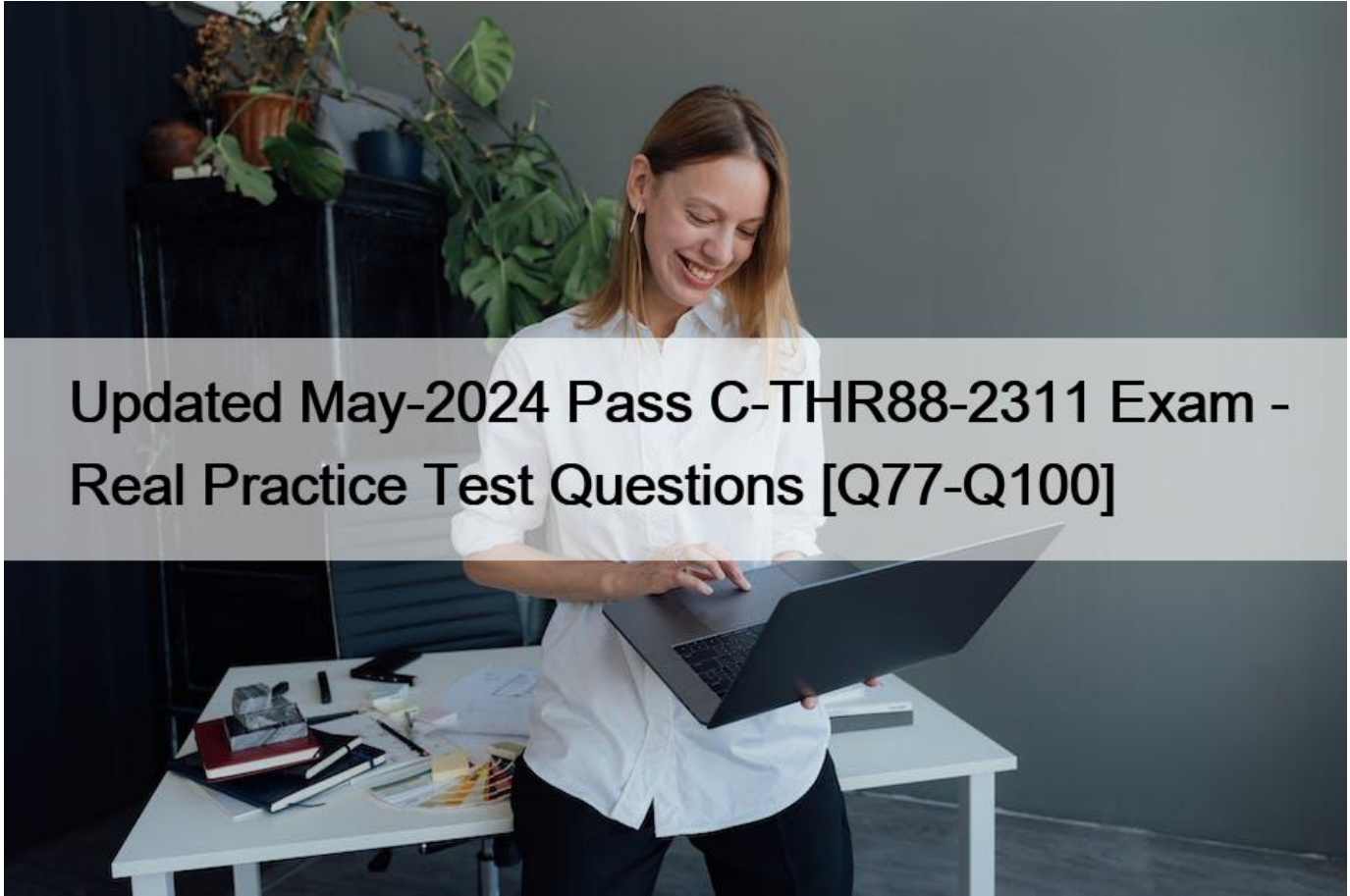


## Updated May-2024 Pass C-THR88-2311 Exam - Real Practice Test Questions [Q77-Q100]



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### NEW QUESTION 77

What are the Connectors provided by SAP SuccessFactors Learning for importing or updating employee data?

