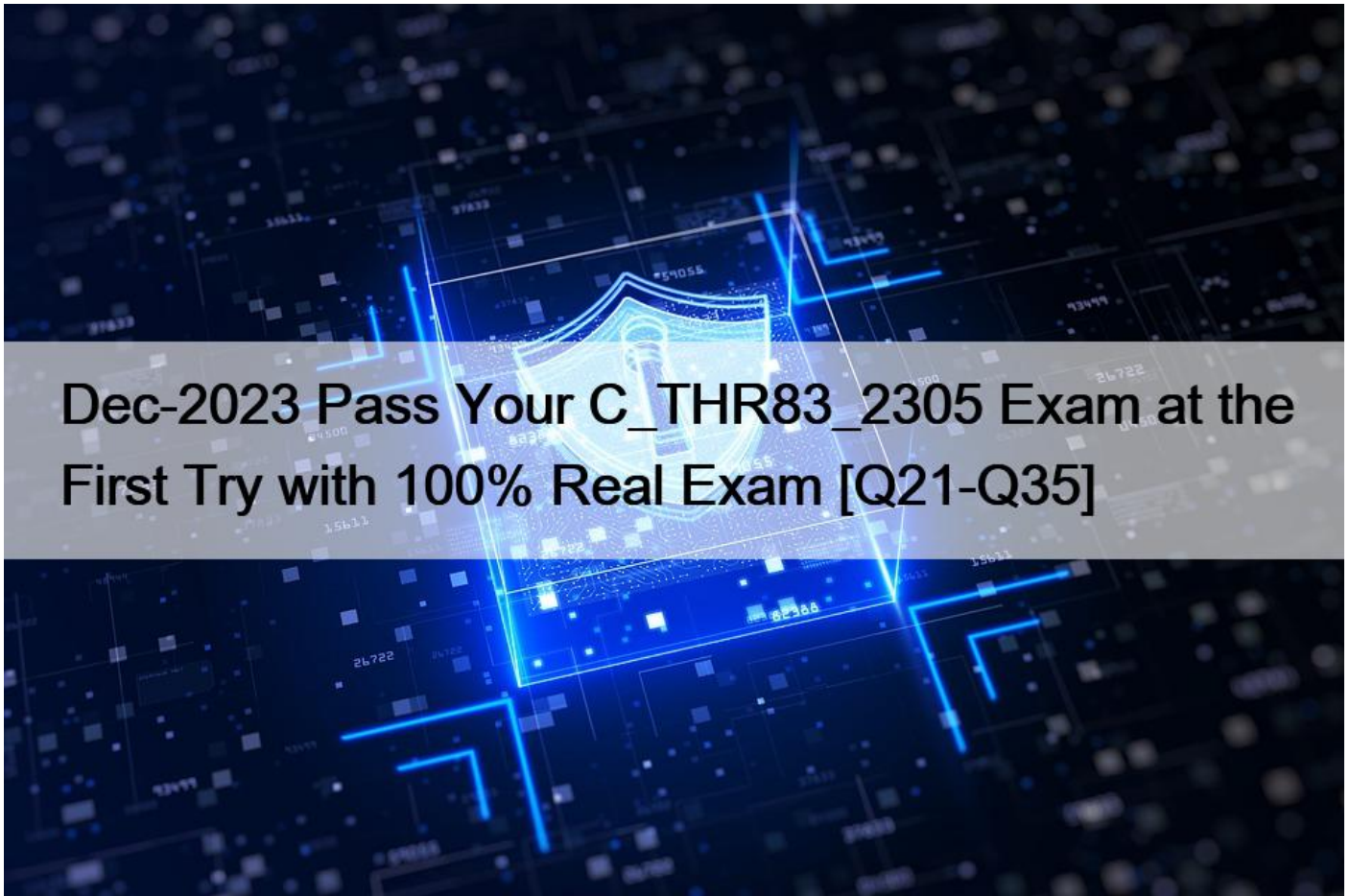


## Dec-2023 Pass Your C\_THR83\_2305 Exam at the First Try with 100% Real Exam [Q21-Q35]



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**NO.21** You need to allow candidates to search for jobs in a specific country. What do you need to do?

