUESTION 17

What actions can you perform to create or update questions using the SuccessFactors Questions Library? Note: There are 3 correct
answers to this question.
* Create question variants
* Associate questions to objectives
* Embed graphics into the question
* Import/export questions using the Export Data Tool
* Create a Drag and Drop question type

NEW QUESTION 18

A SF learning customer requires an approval process to be completed successfully whenever user record completion of an exisiting item for themselves. Where can this be configured. (2)

* System admin a configuration a global variables a Electronic Signature Settings a completion status additional approval process ID
* System admin a configuration a global variables a Electronic Signature Settings a External event additional approval process ID
* System admin a configuration a user settings auser-recorded learning event approval settings a require approval when users record external events
* System admin a configuration a user settings auser-recorded learning event approval settings a Require approval when users record internal events

NEW QUESTION 19

The SuccessFactors Learning system can allow supervisors to assign a user in the system to act as a supervisor for all of their subordinates. How would you enable this option for a supervisor? There are 2 correct answers to this question.

* Select an alternate job code for the acting supervisor in the user record.
* Select Allow Supervisors to Delegate Selected Permissions in the global variables.
* Select Allow Supervisors to Delegate Predefined Permissions in the global variables.
* Select Manage Alternate Supervisors for the acting supervisor in the user record.

NEW QUESTION 20

Your customer wants to update the instructional text on the user login panel and the user new account panel. How do you update this text? There are 2 correct answers to this question.

* Update the text appearance using HTML.
* Update the wording in the text displayed to users.
* Update the text for the user and admin login panels in adjacent edit fields.
* Update the text by using labels.

NEW QUESTION 21

What should be considered when associating a pre exam or post exam with a learning item?

* The exam results are shown in the Learning Evaluation Report from only the post exam
* The exam-type Assessment object must first be associated with the item as content before it can be selected as a Pre-Test or Post-Test
* The exam is delivered to users via e-mail so only participants with a valid e-mail can participate
* The exam-type Assessment object can be attached to the item once and used as both the Pre-Test and the Post-Test

NEW QUESTION 22

Where is the SuccessFactors Learning AICC wrapper message defined with more than one language message? Please choose the correct answer.

* Access Content Objects – Content ID – AICC Support
* Access Global Variables – AICC Wrapper setting – Localization popup
* Access References – Geography – Locales
* Access References – Geography – Labels

NEW QUESTION 23

What reference value must already exist in SuccessFactors Learning to ensure that user records that contain this value will be accepted?

* Job Code ID
* Hire Date
* Organization ID
* Country ID

NEW QUESTION 24

A report may be scheduled to run: There are 3 correct answers to this question.
* Monthly
* Weekly
* Quarterly
* Daily
* Hourly

NEW QUESTION 25

Your customer needs SuccessFactors Learning to automatically assign curricula, programs, and items to groups of users, and to notify them upon assignment. Which of the following Automatic Process Modules (APMs) must be enabled?

Note: There are 2 correct answers to this question.
* Learning Expiration Notification APM
* Learning Plan Notification APM
* Assignment Profile Synchronization APM
* Item Scheduling Demand APM

NEW QUESTION 26

Select the tool that is used to modify a User’s Learning History once an event has been recorded. Please choose the correct answer.
* Record Learning – Multiple
* Record Learning – Financial
* Learning Event Editor
* Required Dates Editor

NEW QUESTION 27

The Assessment builder allows the admin to: There are 3 correct answers to this question.
* Create multiple variants of the same question
* Determine the number of answers in each question
* Add objectives to quiz questions
* Make individual questions active or inactive
* Create quiz questions to be used in multiple quizzes

NEW QUESTION 28

A customer has an administrator who will manage all learning items in the system. This administrator manages the users in only one department. The system is defined with multiple domains; the users and the items are assigned to different domains. You create an Administrator.

What steps should you take to allow the administrator access to all learning items and only the users in one department?

* 1. Create a domain restriction for the item domain

2. Create a role with the domain restriction for the item entity
* 1. Create a domain restriction for the user domain

2. Create a role with the domain restriction for the user entity
* 1. Place the Administrator entity into the public domain

2. Create a role and place it in the user domain
* 1. Create a domain restriction for the public domain

2. Create a role

NEW QUESTION 29

The SuccessFactors Learning system can allow supervisors to make a user an acting supervisor for all of their subordinates. How can you configure this feature? Note: There are 3 correct answers to this question.
* Check the checkbox for Allow Supervisors to Delegate Selected Permissions in global variables
* Edit the workflows in the User Proxy role to determine the predefined permissions for the acting supervisor
* Choose an alternate job code for the acting supervisor in the user record
* Select Manage Alternate Supervisors for the acting supervisor in the user record
* Check the checkbox for Allow Supervisors to Delegate Predefined Permissions in global variables

NEW QUESTION 30

Using SuccessFactors connectors, which of the following are valid schedules to import a user file? Note:

There are 2 correct answers to this question.
* Daily at 1:00AM, 3:30AM and 4:00AM Eastern Tim
* Mondays at 5:00AM Eastern Time
* First day of each month starting at 4:00AM Pacific Time
* Twice a month on the first and 15th day at 3:00AM Eastern Time

NEW QUESTION 31

How can you make suggestions to a user about optional learning that the user might choose to self- assign? Note: There are 3 Correct to this question.
* Peer-to-Peer Recommendation
* Direct Item Assignment
* Manager assigned Item
* Personalized Learning Recommendations
* Assignment Profile Recommended Items

NEW QUESTION 32

What can a customer do with a Group entity in the SuccessFactorss Learning systems? Note: There are 3 correct answers to this question.
* Reserve slots in a scheduled offering for the Group
* Use an assignment profile to identity the users that belong to the Group
* Associate a Questionnaire Survey to the Group

* Create a custom tile that displays only to the Group
* Manually add users to the Group

NEW QUESTION 33

Which workflows may be assigned to an Instructor role? Note: There are 3 correct answers to this question.
* Assign Item To User
* Access Learning Calendar
* Access Scheduled Offerings
* Add Walk ins
* Print Roster

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