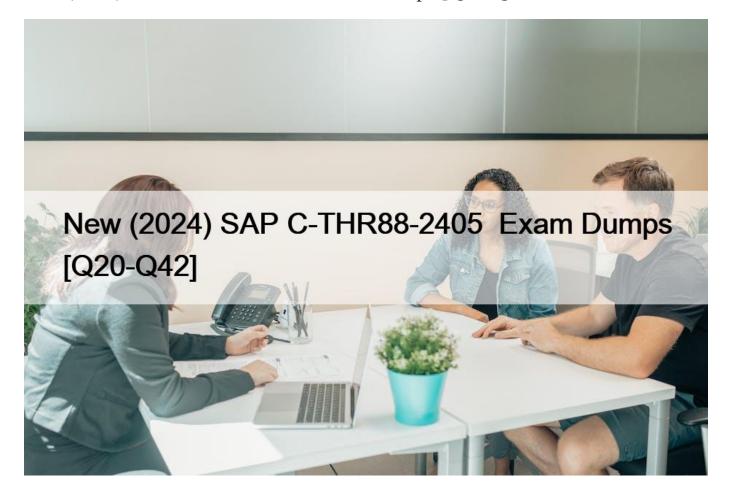# New (2024) SAP C-THR88-2405 Exam Dumps [Q20-Q42

New (2024) SAP C-THR88-2405 Exam Dumps
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NEW QUESTION 20

How can you set up SuccessFactors Learning to automatically assign training to users? Note: There are 2 correct answers to this question.

* 1. Create an item

2. Create an assignment profile

3. Add item to the assignment profile

4. Propagate the assignment profile
* 1. Create a curriculum

2. Create a curriculum requirement

3. Add the requirement to the curriculum

4. Add learning events to the user records

* 1. Create a program

2. Add the item to the program

3. Add the program to an assignment profile

4. Propagate the assignment profile

* 1. Create an item

2. Create a job code

3. Add the item to the job code

4. Add the job code to the user records

NEW QUESTION 21

Customer legal department has a new training course they would like to assign to a target group of users. Target group of users is dynamic and changes frequently. What do you use to automate the assignment of this new course?

* User Needs Management-Add Item
* Direct Assignment from the Item Record
* Assignment Profiles
* Direct Assignment from the User Record

NEW QUESTION 22

A customer has a curriculum containing a safety course that users must retrain on every year. Users can access secured areas only while their curriculum status is complete. The users may take a safety exam instead of the course. If the user fails either the exam or the safety course, they must not be allowed into the secured are a. What needs to be set up in the LMS in order for this to work properly? Note: There are 3 correct answers to this question.

* The exam item must be set up as a substitute for the safety course and the For-Credit completion status of “substituted” must be selected
* The Force Incomplete setting on the curriculum must be set to “Yes’
* The exam item must be set up as a substitute for the safety course and the Not-for-Credit completion status must be selected
* The safety course must be set up as a substitute for the exam item and the For-Credit completion status of “complete” must be selected
* The Force Credit checkbox must be checked

NEW QUESTION 23

Your customer wants to enable enhanced Catalog behaviour, such as:

. Displaying the Feature Reason in the details view

. Including Instructor-Led Session information for OCN courses

. Enhancing the prerequisites information layout

. Better management of the image thumbnails

. Catalogue targeted direct links

Where should this be configured?

Note: There are 2 correct answers to this question.
* In System Admin -> Configuration -> System Configuration -> Catalog -> catalogSearch3Enabled=false
* In System Admin -> Configuration -> System Configuration -> Catalog -> catalogBrowseEnabled=false
* In System Admin -> Configuration -> System Configuration -> Catalog -> catalogBrowseEnabled=true
* In System Admin -> Configuration -> System Configuration -> Catalog -> catalogSearch3Enabled=true

NEW QUESTION 24

Your customer wants its users to be able to launch e-learning modules in a blended item even if the users are not enrolled in a scheduled offering for the item. In the user settings, what setting satisfies this requirement?

Please choose the correct answer.
* Default self -registration setting for new item
* Allow self-registration to proceed as long as the prerequisites will be completed prior to the scheduled start date.
* Prevent user scheduling conflicts.
* Allow users to access online content without registration

NEW QUESTION 25

Your customer has a group of administrators that assist with all aspects of managing scheduled offerings. Different administrators have different responsibilities for defining offerings, removing offerings and answering internal questions on the offering schedule. What needs to be configured to enable these functions?
* Assign permissions to the administrator roles to add, delete, and view classes, as appropriate.
* Identify quick links for the class wizard for the administrator roles.
* Apply security domain groups for classes to the administrator roles.
* Use options listed on the Actions tab for classes to assign permissions to the administrator roles.

