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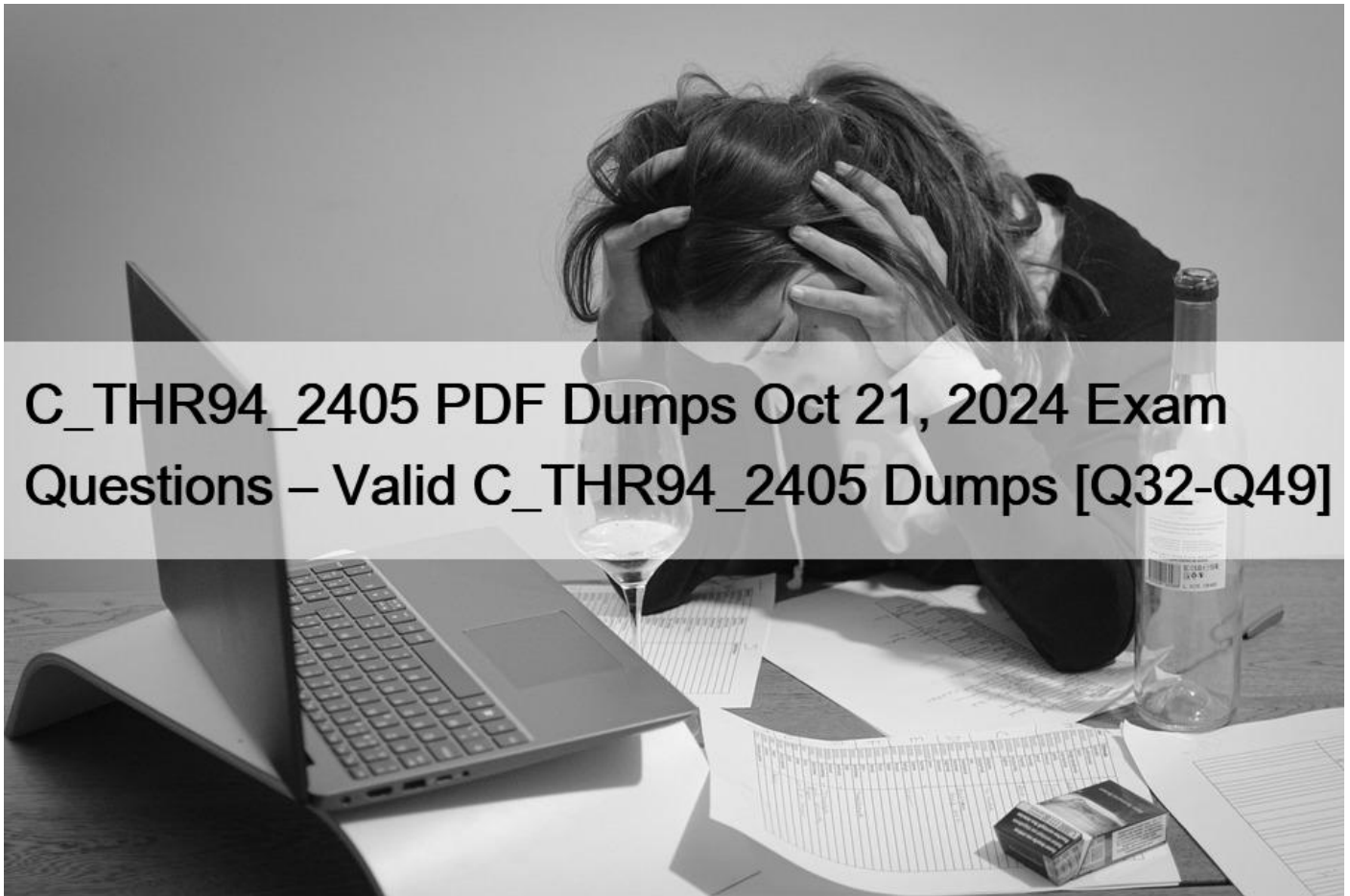

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QUESTION 32

Which object determines the list of absence types an employee can request?

* Time Type
* Time Profile
* Time Recording Profile
* Work Schedule

QUESTION 33

You need to send an alert to the HR admin if an employee is sick for more than 15 days.How would you define the reminder alert?

* As a post save rule in the Time Type object definition
* As a save rule in the Employee Time object definition
* As a save rule in the Time Type object definition

* As a post save rule in the Employee Time object definition

QUESTION 34

What Event type should you use when creating Event reasons for a Leave of Absence?Note: There are 2 correct answers to this question.
* Leave of Absence
* Return from Disability
* Unpaid Leave
* Return to Work

QUESTION 35

You hire an employee on March 15, 2022. You have selected Account Creation Start Date = Account Valid From (Day or Month) for Time Account Type, Account Valid From(Day)= 1, Account Valid From(Month) = 1. When will the first account start?
* 2022-03-15 00:00:00
* 2022-01-01 00:00:00
* 2022-03-01 00:00:00
* 2023-01-01 00:00:00

