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Verified & Latest C_HR890_24 Dump Q&As with Correct Answers

SAP C_HR890_24 certification exam is designed for individuals who have a strong understanding of SAP commissions and are seeking to validate their knowledge and skills in the area. C_HR890_24 exam is intended for application associates who are responsible for configuring and implementing SAP commissions for their organizations. Certified Application Associate - SAP Commissions certification is a testament to an individual's expertise in the field and can help advance their career in the SAP ecosystem.

NO.17 What are some characteristics of a secondary measurement rule? Note: There are 2 correct answers to this question.
* It uses a Territory to aggregate credit values.
* It generates values that can be referenced in a dashboard.
* It CANNOT be used to produce a calculated result such as attainment.
* It is used to perform additional calculations on a primary measurement.

NO.18 Upon receiving a dispute notification, what options are available to the manager in the dispute form? Note: There are 3

correct answers to this question
* Create a custom dispute form to address the dispute.
* Reject the dispute.
* Delete the dispute.
* Approve the dispute.
* Request more information regarding the dispute.

NO.19 Which of the following are characteristics of a Rate Table? Note: There are 2 correct answers to this question.
* A Rate Table can be used to calculate per-credit or aggregate commissions.
* A Rate Table CANNOT be built with Fixed Values or Formulas.
* The same Rate Table CANNOT be used in multiple rules.
* The same Rate Table can be used to calculate both step and straight commissions.

NO.20 What is the purpose of a classification rule?
* To match fields on classifier records with assigned Variables
* To organize products into categories
* To define the details of the category hierarchy
* To match fields on classifier records with fields on transactions

NO.21 One of your employees is moving from their position as a sales representative to an account executive on March 1. Their prior position will be filled by a new hire at a later date. How can you manage this change?
* Create a new effective version of the sales representative position with a start date of March

1. Remove the employee’s name from the Participant field in the new version. Change the Participant field on the Account Executive position to the employee’s name.
* Create a new effective version of the Sales Representative position with a start date of March

1. Remove the employee’s name from the Participant field of the Sales Representative position. Create a new effective version of the Account Executive position with a start date of March 1.Add the employee to the participant field in the new version.
* Leave the employee assigned as the Participant for the Sales Representative position. Create a new effective version of the Account Executive position. Add the employee’s name to the Participant field on the Account Executive position.Change the credit start date on the Account Executive Position to March 1.
* Remove the employee’s name from the Participant field on the Sales Representative position.Change the credit end date on the Sales Representative position to February 28. Add the employee’s name to the Participant field on the Account Executive position.

NO.22 What should you avoid when working with titles? Note: There are 2 correct answers to this question.
* Delete a title when it is no longer in use.
* Assign the same name to both titles and positions.
* Assign a compensation plan to a title.
* Keep the same name of a title over time.

NO.23 What is the purpose of user role security? Note: There are 2 correct answers to this question.
* To manage permissions in workspaces
* To manage the security of the sales organization
* To manage the organizational reporting hierarchy
* To manage security within the system interface

NO.24 What options can you set within the User Preferences workspace? Note: There are 3 correct answers to this question.
* Default View Data

* Prompt Settings
* Enable Processing Units
* Payment Threshold
* Default Business Unit

NO.25 You want to design a plan that credits a transaction to a position based on specific criteria such as postal codes, customer or product criteri a. Which of the following would you use in a credit rule?
* Classification rules
* Generic attributes
* Territories
* Formulas

NO.26 In SAP Commissions, what is a Position Assignment?
* The assignment of a manager to a position
* The assignment of a title to a position
* The assignment of a plan to a position
* The assignment of a participant to a position

NO.27 Which of the following are the unique identifiers for a transaction?
* Order ID, line number, subline number, and compensation date
* Order ID, line number, subline number, and credit type
* Order ID, line number, subline number, and event type
* Order ID, line number, and event type