NEW QUESTION 26

How can suggestions be made to a user to complete optional courses?
* Peer-to-Peer Recommendations
* Assignment Profile Recommended Items
* Direct item assignment due within 7 Days
* Manager assigned items due within 7 Days

NEW QUESTION 27

For which of these content object launch method should you always select the “Mark this object complete when launched” checkbox? (2)
* Document type
* AICC
* SCORM 1.2
* Browser of document type

NEW QUESTION 28

Select the tool that is used to modify a User’s Learning History once an event has been recorded. Please choose the correct answer.
* Record Learning – Multiple
* Record Learning – Financial
* Learning Event Editor
* Required Dates Editor

NEW QUESTION 29

The SuccessFactors Learning system can allow supervisors to make a user an acting supervisor for all of their subordinates. How can you configure this feature? Note: There are 3 correct answers to this question.
* Check the checkbox for Allow Supervisors to Delegate Selected Permissions in global variables
* Edit the workflows in the User Proxy role to determine the predefined permissions for the acting supervisor
* Choose an alternate job code for the acting supervisor in the user record
* Select Manage Alternate Supervisors for the acting supervisor in the user record
* Check the checkbox for Allow Supervisors to Delegate Predefined Permissions in global variables

NEW QUESTION 30

How does a customer manages an administrator’s ability to configure custom columns? There are 2 correct answers to this question.
* Enable workflows for entities in user management and learning management categories to provide access to custom columns.
* Assign the ALL role to the Administrator’s admin ID.
* Define the record configuration for entities to enable custom columns.
* Enable workflows for custom columns for entities in the system administration category.

NEW QUESTION 31

What character set does SuccessFactors support for user connector?
* UTF-8
* UCS-2
* ASCII
* ANSI

NEW QUESTION 32

A customer has an administrator who will manage all learning items in the system. This administrator manages the users in only one department. The system is defined with multiple domains; the users and the items are assigned to different domains. You create an Administrator.

What steps should you take to allow the administrator access to all learning items and only the users in one department?
* 1. Create a domain restriction for the item domain

2. Create a role with the domain restriction for the item entity
* 1. Create a domain restriction for the user domain

2. Create a role with the domain restriction for the user entity

* 1. Place the Administrator entity into the public domain

2. Create a role and place it in the user domain
* 1. Create a domain restriction for the public domain

2. Create a role

NEW QUESTION 33

Which of the following relationships can be established with pre-requisites? Please choose the correct answer.
* OR relationships
* Both AND and OR relationships
* AND relationships

NEW QUESTION 34

Why would you choose to use a Quiz Type assessment instead of an Exam Type assessment?

Note: There are 2 correct answers to this question.
* To associate questions with objectives
* To save time since quiz questions do NOT need IDs and security domains
* To store the question in the Question Library
* To have questions only reside in a specific quiz entity

NEW QUESTION 35

What fields are required in the standard user connector to create user accounts?
* First Name, Last Name
* Active, User ID
* User ID, Email Address
* Active, Email Address

NEW QUESTION 36

What can you configure in the Landing Page settings? Note: There are 3 correct answers to this question.
* The tiles that appear for the users
* The date on which a standard tile is automatically removed from the view
* The date on which a custom tile is automatically removed from the view
* The additional pages that appear for the users
* The background color for standard tiles

NEW QUESTION 37

In Which selection of the LMS System Administration can Administrators enable or disable the peer recommensation functionality for users?
* System Admin -> Configuration -> User Setting
* System Admin -> Configuration -> Global Variable
* System Admin -> Security
* System Admin -> Configuration -> User-Created Accounts

NEW QUESTION 38

Your customer has a large number of internal instructors that need to be added to SuccessFactors Learning. These instructors need access to the My Classes tab. What is the best way to add multiple instructors at the same time and given them access to My Classes? Note: There are 2 correct answers to this question.
* Add instructors to the Related Instructor field of the user record
* Create the instructors using Learning -> Instructors -> Add New
* Use the Import Data tool
* Add related users and instructor’s roles to each row of the Entity Template Instructor file

NEW QUESTION 39

elect the best answer: How is catalog access granted to users? Please choose the correct answer.
* Manually in the User Record
* Selecting the Domain field of the Catalog record
* Assignment Profiles
* Manually by the Supervisor

NEW QUESTION 40

SAP SuccessFactors Learning offers the following launch methods: There are 4 correct answers to this question.
* AICC
* Media Player
* SCORM
* Content Player
* Browser

NEW QUESTION 41

Your Customer would like to change ‘SuccessFactors Learning’ to ‘ACME Training Company’ wherever it appears in the application. Where can you customer change this value? Note: There are 2 correct answers to this question.
* System Admin -> Application Admin -> Branding Styles
* System Admin – > Global Variables -> text replacement
* System Admin -> Tools -> Label Import / Export
* References -> Geography -> Lables

NEW QUESTION 42

Your customer would like to synchronize the Competency Model in the SAP SuccessFacrots HCM Platform with SAP SuccessFactors Learning. How do you synchronize this data?
* Navigate to Performance -> Tools -> Competency Gaap Assistant in SAP SuccessFactors Learning and complete the gap assessment
* Navigate to System Admin -> Configuration -> Competency Assessment and complete the competency assessment
* Navigate to an Item in SAP SuccessFactors Learning, select the Competencies tab and update the section accordingly
* Export the data from the SAP SuccessFactors HCM Platform and import into SAP SuccessFactors Learning using the Competency Connector-SF

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