QUESTION 36

When generating accruals for the current period, you need to cap the accruals to a maximum of 50 days.Which options can you choose when using the Cap Accrual rule function?Note: There are 2 correct answers to this question.
* Cap Accrual(Maximum Accrual = 3, Account Balance limit = 50)
* Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 400)
* Cap Accrual(Maximum Accrual = 50, Account Balance limit = 5)
* Cap Accrual(Maximum Accrual = accrual rule variable.amount, Account Balance limit = 50)

QUESTION 37

Which of the following objects can you use to define the type of Time Management data that is replicated to SAP SuccessFactors Employee Central Payroll?
* Data Replication Monitor Configuration
* Data Replication Proxy
* Replication Target System
* Data Replication Configuration

QUESTION 38

What type of rule is recommended to perform validation checks on leave requests?
* Take Rule
* Validate Rule
* Save Rule
* Post Save Rule

QUESTION 39

You have a weekly accrual frequency and you want the accruals to be generated on the last day of the previous week.Which option will you select in the Time Account Type object?

* Accrual creation offset[days] = 1
* Accrual creation offset[days] = -1
* Accrual creation offset[days] = 0
* Accrual creation offset[days] = -2

QUESTION 40

What operations are supported when an employee accesses a Time Event via the Time Sheet UI?
* View, Correct, and Delete
* View, Create, and Delete
* View, Create, Correct, and Delete
* View, Create, and Correct

QUESTION 41

What is a flextime bandwidth?
* Defines the time frame within which employees must be present at work.
* Defines the time frame within which employees are planned to work.
* Defines the time frame within which employees can record working time.
* Defines the time frame within which employees can record working time spanning midnight.

QUESTION 42

The Dynamic Break configuration below is set up and assigned to an employee.How is the break provided to this employee?

* 30 minutes of break are provided when the employee completes 6 hours of working time, and another 15 minutes of break are provided when the employee completes 9 hours of working time.
* Both the 30 minutes and 15 minutes of break are provided only when the employee completes 9 hours of working time.
* Both 30 minutes and 45 minutes of break are provided only when the employee completes 9 hours of working time.
* 30 minutes of break are provided when the employee completes 6 hours of working time, and another 45 minutes of break are provided when the employee completes 9 hours of working time.

QUESTION 43

Which tool do you use to run an interim update?
* Manage Time Off Calendars
* Review Periodic Time Account Updates
* Time Administrator Workbench
* Time Account Process Simulator

QUESTION 44

Under which object can you define whether a Time Type is a favorite Time Type?
* Time Type
* Available Time Type
* Available Allowance type
* Time Profile

QUESTION 45

You created an Attendance Time Type. When trying to assign it to a Time Profile, you realize it is NOT listed in the drop down for Available Time Types.What are some possible reasons?Note: There are 3 correct answers to this question.
* The Country/Region assigned to Time Type and Time Profile have the same code.
* The Country/Region is assigned to Time Type, but missing in Time Profile.
* The Country/Region assignment is missing in both Time Profile and Time Type.
* The Country/Region assigned to Time Type and Time Profile have different codes.
* The Country/Region is assigned to Time Profile, but missing in Time Type.

QUESTION 46

You have set up flextime. An employee has a daily planned working time of 8 hours from Monday through Friday; Saturday and Sunday are non-working days. In the first week of November 2021, the employee has recorded the following working times: Monday, November 1, 2021: 8 hours Tuesday, November 2, 2021: 8 hours Wednesday, November 3, 2021: 7 hours Thursday, November

4, 2021: 9 hours Friday, November 5, 2021: 9 hours What time account posting applies?
* The Working Time Account is credited with a total balance of +1 hour for the week.
* The Time Off in Lieu Account is credited with a total balance of +1 hour for the week.
* The Time Off in Lieu Account is debited with a total balance of -1 hour and the Working Time Account is credited with a total balance of +2 hours for the week.
* The Working Time Account is debited with a total balance of -1 hour and the Time Off in Lieu Account is credited with a total balance of +2 hours for the week.

QUESTION 47

You have a Time Account with validity from January 1, 2022 to December 31, 2022, but want to allow bookings until June 30, 2023.Which option would you select in the Time Account Type settings?
* Account Creation Offset(Months) = 18
* Account Creation Offset(Months) = 6
* Account Booking Offset(Months) = 6
* Account Booking Offset(Months) = 18

QUESTION 48

An employee is hired on January 10, 2022, with yearly accruals as accrual frequency.What is the correct accruable and accrual period combination?

* Accrual period = January 1 – December 31, 2022, Accruable period = January 10 – December 31, 2022
* Accrual period = January 1 – December 31, 2022, Accruable period = January 10 – January 31, 2022
* Accrual period = January 1 – January 31, 2022, Accruable period = January 10 – January 31, 2022
* Accrual period = January 1 – January 31, 2022, Accruable period = January 1 – January 31, 2022

QUESTION 49

Which object do you use to configure how accruals are to be awarded?

* Time Account
* Time Account Type
* Time Type
* Accrual Calculation Base

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