NO.28 Your compensation plan has three deposits for one of your payees. Deposit 1 has a value of $2000 with an Earning Code of Hardware Sales and an Earning Group of Commission. Deposit 2 has a value of $4500 with an Earning Code of Router Sales and an Earning Group of Commission.Deposit 3 has a value of $8000 with an Earning Code of Sales Bonus and an Earning Group of Quarterly Commissions Bonus. Given this scenario, how many payments would result from these deposits and for what amounts?
* Two payments: Payment 1 for $4500 and Payment 2 for $10000
* Two payments: Payment 1 for $6500 and Payment 2 for $8000
* Three payments: Payment 1 for $2000, Payment 2 for $4500, and Payment 3 for $8000
* One payment for $14500

NO.29 How are released periods used in dashboard configuration? Note: There are 3 correct answers to this question.
* Payees can view results prior to pipeline completion.
* Both administrators and payees can release periods.
* Payees can view dashboards for released periods only.
* The administrator can release periods based on calendars.
* The administrator can release periods based on Processing Units.

NO.30 Which of the following are valid Pipeline mode types? Note: There are 3 correct answers to this question.
* Process all transactions for new and modified positions
* Specific Position Groups
* Process all transactions for all positions
* Reverse all transactions for all positions
* Specific position

NO.31 Which of the following are characteristics of Processing Units? Note: There are 3 correct answers to this question.
* You can create as many Processing Units as needed.
* You can assign only one Business Unit to each Processing Unit.

* You can use Processing Units to process subsets of data.
* Calculation runs are completed separately for each Processing Unit.
* You can delete Processing Units after a Pipeline has been run.

NO.32 What does a basic deposit rule determine? Note: There are 2 correct answers to this question.
* The amount of incentive earnings to deposit
* The period to make the deposit
* The account to deposit into
* The aggregation of credits from transactions

NO.33 What objects does the organization data include?
* Positions, participants, titles, relationships, and Positions Groups
* Fixed Values, Formulas, Lookup Tables, and Rate Tables
* Positions, participants, titles, and relationships
* Plans, plan wizard, rules, classifiers, and models

NO.34 When creating an Incentive Rule that calculates a commission that accelerates when a payee reaches 100% attainment, which of the following objects should you use to reference the commission rate?
* A Rate Table Variable
* A Fixed Value
* A Rate Table
* A Fixed Value Variable

NO.35 Which of the following are features of relationships? Note: There are 3 correct answers to this question.
* In the Relationships workspace, you CANNOT delete roll types.
* In the Relationships workspace, you can create additional roll types and relationships.
* A roll relationship is an association of two positions used by SAP Commissions to process rolled values.
* As you designate a manager on a position record in the Positions workspace, SAP Commissions creates a reporting relationship by default.
* Companies use roll relationships to roll deposits from one position to another.

NO.36 For which of the following audiences can you create a dashboard? Note: There are 3 correct answers to this question.
* All payees with the same compensation plan
* All payees in the same Business Unit
* All payees in the organization
* All payees with the same position
* All payees with the same title

NO.37 For which objects can you create a Variable? Note: There are 3 correct answers to this question.
* Rate Table
* Lookup Table
* Classifier
* Territory
* Formula

NO.38 Which of the following is used to aggregate deposits into one payment?
* Earning Groups
* Position Groups
* Event Types
* Earning Codes

NO.39 What is the purpose of resetting pipeline data?
* To provide a faster version of the deferred reset
* To re-run the Compensation and Pay pipeline for the same period
* To mark data as reset without deleting it
* To remove pipeline data that is NO longer required

NO.40 A sales representative’s compensation plan stipulates that for every transaction, 2% of that transaction goes to their direct manager. In addition, the regional manager receives 1% of all transactions from all sales representatives and managers within their given region. Which rule type should you use for this rolling relationship?
* Secondary measurement rule
* Direct credit rule
* Indirect credit rule
* Primary measurement rule

NO.41 Which of the following most accurately describes a payee?
* A unique job role in an organization.
* An entity who is a user in SAP Commissions.
* An employee or external entity who receives incentive compensation.
* The assignment of a participant to a position for a period of time.

SAP C_HR890_24 exam is a certification test for individuals who want to become a Certified Application Associate in SAP Commissions. Certified Application Associate - SAP Commissions certification is designed for professionals who wish to demonstrate their knowledge and skills in SAP Commissions, which is a software application used for sales commission management.

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