Note: There are 3 correct answers to this question.

- \* Competency Connector &#8211; SF
- \* User Connector &#8211; SF
- \* User Connector
- \* Security Domain Connector
- \* User Connector &#8211; Federal

### NEW QUESTION 78

Your customer wants to update the instructional text on the user login panel and the user new account panel.

How do you update this text? There are 2 correct answers to this question.

- \* Update the text appearance using HTML.
- \* Update the wording in the text displayed to users.
- \* Update the text for the user and admin login panels in adjacent edit fields.
- \* Update the text by using labels.

### NEW QUESTION 79

A customer reports that users are having a problem launching an online course because the START COURSE action is NOT available. What should you troubleshoot?

- \* Content Mastery Score
- \* Content file on the content server
- \* Item entity
- \* Content object entity

### NEW QUESTION 80

Your customer wants to implement the Course Home feature in SAP SuccessFactors Learning.

In which System Configuration Properties File do you enable this feature?

- \* BIZX
- \* LMS\_ADMIN
- \* USER LEARNING PLAN
- \* CATALOG

### NEW QUESTION 81

Your customer wants to use the same certificate of completion for all new items and programs. Where should the certificate be selected in order to satisfy this requirement? Note: There are 2 correct answers to this question.

- \* Default Certificate Template for Items
- \* Item record: Certificate Template
- \* Program record: Certificate Template
- \* Default Certificate Template for Programs

### NEW QUESTION 82

Your customer would like to synchronize the Competency Model in SAP SuccessFactors HCM Platform with SAP SuccessFactors Learning. What are some things you can do to synchronize this data? Note: There are

2 Correct to this question.

- \* Upload the Competency Connector file to the FTP location
- \* Navigate to Performance & #8211; Tools Competency Gap Assistant in SAP SuccessFactors Learning and complete the gap assessment
- \* Schedule the process for the Competency Connector to run
- \* Navigate to System Admin Configuration Competency Assessment and complete the competency assessment

### NEW QUESTION 83

What system configuration setting do you need to configure when integrating the SAP SuccessFactors HCM Platform with SAP

SuccessFactors Learning?

- \* AUTHENTICATION
- \* CONTENT IMPORT
- \* LEARNER\_SECURITY
- \* BizX

#### NEW QUESTION 84

What are the preferred methods to assign a program to just one user?

Note: There are 2 correct answers to this question.

- \* Assignment Profile
- \* Job Code entity
- \* Manage User Learning Manage Assignments
- \* User entity Programs tab

#### NEW QUESTION 85

Why would you edit the SEARCH properties file in System Configuration instead of the individual search selectors? Note: There are 3 correct answers to this question.



- \* To set the default search operator to Starts with instead of Contains
- \* To display all rows for the search results
- \* To set the number of rows per page for the search results
- \* To enable dropdowns instead of searches
- \* To permit users to search for Jam groups

#### NEW QUESTION 86

What character encoding does SAP SuccessFactors support for the user connector?

- \* ASCII
- \* ANSI
- \* USC-2
- \* UTF-8

#### NEW QUESTION 87

A Success Factors learning customer requires all employees to verify learning events using a secondary method of verification before the learning event is recorded to their learning history. What settings do you need to enable in the global variables configuration? Please choose the correct answer.

- \* Delegate Settings
- \* Password Settings
- \* Login / Logout Settings

- \* Electronic Signature Settings

### NEW QUESTION 88

How can you add new item types to SuccessFactors Learning? Note: There are 3 correct answers to this question.

- \* Manually add them when creating a new item
- \* Manually input them under References -> Learning -> Item Types
- \* Import them using the Import Data Tool
- \* Manually add them when editing an existing item
- \* Import them using the Item Connector

### NEW QUESTION 89

What types of workflows are related to performance management in SuccessFactors Learning (LMS)? Please choose the correct answer.

- \* Goal Planning
- \* Competencies
- \* Recruiting Management
- \* Social Learning

### NEW QUESTION 90

A customer needs to create a blended item.