- \* Configure a filter field and add it to the internal and external search settings
- \* Configure the derived country field and add it as a filter on the internal and external search settings
- \* Configure the country field on the application template to allow candidates to search for jobs in their country
- \* Configure a background element and map it to the succession Data model

**NO.22** How Can cascading pre screening question be added into a customer's instance?

- \* Directly in the application XML
- \* Through the pre-screening questions import CSV File
- \* Recruiting users can create cascading questionings manually in their preference tab
- \* Manually in the question library

**NO.23** What triggers the country-specific overrides on an application template?

- \* The country of the candidate captured in the candidate profile template

- \* The country of the candidate captured in the application template
- \* The country/region field used for candidate search filters in the job requisition template
- \* The derived country field in the job requisition template

**NO.24** You have configured a custom field in the job requisition template and would like to use the customer field as a token in the job description and in the recruiting email template, How do you do this? Note: There are 2 correct ans.

- \* Configure the field as token in provisioning> configure custom token settings.
- \* Configure the field as a reportable field within provisioning > configure reportable field
- \* Ensure the field is configured as a public field in the job requisition form
- \* Add the field in the job requisition> Listing layout fields

**NO.25** Which SMS Messages are tracked on the correspondence audit trail within the candidate summary page?

There are 2 correct ans.

- \* Ad-hoc SMS Notifications
- \* Requisition-triggered SMS Notifications
- \* Status-Triggered SMS Notifications
- \* SMS Responses from the candidate

**NO.26** You want to trigger e-mail by candidate status Where is the trigger configured?

- \* In E-mail notification template settings
- \* In Mange recruiting e-mail template
- \* In recruiting E-mail Triggers
- \* In edit applicant status configuration

**NO.27** What are operator roles used? 2 ans:

- \* In requisition route maps
- \* In candidate profile template field-permissions
- \* In candidate application template field-permission
- \* In Job requisition template mobile-fields

**NO.28** What filed-permission do you configure on the candidate profile template?

- \* Read and write for candidate only
- \* None, read, and write for candidates and dynamic groups
- \* None, Reard, and write dynamic groups only
- \* Read and write permissions for candidate and dynamic groups

**NO.29** Where are background elements mapped to synchronize the data between people profile and candidate profile?

- \* In the candidate profile template
- \* In the Application template
- \* In the Job requisition Template
- \* In the Succession Data Model

**NO.30** The (S) sourcer operator has a field permission taken away, but the V operator gives permission to that field.

The (S) sourcer is an approver in the route map. What is the results.

- \* It depends on the order in which the permissions were configured
- \* The V permission is irrelevant in this situation
- \* The V permission overrides the taken away S Permission
- \* The V permission causes the S permission to only allow for reporting of the field in question

**NO.31** What needs to be configured to enable recruiting email triggers?

- \* The email trigger needs to be enabled in the job requisition template
- \* An email template needs to be assigned to the email trigger
- \* The J permission needs to be granted in the candidate application template
- \* The email triggers needs to be enabled in admin center

**NO.32** What permissions must be assigned to a user so the user can post a job through recruiting postings?

- \* Manage Recruiting Posting
- \* OData API job requisition Export
- \* Recruiting Posting Permission
- \* Odata Api job requisition Create

**NO.33** In admin center, where would you configure the e- mail template that is associated with the requisition route map?

- \* E-mail template notification settings
- \* Manage recruiting groups
- \* Manage offer letter template
- \* Manage Recruiting settings

**NO.34** Who can configure the approval workflow for the offer? Note: There are 2 correct ans.

- \* Users with permissions to manage offer letter templates in the admin center
- \* System admins with permission to '&#8220;manage route maps&#8221; in the admin center
- \* Operators with permissions to launch the offer approval in the respective applicant status if the approval workflow is configured as editable
- \* Users with permissions to configure the offer details template within manage recruiting template

**NO.35** What happens when the candidate profile background element is mapped to the people profile background element? 2 ans:

- \* The people profile data is populated to the candidate profile
- \* Only standards elements pre-populate the candidate profile
- \* Only the standard elements pre populated in the people profile
- \* The candidate profile data is populated to the people profile

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