What tabs of the item record needs to be populated for the system to detect that the classification is blended?

Note: There are 2 correct answers to this question.

- \* Notifications tab
- \* Documents tab
- \* Agenda Template tab
- \* Online Content tab

### NEW QUESTION 91

Your customer decides to map user record data to a custom column in SuccessFactors Learning. In which configuration file do you update the data source mappings in SuccessFactors Learning?

- \* CONTENT\_IMPORT
- \* ENTITY\_IMPORT
- \* LMS\_AMIN
- \* CONNECTORS

### NEW QUESTION 92

Once an Admin clicks the Launch Editor button to launch the Notification Template Editor for the first time, the content is populated from the default notification template to the new editor format. What can the Admin do now when using the Notification Template Editor? Note: There are 2 correct answers to this question.

- \* Make a change to the default template that will be reflected in the editor
- \* Add HTML tags to the message body
- \* Add syntax tags from the list of tags to the message body or subject lines
- \* Change the text of the message directly in the editor for each locale

### NEW QUESTION 93

A customer has an administrator who will manage all learning items in the system. This administrator manages the users in only one department. The system is defined with multiple security domains. The users and items are assigned to different security domains. You create an Administrator role.

What steps should you take to allow the administrator access to all learning items and only the users in one department?

Note: There are 2 correct answers to this question.

- \* Apply the security domain group for the item entity to the role.
- \* Create a security domain group for the user department security domain.
- \* Create a security domain group for the item entity.
- \* Apply the security domain group for the user entity to the role.

### NEW QUESTION 94

The SuccessFactors Learning system can allow supervisors to make a user an acting supervisor for all of their subordinates. How can you configure this feature? Note: There are 3 correct answers to this question.

- \* Check the checkbox for Allow Supervisors to Delegate Selected Permissions in global variables
- \* Edit the workflows in the User Proxy role to determine the predefined permissions for the acting supervisor
- \* Choose an alternate job code for the acting supervisor in the user record
- \* Select Manage Alternate Supervisors for the acting supervisor in the user record
- \* Check the checkbox for Allow Supervisors to Delegate Predefined Permissions in global variables

### NEW QUESTION 95

For which of these content object launch methods should you always select the 'Mark this object complete when launched' checkbox?

Note: There are 2 correct answers to this question.

- \* Browser
- \* AICC
- \* SCORM 1.2
- \* Document Type

### NEW QUESTION 96

A customer needs to have division administrators so that each administrator can access user records in their own division across three continents. Their divisions include Sales, HR, and IT and each division exists in three continents: Europe, North America, and Asia.

How should this customer design their security model to support the Sales division administrator role?

Note: There are 2 correct answers to this question.

- \* Create a domain restriction that includes all of the Sales domains
- \* Create subdomains for Europe Sales, North America Sales and Asia Sales and place them under each continent domain
- \* Create Sales administrator accounts and place them in domains for each continent
- \* Create domain restriction that include all divisions in Europe, all divisions in North America and all divisions in Asia

### NEW QUESTION 97

Your customer would like to send an email to users with a link to a specific scheduled offering. Where do you create this link?

- \* Configuration -> Landing Page Settings
- \* Tools -> Direct Link
- \* Configuration -> Quick Links Configuration
- \* Configuration -> Easy Links

### NEW QUESTION 98

A customer wants to e-mail their users an easy way to get to their learning history.

What can you use to accommodate this requirement?

- \* Easy Links
- \* A Document Type link
- \* The Generate Direct Link tool
- \* A Recommended Collection

### NEW QUESTION 99

In Which selection of the LMS System Administration can Administrators enable or disable the peer recommendation functionality for users?

- \* System Admin -> Configuration -> User Setting
- \* System Admin -> Configuration -> Global Variable
- \* System Admin -> Security
- \* System Admin -> Configuration -> User-Created Accounts

### NEW QUESTION 100

What user actions may require the user to complete an approval process?

Note: There are 3 correct answers to this question.

- \* Self-Assigning a Curriculum from the Library
- \* Withdrawing from a Class
- \* Self-Registering into a Class
- \* Recommending an item to a peer
- \* Launching an Online Item

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